

**August 2025/
September 2025**

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MINNESOTA LICA NEWS

LAND IMPROVEMENT CONTRACTORS OF AMERICA • MINNESOTA CHAPTER

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SEE INFORMATION ON PAGES 6 & 7



GREETINGS

From Your PRESIDENT

What song title relates to your summer so far?

“The Heat is On” by Glenn Frey or “Love a Rainy Night” by Eddie Rabbit? Both are really good tunes.

To say the summer has been going quickly is an understatement. Seems like the heat will never quit and when it does it cools off just enough for a rain. Why not mix in some humidity? As a larger framed individual, I prefer a 60 to 75 degree day with a little wind. Humidity is not my friend!!

In all seriousness, be alert to fellow co-workers, pets and cattle as we go through the dog days of summer. Heat related problems can come on quickly. Keep hydrated and be mindful as each hour of the day passes.

I went to the National LICA summer meeting in Duluth July 8-12. How great it was to see some familiar faces from Minnesota and across the country as we toured Duluth and the surrounding areas. You could not have ordered better weather that week!

Sincerely,
MN LICA President
Dallas Loken



MN LICA BOARD MEETING

August 14, 2025 6:00 PM

**BEST WESTERN PLUS,
NEW ULM, MN**

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- Contractor members, their children and employees are eligible to participate in the Minnesota LICA Scholarship
- Increase your ability to shape legislative and regulatory rules.
- Become more knowledgeable of the changes in the construction industry.
- Increase your company's profitability.
- Workshops and seminars to learn ways to become more competitive.
- Eligible to take advantage of a long list of benefits exclusive to LICA.
- Be listed in the MN LICA Directory and the National LICA Directory.
- Networking with other Contractors.
- Assistance developing a safety program tailored to your business.
- Receive newsletters that keep you informed about what is going on with Minnesota LICA and received "The Contractor" magazine published by National LICA.

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DAD JOKES

I'm so good
at fixing
things, my
motto is,
"If it is
broke, I'll
still fix it."

Conservation Drainage School to be Held in August to Teach Subsurface Drainage Practices

AMES, Iowa – Nutrient loss from tiled fields has prompted the creation of sub-surface drainage designs that include practices to protect downstream water quality. Iowa State University Extension and Outreach will cover the planning, design and installation of drainage water quality improvement practices at the Conservation Drainage School.

The Conservation Drainage School will take place Aug. 26–28 at the Borlaug Learning Center on ISU's Northeast Research and Demonstration Farm near Nashua, Iowa.

"Conservation Drainage School provides educational opportunities for all interested in drainage, whether they are contractors, farmers, consulting engineers, watershed coordinators, county officials or others," said Matt Helmers, professor and agricultural engineering specialist with ISU Extension and Outreach. "The school focuses on the fundamentals of planning and design of oxbows, saturated buffers, controlled drainage, wetlands, alternative intakes, drainage water recycling, woodchip bioreactors and two-stage ditches, including ACPF and Batch and Build programs."

The three-day school features classroom lectures and discussions combined with team problem-solving and field exercises. Student teams will plan and design drainage practices using concepts learned during classroom discussions. By attending this school, participants will be able to plan and lay out water quality improvement practices. Farm visits to sites where some of



Nutrient loss from tiled fields has prompted the creation of sub-surface drainage designs that include practices to protect downstream water quality. Iowa State University Extension and Outreach will cover the planning, design and installation of drainage water quality improvement practices at the Conservation Drainage School. (ISU Extension)

these practices have been installed, along with panel discussions with contractors already involved in constructing such practices, are planned.

Water quality improvement practices also provide opportunities for additional drainage work during times when regular tiling work may not be feasible. Drainage contractors, professional engineers and consultants, NRCS professionals, watershed coordinators, county administrators, landowners, drainage district officials and anyone interested in subsurface drainage water quality improvement practices are invited to attend and learn new practices. The cost to register is \$475 per person before midnight, Aug. 11. Late registration is \$525 and must be received by midnight, Aug. 18. Class size is limited, and pre-registration is required. Registration includes

meals indicated on the agenda, refreshments, a course notebook and reference materials.

Professional Development Hours and Certified Crop Advisor continuing education units are available for this school.

Additional program information and online registration is available on the Conservation Drainage School website.

For registration assistance, contact Registration Services at 515-294-6222 or registrations@iastate.edu.

For more information, visit the Conservation Drainage School website at <https://www.regcytes.extension.iastate.edu/cds/>

–ISU Extension

Come Join Us at the Annual Scholarship Fundraiser!

This year the Sporting Clay shoot will be at the Caribou Gun Club.

This unique and beautiful facility is located just outside of Le Sueur MN



The Noon Lunch and 9 Hole Best Ball Golf Will be at the Shoreland Country Club. This facility is located just east of St. Peter MN, with stunning views of the Minnesota River Valley and Lake Emily.



REGISTRATION FORM

Mn LICA Scholarship Fundraiser

September 12, 2025

LOCATION OF THE EVENTS:

Sporting Clays: Caribou Gun Club
30649 380th St.
Le Sueur, MN 56058

Golfing: Shoreland Country Club
43781 Golf Course Rd
St. Peter, MN 56082

Come and join your MNLICA friends for an exciting day of Sporting Clay Shooting in the morning and golf in the afternoon. This double event starts with the Sporting Clay Shoot at Caribou Gun Club beginning at 9:30 a.m., then to Shoreland Country Club and lunch at 12:30 then at 1:30 pm onto the beautiful Shoreland Golf Course, 9 holes Best Ball, with complimentary beverages and prizes to be given after each event. (You will need to bring your own gun and ammunition (course of 50 targets) as well as ear plugs, and safety goggles for the sporting clay shoot. Ammunition is available for purchase.)

No limit on number of participants! If more space is needed just make sure to list the name/event or events!

Cost: \$80.00 per person for either event or \$150.00.00 for both events.

All profits from the event will be dedicated to the MNLICA Scholarship Fund. Since 1997, MNLICA has awarded over \$60,000 in scholarships to deserving high school seniors.

We have great events planned with prizes and awards. Come join us and spend time with other MN LICA members and Associates! Questions, call 320-226-6398.

Pre-Registration is required, PLEASE register by SEPTEMBER 1st, 2025.

*Registration forms can be emailed to me and payment placed in the mail or mail both to:
MNLICA, 2570 130th St, Dawson, MN 56232. (Sorry we do not except credit cards.)*

Company: _____

Address: _____

City: _____ St: _____ Zip: _____

Tel: _____ e-mail: _____

NUMBER ATTENDING LUNCH FROM YOUR GROUP _____

Participant's Name

Registration Fee 80/each event or \$150.00 for Both

Circle the event(s) you will be participating in:

_____ Golf - Clay Shoot - Both _____

_____ Golf - Clay Shoot - Both _____

_____ Golf - Clay Shoot - Both _____

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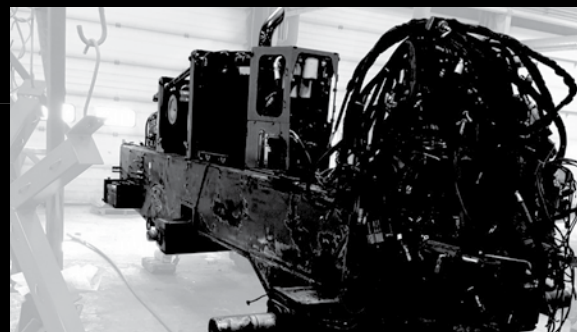
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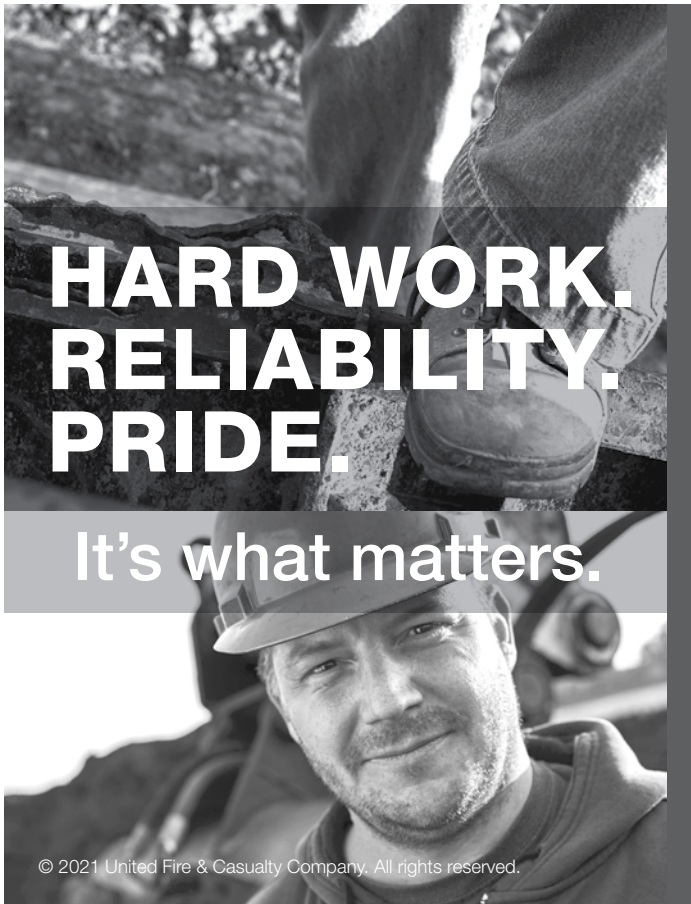
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Reconciliation Provisions Impacting LICA Members

Following Senate and House approval of the “One Big Beautiful Bill” the President signed the measure in a White House ceremony on July 4th. The legislation implements the President’s domestic policy priorities by extending and enhancing the 2017 tax cuts, increases initiatives to enhance border security, increases investments in defense programs and targets reductions in other Federal programs.

The following is a summary of the provisions that have a direct impact on LICA members businesses and on the construction market:

- **Passthrough Deduction:** Makes permanent and expands the 20% Sec. 199A qualified business income (QBI) deduction for owners of pass-through entities (such as partnerships, limited liability companies and S corporations) and sole proprietorships.

- **Bonus Depreciation:** Makes bonus depreciation permanent and increases it to 100% for qualified new and used assets acquired after January 19, 2025.

- **Expensing Limits Increased:** Sec. 179 expensing limit increased to \$2.5 million and the expensing phaseout threshold to \$4 million for 2025, with annual inflation adjustments going forward.

- **R&D Deduction:** Permanently allows the immediate deduction of domestic research and experimentation expenses (retroactive to 2022 for eligible small businesses).

- **Estate Tax:** Permanently increases the federal gift and estate tax exemption amount to \$15 million for individuals and \$30 million for married couples beginning in 2026, with annual inflation adjustments going forward.

- **Overtime Pay Deduction:** For 2025–2028, creates a new deduction of up to \$12,500 for single filers or \$25,000 for joint filers for qualified overtime pay, subject to income-based phaseouts.

- **Ends Clean Energy Incentives:** Eliminates clean energy tax incentives, such as the alternative fuel vehicle refueling property credit and the Sec. 179D deduction for energy-efficient commercial buildings after June 30, 2026 — but eliminates the qualified commercial clean vehicle credit after Sept. 30, 2025.

- **Border wall, Detention Center Funding:** \$170 billion for border and immigration crackdown, including \$46 billion for Mexico border wall and other fortifications, including at maritime crossings. More than \$70 billion would go to building and maintaining detention centers to house and transport families of deportees.

• **Farm Programs:** Conservation programs will see a long-term boost in funding but that benefit comes at a cost: for the coming fiscal year there will be significantly less money available for program applicants than there otherwise would have been. Unobligated Inflation Reduction Act funding previously expected to be available in fiscal 2025 and 2026 for the Agricultural Conservation Easement Program, the Regional Conservation Partnership Program, the Environmental Quality Incentives Program and the Conservation Stewardship Program has been rescinded to be folded into the permanent farm bill baseline. Because of congressional budget rules, that change should guarantee somewhat higher funding levels for these programs over the coming decade and beyond. But it will

also likely mean fewer producers will get funding for their projects in FY26 compared to what they could have gotten under IRA.

• **Bio Fuels Credit Extended:** The 45Z clean fuels credit would be extended two years, from 2027 to 2029, The 40A credit for biodiesel plants that produce less than 60 million gallons a year also would be extended and increased. Eligible producers would get an extra 20 cents per gallon on the first 15 million gallons.

• **Aviation Fuel Credit Cut:** The credit value for sustainable aviation fuel would be cut from \$1.75 a gallon to \$1, the same rate as for biomass-based diesel.

**Provided by: Brian Deery,
National LICA
Director of Government Relations**

Executive Director's Report

I want to thank all the MN LICA members who attended the recent National Summer Meeting held July 8-12 in Duluth. Minnesota was well represented at the meeting. There was a really good turn out for this meeting and the educational/informational sessions were good.

Summer is slipping by fast, fall will be here before we know it. Please remember to take that extra minute to review if what you are doing is the safe way to do it. I know we always talk about having daily/weekly safety meetings with employees, but you never know when that short safety meeting on Monday morning, saved an employee from an injury accident or even made it possible to return home to their family that evening. Members really need to take advantage of safety material resources that are available all LICA members. The safety portal is available through the National LICA website. If you have never used the safety portal, let me know and I will walk you through the process.

Please check out page 19 and the request for the safety trainings you want to have at the Convention in January. Convention plans are well under way for January 14-16.

Jennifer Breberg, Executive Director

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LICA SUMMER MEETING IN DULUTH





ATTENTION ALL MEMBERS!!!

Planning for our 2026 Winter Convention has already started!

I would like information from you, the members, on what you want to see at our State Convention!

We are changing the format just a little and will be offering a Safety Training day on Wednesday this year. This will replace the septic certification for continuing education credits.

I would like some feedback on what types of training you want. I have had requests for the OSHA 10-hour class, CPR & First Aid, Competent Person, Trench Safety, among others types of training.

WHAT DO YOU WANT!!!

I have talked with an instructor who does do the OSHA 10-hour class and that does require two days. We can make this work during the Convention time frame. If you need the actual OSHA 10-hour Certification, I would like to know. Otherwise, the trainer says he would structure the class like a OSHA 10-hour, including all the topics, but it would not be 10 certified hours for the Certificate. I know some members may need this and we want to provide the certification if you need it. This is what I need to know.

With that said, what I need from everyone is to email me or text me with the safety training you want and need!

The Mine Safety & Health Administration certification (MSHA) will be held again this year; January 27, 2026, in Owatonna. If there is an interest in a second class in a different location, I need to know that as well.

I would really appreciate your feedback, thank you.

Jenny Breberg, MN LICA Executive Director

EMAIL: MNLICA2@GMAIL.COM

TEXT: 320-226-6398

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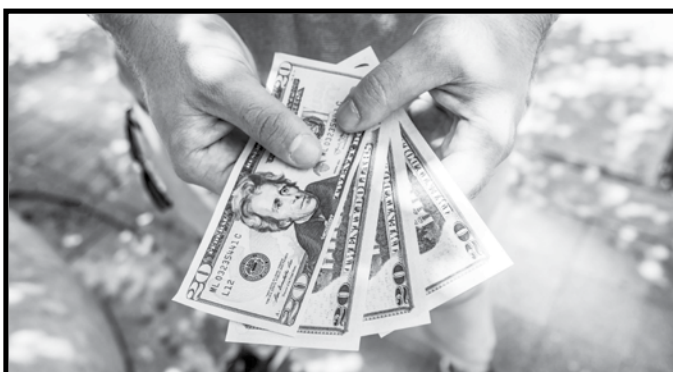
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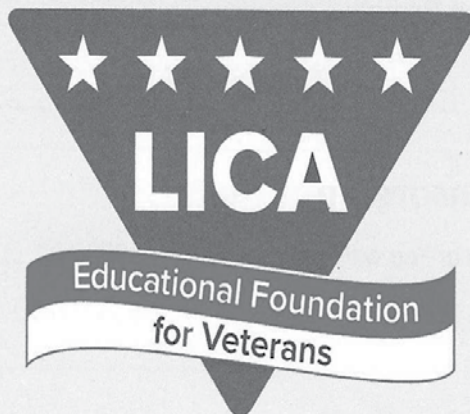


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2025 Board Member Meeting Attendance

A = Absent P = Present C = Cancelled
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Chrmn Stu Frazeur	P	P	P	
Mark Morreim	P	P	P	
Karlen Nelson	P	P	P	
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Brad Herickhoff	P	A	P	
Mike Lehmann	P	P	P	
Doug Breberg	P	A	P	
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Debra Olsen	P	P	P	
Don Loken	P	P	P	
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MNLICA Executive Director**Jennifer Breberg**

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2025-2026 UPCOMING EVENTS

Web-site: www.mnlica.org

August 14, 2025, 6:00 PM, MnLICA Board Meeting, New Ulm, MN

**September 12, 2025, Annual Sporting Clays & Golf Day,
Le Sueur and St. Peter, MN Area**

November 20, 2025, MN LICA Board Meeting, New Ulm, MN

January 14-16, 2026, MN LICA Winter Convention, New Ulm, MN

**February 28 - March 2, 2026, National LICA Winter Convention
and CON/EXPO, Las Vegas, NV**



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