



MNLICA

NEWS

Land Improvement Contractors of America • Minnesota Chapter

MNLICA VISITS STATE LEGISLATORS LICA CONVENTION & CON EXPO

PRESIDENT
Kevin Bakken

VICE PRESIDENT
Mark Morreim

CHAIRMAN OF THE BOARD
Doug Gysbers

TREASURER
Jim Walker

BOARD MEMBERS SE
Chuck Wingert
Mark Gregor
Don Loken
Kevin Ellingson
Don Estrem
Darren Anderson
Bruce Holst

BOARD MEMBERS SW/N
Karlen Nelson
Otto Templin
Greg Walsh
Stu Frazeur
Justin Wildfueur
Doug Breberg

RETIRED
Roger Molenaar

ASSOCIATES
Kent Rodelius
James Becvar

EDITOR
Nordis Estrem



L to R: Jeanie & Kevin Bakken; Don Estrem & Don Loken
Delegates getting ready for the vote.



Region IV Presidents
L to R: Steve Miller-V.P.; Steve Gerten-LICA V.P.;
Bruce Barnhart-LICA Past President;
Dirk Riniker-LICA President; GERAL BUIO C.E.O.



L to R: Bruce Barnhart-LICA Past President;
Speaker, Congressman Steve King of Iowa;
Gerald Biuso-LICA C.E.O.



L to R: Kevin Bakken, Jim Walker, Rep. Tim Kelly,
Stu Frazeur, Mathew Frazeur and Doug Gysbers

**MSHA & FIRST AID, ADULT CPR
CANCELED TO
APRIL 8, 2011 AT RED WING
APRIL 15 AT NORTHFIELD
CALL KEVIN BAKKEN FOR MORE INFORMATION
612-328-2784**

**WELCOME NEW MEMBERS
KOEHL EXCAVATING, LLC
PAUL KOEHL
HANCOCK, MN.
HULSTEIN EXCAVATING, INC.
DAVE AND DONNA
EDGERTON, MN.**

MEET BRAD SEYKORA
Seykora & Born, Inc.
Owatonna, MN.

MEET THE DAHLE'S
Dahle Enterprises
Morristown, MN.





GREETINGS

From Your
PRESIDENT

March 21, 2011

Greetings from your president in Las Vegas, Nevada. We are having a good time at the National LICA Convention. Vacation is good for a person. It gives you time to regroup and spend some time with family. Yesterday, I attended a meeting on Legislative Issues. One of the members from South Dakota brought up problems he was facing with bullying from the MSHA inspectors. Then another member got up and told of similar problems he was having with MSHA. I think it was a relief to the first guy that he wasn't facing this problem alone. After some discussion, National LICA decided to join in and see if they could help with the problems. So it seems to me if we as members of LICA have problems to deal with, maybe a group effort can help get the job done. In these hard economic times, maybe it would be a good time for the government to back off a little bit. We seem to have a lot of the same concerns, its almost always about the government overstepping its bounds and bad attitudes towards the people who pay their wages. Maybe in a time of cutbacks we could get them to cut the right programs. Unity and membership numbers could help give us a voice for the "Construction Industry".

They also talked about trying to incorporate a "one call shop" with a number to dial for an upcoming project and the one call center would tell you what permits are necessary to obtain for that project. This in turn would eliminate the duplication of permitting by government agencies. A lot of good ideas are brought up at these conventions. National LICA tries to make everyone feel welcome and one big family atmosphere is evident at National LICA and I think we have that same atmosphere at the state level. This is a good organization to be involved in. I'm a firm believer that the more effort you put in to this organization the more you will get out of it.


We heard several good speakers while at the convention of which one was the Congressman from Iowa, Steve King. He started out as just a LICA member and is now a congressman fighting for some of our issues. Because he was in LICA he has a better understanding of what our members need.

Note: Make up days for MSHA classes are April 8th for Red Wing and April 15th Dennison at the Bakken Excavating shop.

Summer National LICA is in Rochester and is a great opportunity to attend a national convention and you won't have to fly. Come meet some of the LICA family from other states. LICA has a very unique and diverse group but we all have a lot of the same common goals. When you are asked to volunteer please accept or even just offer your services. There will be a lot of work involved to make this a success. Lets make Minnesota shine in July 2011.

Respectfully submitted
Kevin Bakken
MNLICA President

MNLICA Web-Site; www.mnllica.org
Or e-mail Nordis Estrem at
dnestrem@frontiernet.net


TRACK II CORPORATION
"Our 33rd Year" www.track2corp.com
21860 Kenrick Ave.
Lakeville, MN 55044

(800) 633-2332
(952) 469-3456

After Hours Call:

Steve DeBaun (651) 681-1672

Ron Lunn (952) 432-9321

Al Droge (218) 543-6644

**Call "Your Source" for all your
Construction Machinery &
Replacement Parts Needs!**
And if we don't have it...we'll get it!!!

We furnish the ultimate combination:
*** Integrity**
*** Experience * Quality**
*** Providing the economical alternative**

BUY - RENT - LEASE

IN THE NEWSLETTER

Presidents Message	2
NRLB plans rule promoting more union rights Gopher State One-Call new sites	5
Safety: Wintertime Driving Recipe: Better than Ever Beef Enchiladas For Sale: 1586 International tractor	6
MEMBERSHIP DRIVE! JUST GET ONE! Zip-Lock Bag Omelet	7
ADMC Executive Director Report	8
CIG Executive Summary	9
Congress is Broken	10
Wisconsin Drain Tile goes PINK for Cancer SCHOLARSHIPS DUE MARCH 15, 2011	11
U of M Ag Drainage Design Work Shops	12
MnLICA Convention	13
Directors Report Welcome new son Kade Ben Larson	14
Membership Benefits	15
Membership Application	16
Safety: MSHA 1st Aid/CPR Forms	16
For Sale: JD Dozer & 5th Wheel Camper	16-17
Web Site Information/MnLICA Convention	17

FEDERATED INSURANCE ®



IT'S OUR BUSINESS TO PROTECT YOURS®



A Proactive Approach

Preventing losses before they happen is the key to reducing your insurance costs. Federated's risk management services can help your business manage risk and avoid losses. Call us today to discuss how Federated can make your business more safe and profitable.

It's Our Business to Protect Yours®

The FEDERATED Insurance Companies
Home Office: 121 East Park Square • Owatonna, Minnesota 55060
Phone: (507) 455-5200 • www.federatedinsurance.com
Copyright 2009 • Federated Mutual Insurance Company



We don't just promise

ZIEGLER DELIVERS

At Ziegler, we have so much confidence in our people and our performance that we promise extraordinarily fast response times and the highest quality workmanship. And we back it up with guarantees:

GUARANTEED WORKMANSHIP

We GUARANTEE we'll repair your equipment right the first time. All our maintenance and repair work carries a FREE one-year labor warranty.



GUARANTEED RESPONSE

We GUARANTEE we'll get to your worksite within three hours – two hours in the Twin Cities and Des Moines metro areas. If we can't, our travel charges are FREE.



GUARANTEED AVAILABILITY

We GUARANTEE we'll have any part within 24 hours of your expected delivery time. If we don't, the delivery charge to your location is FREE.



**Ziegler delivers.
Guaranteed.**

Some restrictions apply. For complete details, contact your Ziegler representative or nearest facility or visit www.zieglercat.com/guarantees.

800.352.2812

Brainerd • Buhl • Columbus • Crookston • Duluth • Fergus Falls • Marshall
Minneapolis • North Mankato • Rochester • Shakopee • St. Cloud

ZIEGLER 

www.zieglercat.com

**Are you doing Succession Planning?
From
John Peterson, LICA Director of Government Relations.**

Many of you know that LICA belongs to the U.S. Chamber of Commerce on your behalf. The U.S. Chamber represents private business here in Washington, and is a respected voice for business. I also belong to my local Chamber as many of you do. Recently in the Chamber Magazine there was an excellent article by Gary Pittsford, CFP. Pittsford is the President and CEO of Castle Wealth Advisors, LLC. Much of this is from his article.

If you have spent the past 25-30 years building your company through good times and bad, and many LICA Contractors have done just that, you may be thinking about your business succession and exit decisions. Most of us will take a step back at some point in our lives even though some people will die on the job. Here are four areas that Pittsford suggests you think about as you plan for the future. Many of you have already gone through this business change.

Business structure. The type of business that you have affects long-term planning, income taxes, and the transition to your family or a new owner. Is it an S Corporation (which my business is), C Corporation, or Limited Liability Company? Is there only common voting stock, or is there nonvoting stock also? Talk with your financial advisors about this now, as it can take 5-10 years to make the changes necessary to fit your succession and exit plan.

Family members. Will someone in the family be buying the business from you? Will it be one child, or possibly two or three? Will one child have 51% voting control? As the business owner, you need to be satisfied that at least one or two of your children will soon be qualified to take control of the business. Here I hope you are doing better than I am. None of our children want any part of my business.

Transition options. If your children or someone else is going to take over the business, discuss with your advisors different techniques to secure your retirement income. Income from the sale of your stock, service on the Board of Directors, and non-compete or consulting agreements are some retirement income possibilities. The financial strength of the buyers, your continued involvement with the company, and your personal taxes will have a large bearing on how you structure the sale of the company.

Estate documents. If just one child is interested in running the business, dividing assets through a trust can equalize payouts among all your children, so review your estate documents. I have such a trust. Even more important, draft a stock redemption agreement for all stockholders in the company. The stock redemption, or buy-sell agreement, should have provisions to cover all stockholders in case of death, disability, divorce, termination, or retirement.

Because succession planning is complicated and time consuming, plan ahead and put together an excellent and experienced financial advisory team that includes business and estate attorneys, accountants, and financial advisors. It takes months to develop a good business succession plan and years to implement it.

Ninety percent of family businesses do not succeed to the second generation. I suspect with LICA Contractors that percentage is lower. Don't let your company be one of those statistics after working hard for the last 25-30 years. Start developing that all-important blueprint that will protect your company and your family for another 25 years.

QUOTES

**The nicest thing about the future is that it always starts tomorrow.
Money will buy a fine dog, but only kindness will make him wag his tail.
If you don't have a sense of humor, you probably don't have any sense at all.**

NORTHLAND TRENCHING EQUIPMENT INC.



Inter-Drain 2050 GP

Your #1 Source For New & Used Trenchers & Plows

*Trimble Laser and GPS Systems

* Huge Parts Inventory

* Service

* Rentals

*Check out our website for all the
latest Inventory and info...
www.northlandtrenching.com
E-mail: nte@hickorytech.net*

Corporate Office:

12929 410 Ave. Waseca, MN 56093

Phone: 507-835-4214 Fax: 507-835-2032

Eastern Division:

3578 N. State Road 59 Brazil, Indiana 47834

Phone: 812-835-2900 Fax: 812-835-2535

MEET SEYKORA & BORN, INC.

Brad Seykora and Joel Born started their business in April of 2005 doing driveways, seal coating and crack sealing.

They joined MNLICA in 2008. Brad took over sole ownership of the business in 2009. Brad does concrete exterior flat work, parking lot stripping and in the winter snow removal.

He has five full time employees. He tries to stay within sixty miles of Owatonna for their work.

Brad worked for B & P Ground Maintenance and Asphalt doing landscaping and paving before going into business with Joel.

Brad enjoys the outdoors when he makes free time for himself. He goes deer hunting by Hinckley, MN. He enjoys snowmobiling and working on his house.

You can reach Brad at 1-800-Asphalt (277-4258).



SLOW COOKER POT ROAST

By Lee Roper

3 pound Roast

1 can cream of mushroom soup

1 package brown gravy mix

1 package Lipton onion soup mix

Potatoes—peeled and halved

Carrots—peeled and cut into pieces

Garlic sliver (optional)

Spread 1/3 can of mushroom soup on bottom of slow cooker. Put Roast in, cover with rest of mushroom soup. Sprinkle onion soup mix and brown gravy mix on top. If using garlic, cut into thin slices, place into slits made in the top of the roast with a sharp knife. Add potatoes, carrots around the roast. Add 1/4 cup water. Salt and pepper if desired. Bake in slow cooker 7-8 hours on low.

RULES OF THUMB

By Tom Parker

Buying an Engine

If you were checking out a used engine that doesn't run, ignore the cleanliness of the outside and look into the carburetor throat. If it's stained reddish-brown, chances are good that the engine has been well cared for. A black stain below the choke butterfly is an indication of a tired engine.
"from Le Roi Smith, is a writer and car builder."



Agri Drain
CORPORATION

Your Partners in Water Management

We offer America's most complete selection of water management products for wetlands, ponds, lakes, controlled drainage, and sub surface irrigation. Along with tools, survey and safety equipment, and many hard to find items.

Wetland Water Level Control Structures

For a **FREE** catalog or to place an order—Call **1-800-232-4742**

P.O. Box 458 • 1462 340th Street • Adair, Iowa 50002
Fax: 1-800-282-3353 • Email: info@agridrain.com
www.agridrain.com

RECRUIT A NEW MEMBER TODAY!

MNLICA membership provides a stronger united voice on behalf of our industry.

MNLICA provides services and programs which you could not do on your own without spending more money and time. Such as MSHA; OSHA, Competent Person and other trainings.

MNLICA membership provides you with a professional effective hearing in government on state and federal levels.

MNLICA provides a great networking group throughout the state and USA.

MNLICA provides your company with resources for reduced costs on products your machines use.

MINI-EXCAVATOR SAFETY CHECKLIST


By Carolyn Mason

- 1) Never operate equipment if you are impaired by medications.
- 2) Plan before you dig. Look for overhead & underground utilities.
- 3) Check the work area. Check the slopes, drop-offs & slide area.
- 4) Wear appropriate personal safety equipment. Including high visibility clothing, hard hat, work boots, hearing protection & safety glasses if needed.
- 5) Avoid traveling across a slope. Always travel up & down the incline. Make sure of adequate traction on slopes.
- 6) Lower the blade to provide additional stability.
- 7) Properly enter & exit the machine, use grab handles.
- 8) Keep the heavy end of the machine pointed uphill on slopes & keep loads as low as possible.
- 9) Never modify equipment or remove roll-over protective structures.
- 10) Always fasten the seatbelt.


DEEPEST SYMPATHY
SHARON MORREIM
Wife of Philip Morreim

Mother to
Mark and Cheryl Morreim
Albert Lea, MN.


Mention Wetlands, Drainage or Permits and Someone will Mention Rinke Noonan.



KURT DETER



JOHN KOLB



GARY LEISTICO

Landowners are becoming increasingly aware of the difficulties in dealing with wetlands, drainage and acquiring permits. The DNR, NRCS, Corps of Engineers, county and local governments all may have interests that must be addressed.

Our work involves wetlands, drainage, and other water related issues, permits — areas of law that are constantly changing and becoming more specialized.

If you're facing a challenge in any of these areas, or are wondering if you could benefit from legal help, call Kurt, John or Gary at (320) 251-6700.

RINKE NOONAN
ATTORNEYS AT LAW

SUITE 700, NORWEST CENTER, 400 FIRST STREET SOUTH,
ST. CLOUD, MINNESOTA 56301 • (320) 251-6700

Wisconsin Plastic Drain Tile Corp.

Manufacture of plastic pipe and fittings for drainage.

800.362.6642



**201 W. PLYMOUTH STREET
JEFFERSON, WI 53549**

Toll Free: 1-800-362-6642
Fax: 920-674-2782
Email: dlucas@drintile.com

SIZES 3" – 48"
*SINGLE WALL
AND DUAL WALL*

FITTINGS AVAILABLE IN ALL SIZES

Free delivery within 300 mile radius.
Speedy delivery — 24-48 hours in most cases.
Good customer service.

1% of sales goes to American Cancer Society support
of Breast Cancer Awareness.

ph 920-674-3332 • www.drintile.com
Manufacturer of quality drain tile since 1972.

STAYING INSURED 5 THINGS YOU SHOULD CONSIDER BEFORE RENEWAL

By Andy Fulford

It is easy to renew your truck insurance every year without taking a closer look at your policy. But regular reviews can help you make sure you have the best and most affordable insurance for your business. To get started ask yourself these 5 questions. They can help you in conversation with your agent.

1. **Are all of my employees covered when they drive my trucks, even if they're not listed on my policy?** Some insurance companies will only cover listed drivers. So if you employ temporary workers they may not be covered unless you have listed them each time they work for your company. Ask your agent if your policy allows permissive use, which means they would be covered as long as they have your permission to drive the truck.
 2. **Will my policy pay to repair my employees' personal vehicles if they get into an accident while running a business errand?** If you often send employees on business errands in their personal vehicle you should consider adding optional coverage to protect those vehicles.
 3. **How quickly does my insurance resolve claims?** Find out how long, on average, it takes to resolve claims. Also, ask if your insurance will cover rental vehicle or provide downtown payments. That way if your vehicle is out of commission, your business won't grind to a halt.
 4. **Should I maintain my policy during the off-season if I'm not using my truck?** When the weather turns cold, consider switching to comprehensive-only instead of canceling your policy. This coverage protects your vehicles against vandalism or hail if sitting for a long period of time. If you do decide to cancel your insurance on a vehicle, check with the state to make sure you comply with the state laws.
 5. **What can I do to control my insurance expenses?** Insuring vehicles can eat up a big part of your total operating budget. Traditional ways to cut this cost include increasing your deductibles and paying your premium in full. But, you could save more if you qualify for additional discounts. Ask your agent if you qualify for discounts for business owners, safe driving or large fleets.
-

HOW TO WRITE YOUR CONGRESSMAN

By Jim Walker

Dear Congressman Gruenhagen,

I am contacting you on behalf of our family owned company, Barnett Brothers Inc. (BBC) with 9 family members as employees of this company. The company also employees other individuals who work for us.

The nature of this contact concerns Minnesota Unemployment Insurance 2010 law changes. Specifically “Sec13 of Minnesota Statutes 2008, Section 268.085, subdivision 9, part 2” which now reads in part, “Subdivision 9, Business Owners.

(a) wage credits from an employer may not be used for unemployment benefit purposed by any applicant who:

(1)

(2) Is a spouse, parent, or minor child of any individual who owns or controls directly 25 percent or more interest in the employer.

The key issue in this change is the striking out the word “minor” from the previous statute which prohibits working children of owners who are laid off during the winter months from drawing more than 5 weeks unemployment. I cannot find in my research the explanation or the rationale that justifies this change. The injustice in this process is this. The state collected the unemployment wage assessment during the 2010 construction season and then told the family members who applied for unemployment benefits that they would only be eligible for 5 weeks coverage. A truly grave injustice for the hard working family members who worked through put the construction season. The program worked under the previous wording, why was it changed?

We are requesting that you review this issue with your colleagues in the legislature and draft a legislation to correct this injustice to the core members of family businesses in Minnesota. There are many other small family owned companies located in your legislative district and Minnesota who are similarly impacted by this change. I and others are willing to meet with you and discuss this proposed change to the unemployment statute. The proposed change is to reinstate the word “minor” to Subdivision 9, part (2).

Thank you for taking time to review this issue.

Sincerely

Jim Walker, Derrynane township, LeSueur County.

**RESPONSE FROM
CONGRESSMAN GRUENHAGEN**

Dear Jim,

My understanding is that this was a part of the omnibus bill in 2010 and was suggested by the Department of Employment and Economic Development, thought I am unsure for their reasoning. I've had several other constituents call with the same concerns and several bills have been authored addressing this. I have signed onto House File 103 presented by Rep. Rich Murray that would reinsert the word “minor” and address the concerns that you have. This bill has been passed through two committees and will soon be scheduled for the House floor. Thank you for contacting me on this important issue and let me know if I can be of further help in the future.

Sincerely

Glenn Gruenhagen
State Representative, District 25A

SSTS Rule Revisions Take Effect March 14
by Gretchen Sabel, MPCA

The rule amendments to the Subsurface Sewage Treatment System (SSTS) rules (Mn. R. chapters 7080, 7081, 7082 and 7083) are being published in the March 7, 2011, State Register and become effective seven days later. A copy of the complete set of amendments that shows all of the changes made through the rulemaking process is posted on the MPCA's SSTS website at [Compiled 7080-7083 SSTS Rule Changes](#) .

These changes include extended deadlines for tank registration addition, law changes in 2010 extended the deadline for ordinances. Here is a short summary of these extensions:

	Current Deadline	Extended Deadline
Tank registration	Feb 4, 2011	April 4, 2012
Advanced Inspector	Feb 4, 2011	Feb 4, 2012
Advanced Designer	Feb 4, 2011	Feb 4, 2012
Service Provider	Feb 4, 2011	Feb 4, 2012
County ordinances*	Feb 4, 2010	Feb 4, 2012

*This deadline applies to counties that have not already adopted the 2008 rule changes into their ordinance have until effective date of the 2011 rule to make sure their ordinance changes (it's likely they already do). City/township ordinances after their county adopts, whenever that occurs

Do you know when your SSTS continuing education (CE) is due? Do you know how many hours of CE you have on file with the MPCA for your current certification period? and licensing. In nance amend-

Use the MPCA's online Certified Individual Search to find these answers. www.pca.state.mn.us/ssts-search.html

The period of transition for CE requirements from the

adopted the 2008 have already two years after the meets these are due one year

Thanks to all for your comments and participation in the rule process. We are glad to be finally moving into the final phases of rule implementation and look forward to working with you as we complete the transition.

MPCA Staff Continuing Outreach Efforts to Counties

The process of revising the SSTS rules underscored the benefit of regular discussions between MPCA staff and those involved in SSTS programs at the local level. At the end of February, Gretchen Sabel, Mark Wespetal and Pat Shelito will travel to the northwest corner of the state to visit with those involved in SSTS programs in that area to discuss the development of an alternative local standards ordinance for that area. They will be joined by Jim Courneya, watershed project manager at the MPCA Detroit Lakes regional office. Alternative local standards are variations on the SSTS Code that may be less restrictive than the state standards in areas of low population density away from shore land. The statutory provision that allows a county to develop Alternative Local Standards can be found in Minnesota Statutes 115.55 sub 7.

SPRING

Can spring be far away when robins call,
When snowmen gradually withdraw from sight,
When wild geese soar high in northward flight,
Or when autumn's browning leaves have ceased to fall?
Today I saw behind the garden wall
Pale greening shoots now coming into light
As if awakened only just last night.
This makes me know that earth keeps life in all.
I somehow know when spring is close at hand,
For then I feel within my heart a glow
Of warmth that only special time can bring.
I too see changing colors on the land
Where violets and yellow jasmine grow.
Each year brings forth a bright new Birth of Spring.

INTERESTING FACT

This year, July, 2011 has the following:
5 Friday's
5 Saturday's
5 Sunday's
This apparently happens once every 823 years.
Aren't we lucky to be here to experience this.

Notes from the Licensing Desk
By Jane Seaver, MPCA

Do you know when your SSTS continuing education (CE) is due? Do you know how many hours of CE you have on file with the MPCA for your current certification period?

Use the MPCA's online Certified Individual Search to find these answers. www.pca.state.mn.us/ssts-search.html

The period of transition for CE requirements from the old rule to the current rule has ended. All certifications are now required to meet the number of CE hours listed in Table 1. If you carry multiple specialty areas, you are required to meet only the number of hours required by your most advanced specialty area. For example, someone certified in both installer and designer specialty areas needs only 18 hours every three years (not 18+12, see table).

When the word "direct" is included in the required hours it means the training must include the administrative or technical parts of Minn. Rules 7080-7083.

If your search results from the MPCA Web site do not match your records, submit the Certificate(s) of Attendance for which you have not received credit to Jane Seaver at the MPCA by fax at 651-297-8676 or mail to 520 Lafayette Rd N., St. Paul, MN 55155.

Table1: Continuing education requirements for all certifications

Specialty area	Required credit hours
Maintainer	12 credit hours, at least 6 of the 12 direct OR 9 hours specifically related to pumping SSTS and/or land application, at least 4.5 hours direct
Installer Service Provider	12 credit hours, at least 6 of the 12 direct
Designer Advanced Designer Inspector Advanced Inspector	18 credit hours, at least 6 Soils Continuing Education, at least 3 of the remaining 12 direct



Manufacturing Quality Drainage Systems Since 1972

Contact James Becvar at 507.438.7676 or james@centurypipe.com for more information.

800.545.9546

www.centurypipe.com

Century Plastics, Inc.™ is a registered trademark of Advanced Drainage Systems, Inc. © 2011 Advanced Drainage Systems, Inc. (AD070111) 02/11

PRESS RELEASE

By Stu Frazier, Canby, MN.

I was thinking that I might do a press release for my local paper. I believe it is a good way to promote my business, as well as MNLICA. Belonging to an organization such as MNLICA, taking continuing education, attending conventions and the like are ways that we can differentiate ourselves from the guy who just out in the field plowing tile without any training or understanding design, etc.

I have written this with the intention that whoever uses it would change the quotes and other comments in order to tailor it to their location and business.

Local Contractor Attends MNLICA Convention

The Minnesota chapter of the Land Improvements Contractors of America (MNLICA) recently held their annual convention in North Mankato. In attendance was ____ Your Name of ____ Your Businesses Name. During the convention a number of classes were held on issues important to contractors, and their clients. Classes included OSHA Safety, MNDOT Truck Safety, Demolition Hazards and Keeping the Workplace Drug & Alcohol Free. Legislations reports were also given, concerning the Clean Water Act, as well as Minnesota's Septic System Codes (Rule 7080-84).

Technology & practices are constantly changing. This convention provides great information for contractors to take home & put into practice, said ____ Your Name. "We are excited by changes ahead, such as controlled drainage & other practices that should help control the loss of nitrogen to the outlets."

MNLICA is planning a legislator day in the spring, & the National LICA Convention will be held in Rochester, MN. on July 13-16. A calendar of events can be seen at www.mnllica.org or by calling MNLICA at 507-649-1771.

**LICA NATIONAL CONVENTION
LAS VEGAS, NV**

The NLICA Convention was well attended by many members from several states. Attending from MNLICA was Don & Nordis Estrem, Kevin & Jeanie Bakken, Don & Dallas Loken. Here are some pictures from the convention.



Speaker Congressman Steve King of Iowa. "Getting the USA back to work"



Front: Jeanie & Kevin Bakken, Don Estrem, Don Loken. Back: Nordis Estrem, Dallas Loken



L to R: Nordis Estrem, Don Loken, Kevin & Jeanie Bakken. "Going over Business."



Don Estrem "networking."



Committee meeting



Top State- Nebraska



L to R:
Contractor of the year: Bruce Barnhart of Iowa.
Entrepreneur of the year John Rothburg of New Jersey.



Contractor wife of the year:
Shelly Barnhart of Iowa.

**MNLICA VISITS STATE
LEGISLATORS WITH ISSUES**

On March 14th we as LICA had a very good day at the Minnesota Capital. Jim Walker, Doug Gysbers, Stu Frazier and his son Matthew Frazier and myself Kevin Bakken represented the Minnesota Land Improvement Contractors of America association. Key topics of discussion: Farm Taps, Family Owned Small Business Unemployment Insurance Benefits for their children, MPCA Rules and Regulations, the Permitting Process and attitude of Government Employees and Agency's. Our group met with a total of 18 senators and representatives. We were well received and feel we made some real progress in getting the word out on the concerns we have everyday as LICA contractors. I think we may have made some real progress with the Farm Taps Issue. Thank you to those who attended on behalf of MNLICA, and thank you to Nordis who did a great job of scheduling all those meetings with the legislators and Jeanie for organizing the issues packets.



L to R: Jim Walker, Sen. Al Dekruif, Kevin Bakken, Doug Gysbers



L to R: Jim Walker, Sen. Carla Nelson, Kevin Bakken, Doug Gysbers



L to R: Kevin Bakken &



L to R: Jim Walker, Rep. Kerry Kath and Kevin Bakken



L to R: Jim Walker, Rep. Glenn Gruenhagen and Kevin Bakken



L to R: Kevin Bakken, Rep. Mike Benson, Jim Walker, Doug Gysbers



"Racing around"

HELP WANTED

TWO FULL TIME POSITIONS OPEN:

Tile Installer Crew Chief; must have tiling experience (would train the right person)

Mechanic position; experience

Hourly pay plus 100% health insurance paid year round.

Contact Doug Breberg at Larson Tiling Dawson, MN.

320-769-2455 or e-mail: doug@larsontiling.com.

Quality Concrete Drain Tile

- Competitive prices
- Full inventory of 5" to 48" Concrete Drain Tile
- Concrete T's, Intake Caps, Gates
- Fast delivery to your jobsite



Hector Tile Company, Inc.

721 South Main Street, Hector, Minnesota 55342

1-800-640-9910

THE NEXT GENERATION Is Now Here.



The New BRON Drainage Plow

Introducing the totally redesigned BRON self-propelled drainage plow. From the ground up, new features give you better control, better productivity and better comfort.

- Balanced Weight Distribution
- Improved Operator Visibility
- Electronic Digital Controls
- Ergonomic Cab Comfort
- FOPS/ROPS Certified
- Tri-Core Cooling System

BRON
POWER TO PERFORM



rwfbron.com
1.800.263.1060

EECI10723-S02-01

In conjunction with the National LICA Summer Convention

ADMC

Agricultural Drainage Management Coalition

will be providing a

Drainage Water Management Systems Training


Thursday, July 14th, 2011

Kahler Grand Hotel– Rochester, MN

Save the Date

Registration and agenda information will be available soon,
visit www.admcoalition.com for additional information

Please call Jeanne at 507-451-0073 with questions



WATER MANAGEMENT SOLUTIONS SINCE 1975

PRINSCO
ENGINEERED WITH INTEGRITY

For over 30 years, Prinsco has been developing more than just plastic pipe. We've been developing a reputation that's founded on one simple thing: **INTEGRITY**. It's how we design our products, it's how we treat our customers, it's how we do business.

Look for our **GOLD STRIPE** of quality to ensure your pipe has been engineered with integrity.

800.992.1725 | WWW.PRINSCO.COM

CORPORATE HEADQUARTERS:
1717 16th Street NE | 3rd Floor | Willmar, MN 56201

LOCATIONS: Fairfax, MN | Prinsburg, MN | Rose Creek, MN | Chatsworth, IL
Fort Dodge, IA | Jesup, IA | Bethany, MO | Fresno, CA

DIRECTORS REPORT


MNLICA is hosting the National LICA summer convention from July 13-16, 2011 in Rochester, MN. WE NEED YOUR HELP! Please volunteer to ride a pre-tour bus or take tickets or help set up or tear down at the Bucknell's Pit for a Field Day with machinery and exhibits.

On Wednesday, July 13, LICA will host owner/operators from across the USA to a tour at McNeilus Trucks, the Dodge Center Wind Farms and Century Plastics, then to the Bucknell's pit for an afternoon of new machinery and exhibits and a delicious meal. A second bus will go to Harmony for an Amish tour, Slim's Woodshed tour eat at the Harmony House and visit the Laura Ingalls Wilder home. Then join the other bus for dinner at the Bucknell pit.

On Thursday, July 14, LICA will host a tour to Red Wing Shoe Company, ride the downtown Trolley, visit a Sand Mine.

On Saturday, July 16, LICA will host a tour to LaCrosse to ride the La Crosse Queen Paddle Wheeler dinner cruise on the Mississippi. The more people the more fun it will be. Plan to BE HERE for as many activities you can to help your Association.

To those of you who are attending the MSHA and First Aid Adult CPR classes we appreciate you taking the time to expand your knowledge in safety on the job-site. Safety is one of the most important parts of your business. Have a SAFE and ACCIDENT FREE YEAR!



Continental Western Group®

Land Improvement Contractors of America
LICA

How does your policy stack up?

- POLICIES DESIGNED SPECIFICALLY FOR DIRT MOVERS
- A SAFETY GROUP PROGRAM, OVER \$1,000,000 PAID BACK TO LICA CONTRACTORS IN THE FORM OF A DIVIDEND

LICA RECOMMENDED INSURANCE PROGRAM
FOR MORE INFORMATION, CONTACT YOUR INSURANCE AGENT OR VISIT WWW.PRINSINS.COM.

Administered by:
PRINS INSURANCE, INC.
SINCE 1936

Copyright © 2010 Continental Western Group, LLC. All rights reserved.

Do you know what year is described below?

Answer is at the end.

- The average life expectancy for men was 47 years.
- Fuel for a car was sold in drug stores only.
- Only 14% of the homes had bathtubs.
- Only 8% of the homes has a telephone.
- There were only 8,000 cars & only 144 miles of paved road.
- The maximum speed limit in most cities was 10MPH.
- The average US wage was 22 cents per hour.
- A competent accountant could earn \$2000.00 per year.
- A dentist \$2500.00, a veterinarian \$1500.00 to \$40000.00.
- A mechanical engineer about \$5000.00 per year.
- More than 95% of births took place at home.
- Ninety percent of Dr's had NO College Education.
- A # of sugar cost 4 cents, a # of coffee was 15 cents & eggs 14 cents.
- Most women washed their hair once a month.
- They used Borax or egg yolks for shampoo.
- Canada passed a law that prohibited poor people from entering into their county for any reason.
- The 5 leading causes for death were:
Pneumonia & influenza, Tuberculosis, Diarrhea & Stroke
- The American flag had 45 stars.
- The population in Las Vegas NV was only 30.
- There was no Mother's or Father's Day.
- Two of every ten adults couldn't read or write.
- Marijuana, heroin, & morphine were available over the counter.
- 18% of all households had at least one full-time servant.
- Only 230 reported murders in the entire USA!
- Try to imagine what it will be like in 100 more years!

MEMBER BENEFITS

MEMBERSHIP APPLICATION

Please enroll me as a Member of the Minnesota Land Improvement Contractors Association. I understand that I will receive all member benefits, and that they will begin as soon as my application is approved and My dues are received in the State Office. My membership fee includes membership in the National Land Improvement Contractors of America.

Name: _____

Spouse: _____

Company: _____

Address: _____

City,State,Zip: _____

Phone: _____

Fax: _____

Email: _____

Birthday (for Ins.): _____

Please enclose check payable in the appropriate amount as indicated below and mail this form to:

MNLICA, 9600 South Dennison Blvd.
Northfield, MN. 55057

Contractor Member	\$350.00
Associate Member	\$200.00
Retired Member	\$ 50.00

- 1.A D & D INSURANCE (MN. Only)
- 2.**CONTRACTOR CERTIFICATION PROGRAM**
- 3.NATIONAL & STATE NEWSLETTERS
- 4.**SAFETY MANAGEMENT PROGRAMS**
- 5.OSHA TRAININGS
- 6.**MSHA TRAININGS**
- 7.SSTS TRAININGS
- 8.**UPDATES ON THE NEWEST LAWS and REGULATIONS; State and National**
9. FELLOWSHIP with the Friendly Competitors
- 10.**DISCOUNT PROGRAMS** Local and National
- 11.LAND & WATER MAGAZINE
- 12.**STATE/NATIONAL SCHOLARSHIPS**
For your Children/Grandchildren and Employees Children
13. **SAFETY MANUAL WITH OSHA FORMS**
14. WINTER & SUMMER CONVENTIONS
15. **ACCESS TO DRUG & ALCOHOL TESTING**
16. REWARD PROGRAM FOR THEFT and VANDALIZED EQUIPMENT
17. **GAIN LEADERSHIP SKILLS**
18. ACCESS TO A WIDE VARIETY OF EQUIPMENT SUPPLIES & ADVICE IN AREAS OF BUSINESS
19. **SELF-INSURED WORK COMP PROGRAM ACCESS**
20. TASC BUSINESS BENEFITS; PERKS CARD
21. **RETIREMENT PROGRAM**
22. REPRESENTATION ON USDA COMMITTEE
23. **REPRESENTATION on the NATIONAL WATERSHED COALITION COMMITTEE**
24. REPRESENTATION on the COMMON GROUND ALLIANCE COMMITTEE
25. **REPRESENTATION with MINNESOTA and WASHINGTON DC LEGISLATORS**
26. REPRESENTATION ON MPCA COMMITTEE
27. **HAVE FUN and NETWORK WITH OTHER CONTRACTORS AROUND THE U S A**

LICA MISSION STATEMENT

**To promote, perpetuate and improve
The proper use of our renewable natural
Resources for the benefit of all!**

COMPLETE TRACK SERVICE New and Used Undercarriage Parts

- FINAL DRIVE AND STEERING CLUTCH PARTS & REPAIR
- LINE BORING SERVICE
- DOZER BLADE PARTS AND REPAIR
- DRAGLINE AND BACKHOE REPAIR & PARTS
- CRUSHER ROLL REBUILDING
- COMPLETE UNDERCARRIAGE REBUILDING

ALL MAKES OF MACHINES Call For Prices
(507) 387-3121

Please include machine serial number



Crawler Welding, Inc.

319 Pintail Street • Mankato, MN 56001



Jct. Hwy. 169 So. & Hwy. 68, Mankato, MN

**MEET THE DAHLE FAMILY
LARRY, JEFF, TROY AND VIRGINIA DAHLE
MORRISTOWN**

Larry and son Scott started the business in 1982. They mostly did farm drainage and then added septic. Currently Troy does the farm drainage, Jeff does the septic installation and pumping and Larry does the estimating, fixes water leaks and site work for housing developments. They all help with commercial and private snow-plowing in the winter. Virginia, Larry's wife has been the book-keeper since the start of the business. They repair their own equipment in their shop. The company joined MNLICA in 1982 and has been members off and on ever since. The company has maintained five to six employees through-out the years of business. Larry and Virginia have been married for 49 years (50 on February 25, 2011). They have three sons. Troy, married to Brenda have three children. Michelle, 19 at Bethany College, twins Nicole and Jessica are 16, are in Volleyball, Basketball and Track. Jeff married to LeAnn have a son Jacob. He works for Power Motion as a Mechanical Engineer. Scott married to Bev have three girls, Amber 18, at Rochester College, Page 17, and a senior at Waseca HS, Holly15, and a freshman at Waseca HS. The family business is supporters of Ducks Unlimited, Pheasants Forever, and MN. Waterfowl and the Morristown Commercial Club. The Company has many awards hanging in the office. Larry and Virginia go to Alaska on a yearly trip. They hunt moose and fish for silver salmon. Locally they go deer hunting. Virginia likes to refinish furniture in her spare time. Troy and his son Jacob race dirt track at Lansing and Deer Creek. Again many awards have been won. Troy has been a member of the Morristown Fire Department for over twenty years and has been Fire Chief for the past five years.

**FOR SALE**

John Deere 2000 650H LGP Dozer
6-way Blade, Cab, heat, AC
Counter weight, drawbar, 24" pads
One owner, excellent condition, manuals
Call Otto Templin, Hutchinson
1-320-587-8210 or 320-583-4550 cell
\$37,500.00

FOR SALE

1997 New Way- Hitchhiker 31 foot camper
5th wheel
Excellent condition—Sleeps 4
Never smoked in and no children
Don & Jan Loken
1-507-446-8478 or 507-456-4310 cell
Asking \$18,200.00

**CON-EXPO
LAS VEGAS, NV.**

Here are some pictures of the Associates machinery at the Con-Expo. They had some awesome exhibits!



**WOLFE PLOWS
WOLFE 450 XLT PLOW**

**WOLFE PLOWS, CHAIN, AND WHEEL
TRENCHERS**
PARSONS/KOEHRING PARTS & SERVICE
A&E Construction Supply
410 N 5th Ave E
Truman MN 56088
(800)736-3413
www.a-econstsupply.com
email: aeconst@frontiernet.net
PROVEN PERFORMANCE / BUILT TO LAST

MNLICA WEB MAIL
To get items on the MNLICA Web page please contact Mike Lehman at 507-345-5263 or you may e-mail him at



FOR SALE
MODIFIED INTERNATIONAL TD 25C TILE PLOW
ELLINGSON DRAINAGE
CONTACT: TRAVIS AT 507-259-6894
OR www.ellingsondrainage.com
\$89000.00 or best offer

FOR SALE
MILLER OFF SET DISC—12' Wide
S/N 2E2566
24" Blades; front & rear
91/2" spacing front—10 1/2" spacing rear
Very Good Condition
All New Blades
\$3800.00
Call Don Estrem at 507-789-5725 or 507-458-5325

Precision Intakes
**Full Line of
Surface Water Intakes**

- 8" & 10" riser with patented 8" & 10" combination Tees. Also 6" square & round risers with patented reducing Tee.
- Constructed of heavy-weight, high-density polyethylene.
- Parts highly adjustable & interchangeable with others on the market.
- Orifice plate placed at tee level or at ground level.
- Exclusive locking device on each part.
- User Friendly-Priced effectively.
- Adaptor available to repair old metal or broken intakes.

Why inventory 2, when 1 serves both!

"Dealer Inquires Welcome"
PRECISION INTAKES
Norm & Coretha Rozendaal
2064 Republic Ave West
Monroe, IA 50170
(800) 932-7611
(641) 259-2651
(641) 259-3218 Fax

CASE Raising your Expectations

CONSTRUCTION



Take your business to a new level. Step up to a Case Compact Wheel Loader. The E Series has a big attitude and power to spare. You'll experience better reach, increased attachment visibility, precise level lifting and greater bucket rotation with Case Versa-Boom loader arms. Our cabs have big cab features, boosting your operator's comfort and productivity. Plus, our compact wheel loaders are compatible with countless attachments from tree spades and augers to pallet forks and snow blades. Three hydrostatic drive models available from 51 net horsepower to 72 net horsepower.

Tough in the Tread.

Get big machine durability and efficiency with our new Compact Track Loaders. Featuring proven Case undercarriage technologies, these mini-brutes deliver long component life. Permanently sealed rollers and idlers assure reliable performance. These Compact Track Loaders give you the toughness your jobs demand. Available in four models with 69 net hp to 83 net hp, Tier III engines. Pilot Control (ISO or "H" pattern) optional on select units.



Big Power.

Compact Machine.

Case CX Compact Excavators deliver traditional excavator power to compact and restricted job sites. Through narrow doorways, against buildings or between structures, the Case CX Compact Excavators slip onto the tightest spaces to provide all the power and performance you need. Pattern selector standard on all five models ranging from 3240 pounds to 10,261 pounds.

St. Joseph Equipment has factory trained technicians to keep your new and used equipment at optimum performance. The parts department is fully stocked for all your maintenance needs. Financing and Leasing plans available. Call or stop by at one of our five convenient locations:

Shakopee

Elk River

Duluth

952-445-5400

763-262-4474

218-727-2827

Rochester

La Crosse

507-288-3402

608-788-1025

Visit us on the web: www.stjosephequipment.com



OFFICERS**PRESIDENT**

Kevin Bakken
Bakken Excavating, LLC
9600 South Dennison Blvd.
Northfield, MN. 55057
612-328-2784

VICE PRESIDENT

Mark Morreim
Morreim Drainage, Inc.
71610 263rd Street
Albert Lea, MN. 55007
507-826-3449

TREASURER

Doug Gysbers
Doug's Back-Hoe Service
6551 357th Street Way
Cannon Falls, MN 55009

CHAIRMAN

Doug Gysbers
Doug's Backhoe Service
6551 357th Street Way
Cannon Falls, MN. 55009
507-263-5630

MNLICA OFFICE

Nordis Estrem-Exec. Director
Estrem Excavating, Inc.
4605 County 49 Blvd.
Dennison, MN. 55018
dnestrem@frontiernet.net
Cell: 507-649-1771
Phone: 507-789-5725
Fax: 507-789-6033

Jeanie Bakken
9600 South Dennison Blvd.
Northfield, MN. 55057
bakken4957@gmail.com
507-645-6905
Cell: 651-343-5866
Fax: 507-645-1654

NATIONAL LICA

3080 Ogden Avenue
Suite 300
Lisle, IL. 60532
Phone: 630-548-1984
Fax: 630-548-9189

AREA STATE DIRECTORS

Chuck Wingert-**SE Vice Chair**
Wingert Realty & Land Surveying
Mankato, MN. 56001

Bruce Holst-**SE Area Chair**
Bruce's Back-hoe Service, Inc.
Goodhue, MN. 55027

Don Estrem-**SE Sec.**
Estrem Excavating, Inc.
Dennison, MN. 55018

Don Loken
Don Loken Exc. & Drainage
Owatonna, MN. 55060

Karlen Nelson-**SW & NO. Area Chair**
Nelson Brothers Tiling
Nicollet, MN. 56074

Stu Frazier
Stu Frazier Tiling
Canby, MN. 56220

Justin Wildfeuer
Gass Trenching, Inc.
Fulda, MN. 56131

Greg Walsh
Greg Walsh Enterprises
Murdock, MN. 56271

Otto Templin
E & T Contracting, Inc.
Hutchinson, MN. 55350

Mark Gregor
Gregor Tiling
Minnesota Lake, MN. 56068

Darren Anderson
Anderson Rock & Lime, Inc.
Cannon Falls, MN. 55009

Kevin Ellingson
Ellingson Company, Inc.
West Concord, MN. 55985

Doug Breberg
Larson Tiling, Inc.
Dawson, MN. 56232

Roger Molenaar-**Retired**
Molenaar Drainage
Renville, MN. 56284

Kent Rodelius-**Associate**
Prinsco, Inc.
Willmar, MN. 56201

James Becvar-**Associate**
Century Plastics, Inc.
Hayfield, MN. 55940

2011 UPCOMING EVENTSMNLICA Web-site:www.mnlca.org**2011**

March 31	Spring Board Meeting	Bakken Residence 9600 S. Dennison Blvd, Northfield, MN.
April 8	MSHA, First Aid, CPR	Red Wing
April 15	MSHA, First Aid, CPR	Northfield
July 13-14	LICA Pre-Tour & Field Day	Racine, Harmony, Red Wing, Dodge Center
July 15-16	National LICA Summer Mtg.	Kahler Grand, Rochester
July 16	MNLICA Tour Eagle Center	Wabasha
July 16	MNLICA Mississippi Paddle Boat	LaCrosse



MNLICA

1146 Ironwood
Owatonna, MN 55060

PRSRT STD
US POSTAGE PAID
OWATONNA MN
PERMIT NO 41

Address Service Requested

THE LICA CREED

*Land, the foundation of the nation,
the basis of all wealth,
the heritage of the wise, the thrifty and prudent,
the poor man's joy and comfort,
the silent partner of man,
the producer of food, fiber and fuel,
the basis of factories,
the foundation of banks.*

*All that man builds is from the land.
We often take it for granted, or even abuse it,
and yet many unthinkingly and unknowingly pass the land by.
What man finally does with the land
will be the deciding factor in his survival.*