

April/
May 2026

MINNESOTA LICA NEWS

LAND IMPROVEMENT CONTRACTORS OF AMERICA • MINNESOTA CHAPTER

2570 130th St.
Dawson, MN 56232

www.mnlica.org
mnlica2@gmail.com

PRESIDENT

Jesse James

VICE PRESIDENT

Vacant

**CHAIRMAN OF
THE BOARD**

Dallas Loken

TREASURER

Mark Olsen

**BOARD
MEMBERS**

Mark Morreim

Karlen Nelson

Everett Garlisch

Brad Herickhoff

Ryan Yokiell

Mike Lehmann

DeeAnn Larson

Debra Olsen

RETIRED

Don Loken

ASSOCIATE

Mike Kluck

EXECUTIVE DIRECTOR

Jennifer Breberg



**WELCOME NEW MEMBER
MATTHES EXCAVATING AND SEPTIC, LLC
ANDREW MATTHES, MORRISTON, MN**



**GREETINGS
From Your
PRESIDENT**

Well, as I sit here writing this hoping that winter is finally over and we can start getting ready for spring. Last week just kind of shows us how crazy Minnesota weather can be. You go from being dry 60 degrees ready for spring to the next day 16" of snow and -5 degrees for the temp. But wait, 4 days after that, 75 degrees again. This time of year, you might as well pack a suitcase to go to work with so you have plenty of options to choose from during the day on what to wear. I guess one positive thing is with the time change we are starting to see some longer days, and when you get home there is still some daylight left.

Well now that I am done complaining about the weather, hope everyone was able to get a little time off this winter before the spring rush starts. With either a trip south for warmer weather or a trip north chasing some snow. Or like some of us that get the luxury to go from the dirt to the shop in the winter found enough time to go through everything that needed a little attention. It is crazy to me how all the little or big things that we push off in the summer months really start to add up in the winter months. So, I would imagine everyone would agree its just time to get back to work.

With that said, please remember to take time to check out the MN LICA Newsletter, Facebook and Website for any upcoming events, and to take ad-antage of some good LICA benefits that they offer to all members. Now for everyone getting ready for the season ahead hopefully you have a great year and please remember to stay safe out there.

Sincerely,
Jesse James, MN LICA President
MN LICA President



**MN LICA ANNUAL MEETING
THURSDAY, JUNE 18, 2026
5:00 PM
BEST WESTERN PLUS,
NEW ULM, MN**

FEATURES

- Presidents Report.....2**
- MN LICA Board Meeting Notice2**
- MN LICA Associates.....3**
- Dad Joke.....4**
- Brian Deery, LICA Gov. Relations8**
- Remembering John Peterson..... 10-11**
- New Region IV Vice President 12**
- Executive Director’s Report..... 13**
- Membership Form & Benefits..... 15**
- NEW - LICA Virtual Summer Meeting 16**
- Elements of a Safety & Health Plan .. 18-19**
- Board Meeting Attendance22**
- Board Member Contact Information.....23**
- MNLICA Upcoming Events23**

**MNLICA Web-Site; www.mnllica.org
E-mail: mnllica2@gmail.com**

MN LICA Associates

A & E Construction Supply

Mid Tech Services

Advanced Drainage Systems

Mitko

Agri Drian Corporation

MN Dept Of Agriculture

Buffalo Ridge Concrete

Northern Natural Gas

Carry Pumps

Northland Trenching Equip

Country Enterprises

Nuss Truck & Equipment

Crossroads Trailer Sales

Precision Intakes

Dakota Supply Group

Prins Insurance

Federated Insurance

Prinsco

Field Flow Solutions

Purple Wave Auctions

Fratco

Rdo Equipment Company

Gk Technology

Rfw Bron

Grinnell Mutual Insurance

Rinke Noonan Law Firm

Integrity Auctions & Sales

Road Machinery & Supplies

ISG

Schaeffer's Oil

Kahn Tile Supply

Titan Machinery

Knor Mfg/Hypro Equipment

Ziegler Equipment

Mid American Trenchers

Thank You !

873 DEVONSHIRE AVE.
WOODSTOCK ON N4S 3B6
1.800.263.1060 ON: 519.421.0036

610 MAIN ST. W. LEROY MN 55951
6340 KING RD. MARINE CITY, MI 48039
MN: 507.547.2864

**PARTS,
SERVICE,
RECONDITIONING**

Now even closer to you in LeRoy, MN

Visit us online at www.rwfbbron.com
BRON is a registered trademark of RWF Industries, a division of Roberts Welding & Fabricating Ltd.

**PRECISION
INTAKES**

2064 Republic Ave • Monroe, IA 50170

**SURFACE
WATER
INTAKES**

- 6"-8"-10" SIZING
- HIGHLY ADJUSTABLE
- INTERCHANGEABLE
- USER FRIENDLY
- EXCLUSIVE TWIST LOCK DESIGN

800-932-7611
OFFICE@PRECISIONINTAKES.COM

"Dealer Inquiries Welcome"

www.precisionintakes.com



**DAD
JOKES**

**WHY DO
COWS LOVE
SPRING?**

**BECAUSE
IT'S UTTERLY
AMAZING!**





We've got your back

We understand how hard you work during the tiling season, that's why we are out in the field with you, answering questions, finding solutions and making sure you have pipe when and where you need it. Dig deep, go hard and count on us to have your back.



Find a Sales Rep in your area
prinsco.com/ag-sales

FREE

VISUAL GUIDES FOR SMARTER WATER MANAGEMENT

Get **six** downloadable infographics that cover some of today's most effective conservation practices, from engineered infrastructure to nature-based practices.



Scan the code or visit fratco.com/conservation-guides

Fratco is proud to support solutions that protect *land, water,* and the *future*. Because in the end, we're all downstream.





PRINS
INSURANCE
CELEBRATING 90 YEARS



prins@prinsins.com



1-800-831-8545

Serving the Land Improvement Contractor for 30+ years



Visit our website to view our full line of products.
641-742-5211 ■ www.agridrain.com



FY 2026 Funding Agreement Provides Minnesota Additional Water Project Funding - By Brian Deery, LICA Directory of Government Relations

The recently approved FY 2026 federal funding package includes \$97.8 million in water funding for Minnesota's state revolving fund (SRF) program. The funding is split between the Clean Water SRF which receives \$16.66 million and the Drinking Water SRF which receives \$10.8 million. The Drinking Water SRF program also receives an additional \$58.3 million targeted at identifying and replacing lead service pipes. In addition, approximately \$12 million combined for CWSRF and DWSRF is targeted at emerging contaminants (targeting PFAS and other pollutants).

Federal funding for these water programs is expected to be a significant budgetary fight in FY 2027 and future years. There was already a contentious legislative debate regarding these funds in FY 2026 budget consideration. The Administration's budget proposed cuts of up to 90% for the SRF programs. However, Congress rejected this and instead approved funding levels for the DWSRF and CWSRF that are identical to FY 2025 levels.

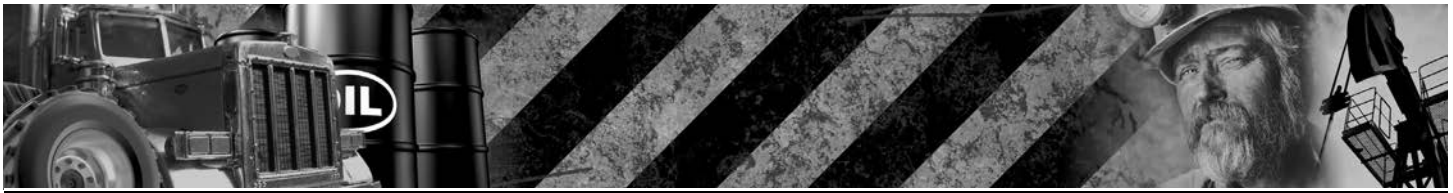
In addition, a significant portion of these funds was provided by the 2021 Infrastructure Investment and Jobs Act (IIJA) as well as the Bipartisan Infrastructure Act (BIA). This legislation has provided significant increases in water and other infrastructure program funding over the past six years. Minnesota received approximately \$680 million in supplemental funding through the IIJA for its State Revolving Funds (SRF) over a five-year period (2022–2026). In addition, states are required to provide a 10 percent match of the federal dollars adding to significantly increased investment funding. However, FY 2026 was the final year of authorization for these supplemental dollars. It remains to be seen whether there will be an effort in the coming year to authorize additional funds.

Minnesota significantly expanded its water infrastructure efforts by pairing state legislation and funding with the federal IIJA. These initiatives primarily focus on accelerating lead service line removal and addressing "emerging contaminants" like PFAS. In addition, Minnesota provided over **\$200 million** in general funds to help local and tribal governments meet the non-federal match requirements for IIJA discretionary grants.

Brian Deery can be reached by phone or email listed below.

Phone: 703-674-6420

Email: legislative@licanational.org




PETROCON

OUR COMMITMENT:

"We're doing something special for construction and trucking companies to help them save money through leveraged buying power. Petrocon is the only commercial buying group designed to help you lower costs in key commodities while improving the way you apply these products into your fleet. We build as much value into our commodity offering and extract as much value from our supplier network to improve your business and maximize your profits."

Joseph D. Giovinazzo
President

Imagine saving 20% of your operating costs in key commodities. These savings go right to your bottom line.



PETROCON NATIONAL ACCOUNT MEMBER BENEFIT PROGRAM

PETROCON NATIONAL LUBRICANTS PROGRAM



Petrocon National Account Lubricants Program is powered by Phillips 66. Brands including Phillips 66 and Kendall are available, as well as a regional offering of Drydene and Shell. These lubricants are offered in Bulk, Drums, Pails, Gallons, and even Quarts. With a full line of lubricants and greases, these high performance products will be delivered freight free, with no drum deposits or fuel surcharges, all through local P66 network of distributors. Not sure which lubricants you need? Give us a call for expert lubrication recommendations. Minimum order for bulk is 110 gallons, packaged is 1 drum or 55 gallons. Typical savings relative to national branded lubricants is \$1-\$3 per gallon.

PETROCON NATIONAL RUBBER TRACK PROGRAM



Our national rubber track program is powered by Rubber Track Solutions. Tracks are shipped nationwide, and a pair typically is freight free. Recognized brands such as Camso, Bridgestone, RTS (Rubber Track Solutions) are designed to save money with quality tracks for mini-excavators, compact track loaders, and other construction and agricultural applications.

PETROCON CAT & KOMATSU REPLACEMENT PARTS PROGRAM



We partnered with CTP to provide replacement parts for CAT & Komatsu heavy equipment. This national offering is a full comprehensive program to provide substantial savings to our contractors. Expected savings are 20-40% over OEM parts. For a quote, email your CAT or Komatsu part numbers to orders@petrocon.org.

Engine Components	Power Train	Hydraulics
Electrical	Braking	Frame & Body
Undercarriage	Hardware	Ground Engaging Tools
Fuel Injection	Seals & Gaskets	Cooling System

TO GET STARTED:

These programs can be accessed by signing on as a Petrocon Member. Download our Petrocon Credit & Enrollment form from our website: www.petrocon.org/contact.html

Once your application is received and approved, we will provide access to our Order Portal which includes pricing and products. You can always contact us at orders@petrocon.org as well.

For CAT/Komatsu parts, email us the CAT/Komatsu part numbers for availability and pricing. Send an email to orders@petrocon.org.

We are excited about helping you save money with our Lubricants, Antifreeze, Rubber Track and CAT replacement parts programs available through Petrocon as a LICA member!



**LICA MEMBERS
FREE ENROLLMENT
\$2,500 SAVINGS**

PETROCON CORPORATION

P.O. BOX 410 • FREDERICK • MD 21705

Toll Free: 866-548-8750 • Fax: 301-560-5455 • Direct: 301-663-8906, x110 • Cell: 301-730-0114

E-mail: info@petrocon.org • www.petrocon.org

**JOHN WILLIAM PETERSON, JR.
JULY 25, 1936 - MARCH 3, 2026**



It is with heavy heart that we share the passing of former National LICA Director of Government Relations, John Peterson, March 3, 2026. John was a strong proponent of conservation & LICA, a devoted family man, a dedicated sports fan, and a regular presence at National LICA for many years. He will be dearly missed.

John W. Peterson, Jr., 89, beloved husband of Blanche (Sorensen) and father of five children, passed away at his home in Burke, VA, on March 3, 2026. A resident of Burke since 1978, John was born in Rice Lake, Wisconsin, on July 25, 1936, to John and Gertrude (Hagerty). He graduated from South Dakota State University in 1959 with a B.S. degree in Civil Engineering, and continued his education by obtaining an M.A. in Public Administration from Central Michigan University in 1973, and an LL.B. (JD) in Law from LaSalle University in 1974. He was commissioned in the United States Army in 1959, retiring as an infantry colonel in 1991 after a 32-year active and active reserve career.

John had a successful 40-year career with the United States Department of Agriculture, where he planned and constructed watershed projects in Minnesota, Ohio, Indiana, and Arizona, before working nationally in Washington, D.C. He retired from the Senior Executive Service in 1994 as the Assistant Chief of the USDA Soil Conservation Service (SCS), one of the agency's top line officers in the career service. He also served as the SCS Deputy Chief for Administration. He founded KEMPS Consultants, Inc. with expertise in natural resources public policy, water resources, and erosion and sediment control in April 1994. From 1994 to 2004 John also served as the Executive Director of the National Watershed Coalition (NWC). In that role, he was the National Watershed Coalition's representative in Washington, D.C., and was the initial drafter and a lead champion for the successful passage of PL 106-472, the Small Watershed Rehabilitation Act of 2000. That was the first major USDA water resources legislation passed in over 22 years, and it allowed USDA to assist watershed sponsors in bringing their dams up to current safety standards. John was recognized internationally for his expertise in watershed planning, dam safety, and erosion and sediment control. He directed USDA's Watershed Programs nationally for six years. He was a three-term president of the International Erosion Control Association (IECA), past IECA Mid-Atlantic Chapter President, and a Fellow of the Soil and Water Conservation Society (SWCS). He belonged to the Land Improvement Contractor's Association and served as a volunteer conference manager with the Grazing Lands Conservation Initiative. He served as a locally-elected director and chairman of the board of the Northern Virginia Soil and Water Conservation District in Fairfax County, VA, and was also on the Board of Directors and past Board Chairman for EnviroCert International, Inc.

John's life reflected his love of family, faith, travel, and sports. In addition to his professional accomplishments, John was deeply involved in the lives of his family and an active member of the community. Being an Eagle Scout himself, John served as both a Pack Leader and a Troop Leader for his sons. He enjoyed a variety of sports, coaching Little League Baseball and acting as a scorekeeper for the Lake Braddock Girl's Softball Team. He was known to root for local sports teams at all levels, including GMU basketball, the Potomac Cannon's/National's baseball team, and the Baltimore Ravens, not to mention the

university sports teams of his children's alma maters. A lifelong Catholic, he was a parishioner at Nativity Catholic Church in Burke for over 47 years. John and Blanche enjoyed traveling, visiting a multitude of countries such as India, Australia, New Zealand, Ireland, England, Italy, Spain, Slovenia, China, Sri Lanka, and the Maldives, in addition to visiting 49 of the United States. He was a past director of the Potomac Nationals Baseball Booster Club and was an elected director and president of the Time-Share Owners Association of the Ocean Cove at Palmetto Dunes Resort at Hilton Head Island, SC. One of the things John was proudest of is the John W. Peterson Agricultural Scholarship established by the Organization of Professional Employees of the US Department of Agriculture (OPEDA).

John is survived by his wife of 67 years, Blanche (Sorensen); their five children, Michael Peterson (Katie) of Manassas, VA; Patrick Peterson of Wrightsville Beach, NC; Kathie Bailey (Derek) of Leesburg, VA; Shannon Dube (Jeremy) of Cumberland, ME; and Erin Peterson of Harpers Ferry, WV; and his seven cherished grandchildren, whose professional, academic, and athletic accomplishments he actively followed and cheered on: Megan, Lilly, Emily, Sofia, Jack, William, and Ryan.

John was preceded in death by his parents, John and Gertrude Peterson, and brother Thomas Peterson and sister Mary Anne Peterson.

Donations can be made in John's memory to the [VASWCD Educational Foundation](#), 7308 Hanover Green Drive, Suite 100, Mechanicsville, VA 23111



MN LICA Member, Dallas Loken, Loken Excavation and Drainage was Elected to Represent Region IV as Region Vice President



Growing up I had a few different options. I could stay home and dust the table leg's, mow , vacuum up the sawdust from my mothers wood shop or get up early every day and go to work with my father. Believe it or not I chose getting up early. I did the other stuff too!!

I welcome the opportunity to represent Region IV on the national board. As a find my way through this role, if there are any states that are or wanting some specific info please reach out. I'll do my best to keep everyone informed. I'm not much of an office guy. I'm out in the field everyday. I'm here as the Region IV VP to bring and share National LICA news to you.

The 2026 starts off, I hope everyone had a decent winter. Enjoyed seeing everyone in Las Vegas at national meeting. Until we meet again.

Here I am 5 years old with Don over my shoulder. Showing me how to run the 3 lever with foot swing Case 580 B

Dallas Loken, Region IV Vice President



Minnesota LICA represented at National LICA Winter Convention, Las Vegas, NV
Back Row: Nordis Estrem and Dee Ann Larson
Front Row: Jenny Breberg and Dallas Loken

Executive Director's Report

Hello Everyone!

Spring is here, at least by the calendar it is. As our members hit the ground running, please take just a moment or two to go over the importance of Safety!!

As an Executive Director attending the national conventions I always come away with a lot of good information and education. This year the Executive Directors started out the first day bright and early with a meeting with the new CEO Dennis Mikula. We got right to work and discussed how we can make being a LICA member even better. We had an intense working meeting and developed a strategy for all State Chapters to work on.

I want to encourage everyone to marking your calendar with the upcoming virtual committee meetings and more importantly to participate in the virtual board meeting to be held Monday July 20th. The meeting time has yet to be set but information will be published as soon as possible. I along with the National Staff will keep the members abreast of additional committee meetings and times. It is very important that members sit in on these meetings to share ideas and concerns. Please make every effort to attend. If you have questions, please contact me.

Jennifer Breberg, Executive Director MN LICA



Country Enterprises
INC.



INTAKE COVERS



CUSTOM MARKING FLAGS




TILE CUTTERS & PROBES

PARTNERS
innovation - quality - service

1-800-349-8752
www.countryent.net

BRON Add on Plow



MITKO

SPECIALTY SALES & SERVICE
www.mitkollc.com

1954 N Linn Ave
New Hampton, IA 50659
Phone: 641-394-3141 | Fax: 641-394-3823




MID-TECH SERVICES

Ag Drainage Equipment * Lasers * GPS


New Hampton, IA 50659
641-394-4756
www.midtechservices.com



Trimble
Authorized Service Provider



WOLFE 540 SUPER PLOW



The Wolfe 540 Super Plow Is WOLFE'S BEST SELLING MACHINE In The Field Drainage Industry

*3 Available CAT Engines, from 540 HP up to 600 HP
Up to 7.5' digging depth
3 Speed Machine
180,000 ft-lb Final Drives & Air Ride Cab
3"-15" Boots
15", 18" & 24" Dual Wall Boots*

WOLFE

CALL US TODAY
1-800-736-3413
PLOWANDTRENCHER.COM

MEMBERSHIP APPLICATION

Please enroll me as a Member of the Minnesota Land Improvement Contractors Association. I understand that I will receive all member benefits, and that they will begin as soon as my application is approved and my dues are received in the State Office. My membership fee includes membership in the National Land Improvement Contractors of America.

(Members Only)

Name: _____

Spouse: _____

Company: _____

Address: _____

City, State, Zip: _____

Phone: _____

Cell: _____

Email: _____

Type of Business: _____

Please enclose check payable in the appropriate amount as indicated below and mail this form to:

MNLICA
2570 130th Str
Dawson, MN 56232

Contractor Member	\$400.00
Associate Member	\$250.00
Retired Member	\$ 50.00

LICA AND MNLICA BENEFITS

- ◆ **National & State Conventions**
- ◆ **State & National Scholarship Awards**
- ◆ **Newsletter Communication**
- ◆ **Legislative Representation**
- ◆ **Exchange of Ideas**
- ◆ **Advertising**
- ◆ **Friendship**
- ◆ **Pride of Excellence**
- ◆ **National Member Directory**
- ◆ **U of M Accredited Trainings**
- ◆ **MSHA & OSHA Accredited Trainings**
- ◆ **Accredited First Aid & Adult CPR Trainings**
- ◆ **Access to Drug & Alcohol Testing Program**
- ◆ **Access to a Wide variety of Associate Members for Equipment Supplies & Advice in all Areas of Business**
- ◆ **National LICA Contractor Magazine**
- ◆ **Caterpillar Extended Powertrain Protection Program**
- ◆ **The LICA Safety Portal**
- ◆ **Machinery Trader Member Benefit Promotion, Buy & Sell Equipment: Inventory Mgmt System, Premium Hosted Website, Ecommerce Benefit**
- ◆ **LICA Discount for 2026 CONEXPO Education Sessions**
- ◆ **Health Insurance Plan World Insurance**
- ◆ **401K Employee Program**
- ◆ **Payroll & HR**
- ◆ **Clean Fire Discount**
- ◆ **ConX - Manage Workforce demands**
- ◆ **Busy Busy time tracking –Discounted**
- ◆ **Big Switch Products—Discounted**
- ◆ **Business & Family Legacy Planning**
- ◆ **Big Iron Auctions - Benefit**
- ◆ **ADMC Membership Discount**
- ◆ **CDL Entry Level Driver Training Program**
- ◆ **Titanium Payments - Credit Card Processing**
- ◆ **Red Wing Safety Footwear Program**
- ◆ **ZOG Inc. - IT Solutions**

For the most up-to-date listings, go to:

benefits@LICANational.org

ATTENTION: ATTEND THE 2026 NATIONAL LICA SUMMER MEETING FROM THE COMFORT OF YOUR OFFICE!

Here is your opportunity to attend a LICA Summer meeting and no travel is required. Committee meetings will all be held prior to the Virtual Board meeting in July.

DATE: Monday, July 20, 2026

LOCATION: Google Meet (Set-up by National LICA)

The 2026 National LICA Virtual Board Meeting will take place **Monday, July 20, 2026 (exact time TBA)**. This meeting brings together National LICA leadership from across the country to discuss key issues, review committee activity, and help guide the direction of the association.

In the weeks leading up to the Board Meeting, National LICA Committees will hold virtual meetings to review ongoing work, discuss important industry and association issues, and provide input that helps shape the priorities and direction of National LICA. National LICA will announce the dates and times for each committee meeting in advance and will provide meeting links prior to each session.

These virtual meetings give members the opportunity to stay engaged, participate in discussions, and remain connected to the work happening across the association.

Additional details on meeting times and access information will be provided by the National Office and shared with State Chapters as the meetings approach.

Committee meeting will be scheduled prior to the board meeting. As of the March 2026 committee meetings, the ones listed below have been tentatively scheduled. Additional committee meeting will be scheduled. Updates, additions and changes will be posted via email and social media, so be watching for these.

By-Laws Committee - June 11 - 7:00 PM ET (Tentative)

Conservation, Excavation & Earthmoving Committee — June 2 - 6:00 PM CT

Education & Technology Committee - June 10 - 6:00 PM CT

Insurance & Safety Committee - May 19 - 6:30 PM CT

Legislative Committee - June 3 - 6:00 PM CT

Long Term Planning/Past Presidents - June 9 - 7:00 PM ET

Membership Committee - June 8 - 6:00 PM CT

On-site Waste Committee - May 5 - 6:00 PM

Water Table Management Committee - May 26 PM ET (Alternative date May 28)

Durability meets sustainability.



PIPE FLEXIBILITY

+261%



TENSILE STRENGTH

+32%



PIPE STIFFNESS

+39%

ALL ABOVE THE STANDARD ASTM REQUIREMENT

Forget the sustainability stereotypes others tell you. ADS recycled material performs equally to virgin and undergoes the same rigorous ASTM testing. As one of North America's largest plastic recycling companies, ADS is proud to provide proof of our sustainable impact.



The proof is in the performance.
The numbers don't lie. Scan the code to learn more.



Elements of a Successful Safety and Health Program

Every business wants to do all they can to prevent injuries from occurring on the job. A serious fire, a permanent injury, or the death of an employee or owner can cause loss of profits or an entire business. To prevent such losses, you don't need to turn your business upside down. You do need to use good business sense and apply recognized prevention principles

There are reasons why accidents happen; something goes wrong somewhere. It may take some investigating to determine what went wrong but an accident always has a cause. Once you know why an accident occurred, it is possible to prevent future incidents. You will need some basic facts and perhaps some help from others. You will also need a plan to prevent accidents in the future.

Not all dangers require an accident to cause harm. Workers exposure to toxic chemicals or harmful levels of noise or radiation may happen in conjunction with routine work as well as by accident. You may not realize the extent of the exposure or harm that you and your employees face. The effect may not be immediate. You need a safety and health management plan that reduces the risk of health hazard exposures and accidents.

It is not difficult to develop such a plan; it should address the types of accidents and health hazard exposures that could happen in you workplace. Since each workplace is different, your program should address your specific needs and requirements.

FOUR ELEMENTS OF A GOOD SAFETY AND HEALTH PROGRAM:

These are four basic elements to all good safety and health programs:

- 1. Management Commitment and Employee Involvement.** The manager or management team leads the way by setting up the policy, assigning and supporting responsibility, setting a positive example and involving employees.

- 2. Worksite Analysis.** The worksite is continually analyzed to identify all existing and potential hazards.
- 3. Hazard Prevention and Control.** Methods to prevent or control existing or potential hazards are administered and maintained.
- 4. Training for Employees, Supervisors and Managers.** Managers, supervisors and employees are trained to understand and deal with worksite hazards.

Regardless of the size of your business, you should use each of these elements to prevent workplace accidents and possible injuries and illnesses. Developing a workplace program following these four points is a key step in protecting you and your worker's safety and health. If you already have a program, reviewing it in relation to these elements should help you improve what you have.

Another aspect to consider when developing your workplace program is the use of incentives to promote safety and health at your organization. Creating an Employee Safety Incentive Program can help you ensure that all employees closely follow Occupational Safety and Health Administration (OSHA) guidelines and thus reduce the number of preventable on-the-job injuries. The implementation and use of an incentive based program does not have to be expensive and it has the potential to greatly increase employee morale at your workplace.

Following this approach to safety and health in your business may also improve efficiency and help you reduce insurance claims and other costs. While have a safety and health plan based on these four elements and/or an incentive—based program does not guarantee compliance with OSHA standards, the approach will put you on the right track towards full compliance. An employee safety and health program will undoubtedly give you a way to express and document your commitment to protecting your

workers' health and safety. The key to the success of a safety and health plan is to see it as a part of your business operation and to see it reflected in your day-to-day operations As you implement the plan and incorporate it into your business culture, safety and health awareness will become second nature to you and your employees.



WHERE CAN I GET HELP TO DEVELOP A SAFETY & HEALTH PLAN, YOU ASK!

The LICA Safety Portal

FREE FOR LICA CONTRACTOR MEMBERS

Toolbox Talks

Quizzes & Training Materials

OSHA Recordkeeping

State Specific Resources

On-demand, customizable resource, just a point and click away. Access suggested materials or quickly find exactly what you need with easy-to-use search tools.

Email:
safetyportal@LICANational.org
To get started.

PRINS
 INSURANCE

Contact Bruce Mosier or Kari Van Es at Prins Insurance for additional information.
 (800) 831-8545 | Email: kvanes@prinsins.com | www.prinsins.com

WELL EQUIPPED TO HELP YOUR OPERATION GROW.



RDO Equipment Co. is more than an equipment dealer. We're your partner. Our team members are driven to make your operation more productive.

Minnesota
RDOequipment.com



Northland Trenching Equipment, LLC

"We are the largest volume supplier for this type of equipment in the US"



Inter-Drain
Plows & Trenchers

Corporate Office
12929 410th Avenue
Waseca, MN 56093
Phone: (507) 835-4214
Fax: (507) 835-2032

Trimble TRIMBLE GPS SYSTEMS



The Inter-Drain plow, three types, double link, single cantilever, or single link, each in three sizes. Cat, Cummins or Volvo power. Offset available.



The Inter-Drain chain trencher. Four size choices, mechanical or hydraulic chain drive, vertical and offset available. Cummins, Volvo or Cat power.

Eastern Division - Indiana
3578 North State Road 59
Brazil, IN 47834
Phone: (812) 835-2900
Fax: (812) 835-2535

Email: nte@hickorytech.net
www.northlandtrenching.com

FULL SERVICE AND REBUILDS

HUGE PARTS INVENTORY

NORTHLANDTrenching
Equipment, LLC

RECLAIM YOUR LEGAL GROUND

DRAINAGE

WETLANDS • DRAINAGE • COMPLIANCE • PERMITS

Farmers, landowners, and land improvement contractors are becoming increasingly aware of the legal and permitting challenges created by wetlands, drainage, and conservation compliance. Working with a team of attorneys experienced in navigating the DNR, NRCS, Corps of Engineers, EPA, U.S. FWS, and county and local governments regulations adds value to the success of your project.



RINKE NOONAN

attorneys at law

RINKENOONAN.COM



Happy Mother's Day
 A Mother gives her children stepping-stones to the stars,
 Her love is unconditional her heart has no bars.
 A Mother teaches her children to be confident and bold,
 Her special love to her children is more valuable than silver or gold.
 A Mother picks up her children and wipes away life's tears,
 She chases away monsters in the night and silences their fears.
 A Mother celebrates her children's accomplishments if life,
 She hurts and cries with them when life brings times of strife.
 A Mother shares her love freely with her tender loving way,
 She grows more beautiful to her children with each passing day.



YOUR LOCAL DRAINAGE EXPERTS

ISG Architecture
 Engineering
 Environmental
 Planning
 ISGInc.com

2026 Board Member Meeting Attendance
 A = Absent P = Present C = Cancelled

Board Member	Jan	Mar	June	Aug	Nov
Pres. Jesse James	P	P			
VP -	V	V			
Treas. Mark Olsen	A	A			
Chrmn Dallas Loken	P	P			
Mark Morreim	P	P			
Karlen Nelson	A	P			
Everett Garlisch	P	P			
Brad Herickhoff	P	P			
Mike Lehmann	P	P			
Dee Ann Larson	P	P			
Debra Olsen	A	A			
Ryan Yokiell	P	P			
Don Loken	P	P			
Associate	A	V			
Ex Dir. J. Breberg	P	P			

OFFICERS

PRESIDENT

Jesse James
Steve James Excavating
3835 Park Dr. NW
Owatonna, MN 55060

VICE PRESIDENT

Vacant

TREASURER

Mark Olsen
Big Woods Excavating LLC
12825 190th Street East
Nerstrand, MN 55053

CHAIRMAN of the Board

Dallas Loken
Loken Excavating & Drainage
3695 Hoffman Dr. NW
Owatonna, MN 55060

MNLICA Executive Director

Jennifer Breberg
2570 130th Str
Dawson, MN 56232
mnlica2@gmail.com
Phone: 320-226-6398

STATE DIRECTORS

Mark Morreim
Morreim Drainage Inc.
71610 263rd Street
Albert Lea, MN

Everett Garlisch
Eiden Farm Drainage
35127 746th Avenue
St. James, MN

DeeAnn Larson
Landscape Gal LLC
3343 Union Lake Trail
Northfield, MN 55057

Ryan Yokiell
Ground Works Backhoe
16892 605th Ave
Janesville, MN 56048

Retired:
Don Loken
Loken Excavating & Drainage
3695 Hoffman Drive NW
Owatonna, MN 55060

Karlen Nelson
Nelson Brothers Tiling LLC
43480 County Road 4
Niccollet, MN 56074

Brad Herickhoff
Ag Tech Drainage, LLC
40536 US HWY 71
Sauk Center, MN 56378

Michael Lehmann
Air-Row Surveying LLC.
19184 State Hwy 22
Mankato, MN 56001

Deb Olsen
Big Woods Excavating, LLC
12825 190th Street
Nerstrand, MN 55053

Associates
Vacant

NATIONAL LICA
3080 Ogden Avenue
Suite 300
Lisle, IL. 60532
Phone: 630-548-1984

2026 UPCOMING EVENTS

Web-site: www.mnlica.org

Summer Board Meeting

June 18, 2026, 6:00 PM - Best Western Plus, New Ulm, MN

Fall Board Meeting

August 20, 2026, 6:00 PM - Best Western Plus, New Ulm, MN

Fall Scholarship Fundraiser

September, 2026 - Place and specific date TBD

Winter Board Meeting

November 12, 2026, 5:00 PM - Best Western Plus, New Ulm, MN



MNLICA
2570 130th Street
Dawson, MN 56232

PRSRT STD
US POSTAGE PAID
OWATONNA MN
PERMIT NO 41

Address Service Requested

THE LICA CREED

*Land, the foundation of the nation,
the basis of all wealth,
the heritage of the wise, the thrifty and prudent,
the poor man's joy and comfort,
the silent partner of man,
the producer of food, fiber and fuel,
the basis of factories,
the foundation of banks.*

*All that man builds is from the land.
We often take it for granted, or even abuse it,
and yet many unthinkingly and unknowingly pass the land by.
What man finally does with the land
will be the deciding factor in his survival.*