



MNLICA

NEWS

Land Improvement Contractors of America • Minnesota Chapter

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MNLICA ANNUAL MEETING

January 17, 2013 at 4:30
Best Western Hotel, North Mankato
Bi-Law changes will be voted on!

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MNLICA STATE CONVENTION

January 16-18, 2013

(Note Date Changes)

Best Western Hotel North Mankato, MN

Page 17



Come & Explore New Techniques & Have Fun with New Friends

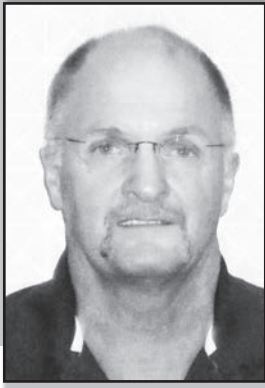


WELCOME NEW ASSOCIATE

Ag Wetland Services, Inc.
Jeremy Donabauer
Kimball, MN

WELCOME NEW MEMBER

Julian M. Johnson Construction Corporation
Carl S. Johnson
Ramsey, MN



GREETINGS
From Your
PRESIDENT

M N L I C A President’s letter ,

As I am writing this , (11-18) , the elections are done (finally) , and the weather is cooperating with us. As before the elections , there still is no Farm Bill . It truly seems our lawmakers are unable to work together for the good of our country . A real shame .

The ag drainage industry , farmers and contractors alike , are having some stress in the area of wetlands and wetland determinations . In our area , determinations were not getting done in a timely manner and also , when they were done , errors and bad judgments were made . Farmers were expressing anger and frustration with all this , and then our office transferred all determinations to the Regional office . This will add even more delays .

With the Holiday Seasons approaching , I hope you have had time to prepare for family time and fellowship . In life , we never know how long the good Lord gives us on this earth . This becomes evident when we lose a loved one , most recently Scott Hodgman with Hodgman Drainage . Please keep them in your prayers .

Finally , we are planning a fun convention in Mankato again this January 17 and 18 . I am asking for help in planning the first annual bean-bag tournament on January 17 at 6:30 . Teams are encouraged to play and we hope to have prizes for the winners . Any ideas would be great .

Have a safe season and hope to see many of you in January .

Mark Morreim , MNLICA President .

MNLICA Web-Site; www.mnllica.org
E-mail: nordisestrem@frontier.com

T
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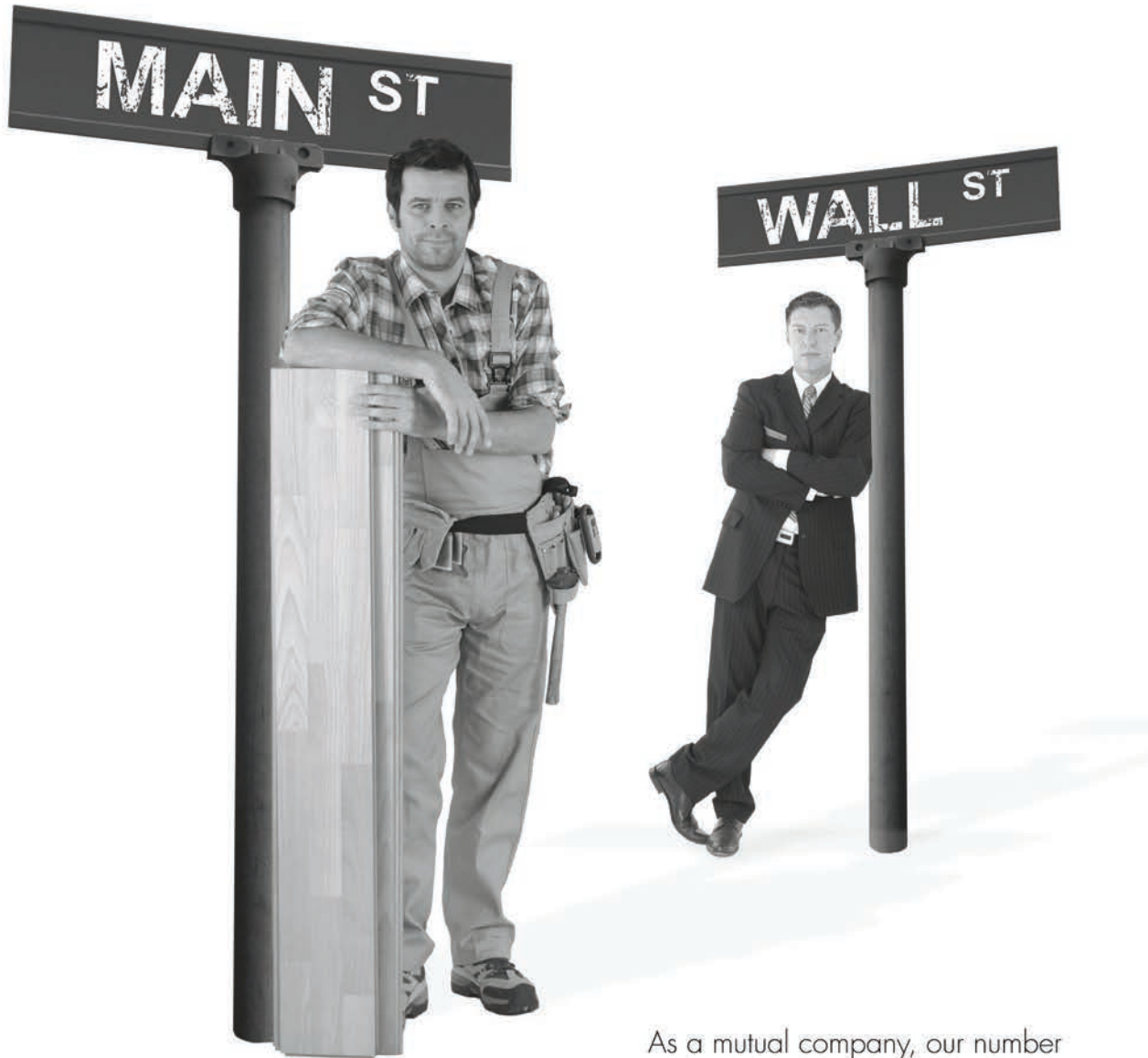
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800.352.2812

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MNLICA SEPTIC CERTIFICATION
 Best Western Hotel & Restaurant
 1111 Range Street
 North Mankato, MN 56003
 January 16, 2013

MNLICA will offer a Septic Certification Class at the state convention on Wednesday January 16, 2013 from 8:30 a.m. to 3:30 p.m. **The cost of the class will be \$180.00 per person including break and lunch.** If you sign up for the convention, the cost will be \$150.00 per person.

Contact Name(s) _____

Company _____

Address _____

City, State & Zip _____

\$180.00 Registration per person \$ _____

\$150.00 Registration per person (with convention registration) \$ _____

\$250.00 Registration per person non-member \$ _____

Make checks payable to MNLICA Convention Fund, Mail to:

MNLICA
9600 S. Dennison Blvd.
Northfield, MN 55057-4547
 Phone: 507-645-6905

Registration Policy:

Only individuals registered and with a badge may attend convention events.
No registration will be processed without payment. A \$25.00 processing fee will be incurred on cancellations postmarked before December 30, 2012 Cancellations after December 30, 2012 will be subject to a 50% reduction in refund. **All requests must be in writing.**

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Phone: 812-835-2900 Fax: 812-835-2535

RISK INSIGHTS

Prins Ins.

Construction Sites and Attractive Nuisances

Attractive nuisances are man-made conditions on your property, vacant site or active site after-hours that draw trespassers. If children trespass on site due to these conditions, the general contractor on site can be held liable for any injuries they sustain.

Construction sites have an abundance of attractive nuisance hazards, especially for children including unstable walls and surfaces to climb, heavy equipment to play on and man made ditches that could present a falling hazard. You have the power to thwart-or attempt to thwart-entrance onto your property and discourage young trespassers from getting hurt.

If you have any reason to believe that children might trespass onto your construction site, treat the problem with the highest gravity. Doing nothing to prevent the entry or injury of trespassers creates a serious risk for anyone that may enter and for the liability of your company.

Liability of the Owner

Even though you may not own the property, if you are working on a site, you are responsible for taking steps to assure that anyone who enters, whether welcome or unwelcome, stays safe from injury. While warning signs are an excellent start, many children may not be able to read them, so it is important to find additional ways to protect any conditions, including ditches, walls or other man-made physical features that might present a hazard. Your plan to protect them from injury may also consist of placing sturdy fencing around hazardous areas and placing warning or "No Trespassing" signs. In addition, all safety equipment, such as hard hats, respirators and safety clothing, should be stored and locked at the end of each shift to avoid trespasser tampering.

Keeping up the Premises

Contractors are also liable for the maintenance and security that the property needs so that it remains safe for all visitors. This includes:

Fix cracks or gaps in walkways to avoid slips and falls; Locking all hazardous tools, equipment and chemicals away from public; Ensuring that employees can conduct work without the risk of injury.

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SCOTT HODGMAN FAMILY

WEST CONCORD, Mn.



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MNLICA provides a great networking group throughout the state and USA.


MNLICA provides your company with resources for reduced costs on products your machines use.

ASK ONE PERSON TO JOIN DAY! GET JUST ONE!


Mention Wetlands, Drainage or Permits and Someone will Mention Rinke Noonan.



KURT DETER



JOHN KOLB



GARY LEISTICO

Landowners are becoming increasingly aware of the difficulties in dealing with wetlands, drainage and acquiring permits. The DNR, NRCS, Corps of Engineers, county and local governments all may have interests that must be addressed.

Our work involves wetlands, drainage, and other water related issues, permits — areas of law that are constantly changing and becoming more specialized.

If you're facing a challenge in any of these areas, or are wondering if you could benefit from legal help, call Kurt, John or Gary at (320) 251-6700.

RINKE NOONAN
ATTORNEYS AT LAW

SUITE 700, NORWEST CENTER, 400 FIRST STREET SOUTH,
ST. CLOUD, MINNESOTA 56301 • (320) 251-6700

MAPLE GLAZED SPROUTS

Joyce Jandira

- | | |
|------------------------------|-----------------------|
| 5 bacon strips, chopped | 3 Tablespoons butter |
| 2 lbs. fresh brussel sprouts | 1/4 teaspoon salt |
| 1/4 cup maple syrup | 1/4 teaspoon pepper |
| 1/4 cup chopped pecans | 1/4 cup chicken broth |

In a small skillet cook bacon over medium heat until crisp. Remove to paper towels to drain well. Meanwhile, trim sprouts and cut an X in the core of each brussel sprout. In a large skillet sauté sprouts in butter for 4-5 minutes or until browned. Stir in broth, pecans, maple syrup, salt and pepper. Cook uncovered and stir for 8-10 minutes until sprouts are crisp and tender. Sprinkle with bacon pieces.

Serves 4

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AG CONNECT 2013

NLICA is proud to be an Official Supporting Organization for AG CONNECT EXPO & SUMMIT 2013. This is an important event for all of us in the ag industry. AG CONNECT Expo & Summit offers a preview of what's to come in agriculture in the next several years through new technologies, advanced practices, and operating efficiencies that improve quality and yield. AG CONNECT is also known for one-on-one access to leading senior executives as well as industry and education experts on key issues affecting agriculture. Please be our guest!

The show will feature:

- ⇒ The ability to talk directly to the makers of today's top equipment and inputs—and tomorrow's
- ⇒ New technologies, advanced practices and operating efficiencies that will make your farm operations stronger, faster and more profitable than ever before.
- ⇒ Opportunities for networking, education and dialogue among show participants.
- ⇒ Bold predictions, advice and opinions from successful farmers and other ag industry leaders, as well as trends and best practices in emerging technologies.

Register early for AG CONNECT Expo & Summit. January 29-31, 2013, with a special preview day on January 29, in Kansas City MO. Registering before January 4, 2013 can save you 30%! Sign up today! For more information visit web site at; www.agconnect.com.



MNLICA CONVENTION REGISTRATION

BEST WESTERN HOTEL AND RESTAURANT

1111 Range Street, North Mankato, MN. 56003

January 17th-18th, 2013 Phone: 507-625-9333

Contact Name: _____

Company: _____

Address: _____ City, State, Zip: _____

Phone Day: _____ Phone Evening: _____

General Registration

Discount Registration- Postmarked by Dec. 10, 2012 After Dec. 10, 2012

Member: Contractors, Associates \$195.00 \$250.00

Gov't Employees, Consultants

Member Spouse \$150.00 \$200.00

Non-Member \$275.00 \$325.00

Children \$ 50.00 Under 2 years Free

Print Names for Badges Owner or Employee: _____ Total: _____

_____ Total Convention Fees _____

Hotel reservations must be made for

discount by December 30,2012.

Best Western Hotel 1111 Range Street,

North Mankato 56003

Room rate \$64.00 for Queen/King double

Make checks payable to MNLICA Convention Fund

Mail To: MNLICA

9600 S. Dennison Blvd.

Northfield, MN, 55057-4547

Phone: 507-645-6905 or 507-649-1771

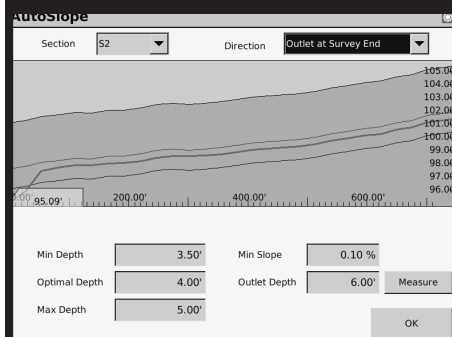
E-mail: Bakken 4957@gmail.com or nordisestrem@frontier.com

Registration Policy: Only individuals registered and with a badge may attend convention events. The spouse/guest of a registered member need not register to share the hotel accommodations, but must register to participate in convention programs of functions. **No registration will be processed without payment.** A \$30.00 processing fee will be incurred on cancellations postmarked before December 31, 2012. Cancellations postmarked after December 31, 2012 will be subject to a 50% reduction in refund. All requests must be in writing.

Meals will be on an "availability basis" for on-site registration.



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ARTICLE II BOARD OF DIRECTORS

Sec. 1 General Powers: The affairs of the association shall be managed by its Board of directors and all matters of policy shall be determined by the Board of Directors

Sec. 2 Classes of Directors:

- A. Regular Directors, to be elected from the membership.
- B. Associate Director, to be elected from the associate membership.
- C. Honorary Director, to be elected from the honorary membership.
- D. Retired Director, to be elected from the retired membership.

Sec. 3 Districts for the purpose of electing Directors. The State of Minnesota shall be divided into two (2) Areas. A. East area, B. West area (St. Cloud, Hwy 15 will be the dividing line (west)).

- Sec. 4 Size of the Board of Directors – Up to 12 Directors
- A. E area - 4 regular Directors
 - B. W area - 4 regular Directors
 - C. Associate - 1 Director elected at large
 - E. Honorary - 1 Director elected at large (Optional)
 - F. Retired - 2 Director elected at large

Sec. 5 Terms of Directors: Regular Directors term shall be 4 years with each district electing 2 Directors every other year (east area even years, west odd years).

Associate, Honorary, and Retired Directors terms shall be 1 year and each Directorship shall be appointed by the executive committee each year.

Sec. 6 Manner of acting: The act of a majority of the Directors present at a meeting at which a quorum is present shall be the act of the Board of Directors, except where otherwise provide by law or these by-laws.

Sec. 7 General Powers: The Board shall determine policy and establish guidelines for the effective conduct of the business affairs of this association. It shall be responsible for the accomplishment of the association's purposes and objectives.

Sec. 8 Fiscal powers: At the regular meeting of the Board immediately preceding the start of the new fiscal year, the Board shall consider and approve a budget for the ensuing fiscal year. Following such approval, copies of the budget shall be on file with the association.

Sec. 9 Disputes as to numbers, terms or qualifications: If any dispute arises to the terms or qualifications of any Director, such questions shall be resolved by the Credentials Committee.

Sec. 10 Payment of expenses: The Board may authorize payment of actual expenses for any Officer and/or Director(s) incurred in attending meetings of the members, the Board and Committees of the association, or while engaged in performing their assigned functions and in carrying out the purposes of the association, to be paid by the association from association funds. Per diem may be paid at the discretion of the Board of Directors.



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Sec. 11 Administration of programs and policies: The administration and management of this association may be by an Executive Director(s), directly responsible to the Board, subject to review by the Board, the President shall supervise and direct the Executive Director(s) in the performance of his/her duties. Other positions may be created by the Board from time to time with appropriate powers, duties, title, and salaries to carry out the programs of the association. The Executive Director(s) shall employ and may terminate the employment of members of the staff necessary to carry out the work of the association. He/she shall manage and direct all functions and activities of the association and perform such other duties as may be specified by the board.

ARTICLE III MEETINGS OF THE BOARD OF DIRECTORS

Sec. 1 Times and place of meeting: The time and place of the meeting of the Board shall be specified by the Board.

Sec. 2 Special meetings: Special meeting of the Board may be called by the President at any time or place, at his or her discretion or at the written request of seven (7) Directors. The President shall notify the Secretary of the time and place thereof and give direct notice as provided herein.

Sec. 3 Notice of special meetings: The Secretary shall give each Director written or oral notice of the time and place of each such special meeting of the Board at least five (5) days before the date of the meeting. Such notice shall be deemed sufficient if mailed to the last known address of the Director.

Sec. 4 Quorum: A majority of the Directors of the Board shall constitute a quorum to start a meeting. However, less than a quorum may recess the meeting.

Sec. 5 Proxy voting: No proxy voting shall be allowed at any meeting of the Board.

**CONGRATULATIONS
DAVID & JAN SCHMIDT
(GRANDCHILDREN)**

Leo Kellen Schmidt born 10-29-12
8lb 3 oz — 21 " at Austin Hospital

Addy Raine Bourdaghs born 1-2-12
8 lb 2 oz-----21" at Woodlands Hospital

QUOTEABLE QUOTES

"A successful man is one who can lay a firm foundation with the bricks others have thrown at him"—David Brinkley

"No winter lasts forever, no spring skips its turn. April is a promise that May is bound to keep, and we know it". —Hal Borland

"No greater thing is created suddenly, any more than a bunch of grapes or a fig. If you tell me that you desire a fig, I answer you that there must be time. Let it first blossom, then bear fruit, then ripen". —Epictetus

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Announcing a NEW LICA Benefit!

LICA is announcing a new and improved LICA Store! We are partnering with Club Colors to give our members a variety of options for purchasing LICA gear. As we move forward it is extremely pivotal to promote the LICA brand. This new venture gives National LICA, State Chapters and even individual companies the resources to spread the LICA name.

Aside from jackets, shirts and other apparel members now can buy ANSI/OSHA approved safety apparel, stationary, key Chains, hats and so much more than in the past! In addition to variety there is the option of purchasing brand names such as Nike, Adidas, Hanes, and Carhartt just to name a few.

- Minimum 15% OFF catalog pricing
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SAFETY MANUAL UPDATED!

The comprehensive LICA Safety Manual that is provided FREE to all LICA members has been updated. It is designed to be your individual company safety program or supplement your existing program. It contains tool box talks, equipment and jobsite inspection forms and much more. A complete CD of the manual is included. To obtain your free updated copy come to the State Convention or contact Jeanie Bakken or Nordis Estrem. We will have them available by January 17, 2013.

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750 Cantilever Plow 750 Double Link Plow 750 RC Link Plow

EECI12694-S02-01

EPA proposal expands Clean Water Act regulation

Aug. 6, 2012 USA Rice Proposed EPA guidance significantly expands the regulatory scope of "waters of the U.S." bringing with it costly implementation across all Clean Water Act programs.

Requirements and Outreach. This stormwater "Phase II" rule extends pollutant discharge control to certain "small" municipal separate storm sewer systems (MS4s) but takes a slightly different approach. Rachel Herbert from the U.S. EPA Office of Water Stormwater Team will speak about the first two Minimum Control Measures, which address outreach efforts. Ed Hoxsie, Executive Director of the Dutchess SWCD in New York, will share how his district is providing this outreach for surrounding communities. While there is no cost to participate, space is limited to 100 registrants on a first-come, first-served basis. Contact Debra Bogar at debbogar@nacdnet.org to sign up for this November webinar. Information on how to access the webinar will then be sent by email.

From Public Works Magazine-E-Update Whether you consider Obama's policies good or bad for public works overall, his re-election ensures that the goals and key people involved in major federal initiatives — like EPA's framework for planning wastewater and stormwater capital expenditures and the recently enacted highway program — remain consistent over the next four years. Thus, any work accomplished toward stormwater compliance — arguably the greatest infrastructure challenge for most communities — won't have been for naught. "We're seeing unprecedented flexibility from EPA headquarters," Amanda Waters, government affairs counsel for the Water Environment Federation (WEF), the nation's largest professional organization for wastewater and stormwater managers, told PUBLIC WORKS today. The agency is expected to train state regulators to more effectively allocate their limited resources. This is particularly important because EPA's going to have less money to allocate whether or not lawmakers avert mandatory federal budget cuts and tax increases — the so-called "fiscal cliff" — before the Jan. 2, 2013, deadline. WEF and the American Water Works Association (AWWA) both say the fiscal cliff would cut EPA's budget by about \$700 million, with at least \$200 million coming from the drinking water and clean water state revolving loan fund programs. WEF quotes House Appropriations Committee leading Democrat Norm Dicks (D-Wash.) as saying that the result would be \$196 million less for water and wastewater in 2013, affecting at least 75 repair and rehabilitation projects and 5,000 jobs. U.S. Army Corps of Engineers monies and U.S. Department of Agriculture's small water and wastewater assistance programs would lose about 8%, according to AWWA. Although the U.S. DOT's budget also is expected to decrease, the federal surface-transportation program got a two-year, \$105 billion infusion with the Moving Ahead for Progress in the 21st Century Act (MAP-21) in July. But as an American Association of State Highway and Transportation Officials representative told *Fleet Owner*, streets and roads will face their own fiscal cliff if MAP-21 isn't reauthorized when it's due to expire in 2014: from \$40 billion today to \$4.5 billion for roads and \$11 billion to \$3.5 billion for transit in 2015.



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DIRECTORS REPORT

WELCOME all the new MNLICA Members and Associates. We appreciate your membership and looking forward to meeting you at the State Convention.

If you want a special training in your area during the winter outstate trainings, please call Nordis at 507-649-1771 or e-mail: nordisestrem@frontier.com.

Thank you to the Associates that have sponsored meals and breaks at the State Convention. Also MNLICA would like to thank all the Associates that will be participating in the January 17, 2013 Tradeshow at the Best Western Hotel in North Mankato. We appreciate ALL OF YOU!!!!

Jeanie & Nordis along with the Convention Committee have been working on getting some very exciting and new technology trainings for the State Convention on January 17-18, 2013 at the Best Western Hotel in North Mankato. Put the dates on your calendars now !! On January 16, (Wednesday) the SSTS, 6 credit hours class will be held in conjunction with the State Convention.

I look forward to seeing old friends and making new ones every year. We are planning some fun evening events for all to participate in also. **See YOU there.**

HONEY LEMON CHICKEN

Ida Waldner

- | | |
|------------------|------------------------------|
| 2 cups flour | 1/2 teaspoon cayenne pepper |
| 2 teaspoons salt | 1-1/2 teaspoon baking powder |

Combine these 4 ingredients and coat about 6 pounds of chicken parts. Arrange chicken pieces skin side up in an open roasting pan. Bake uncovered at 375 degrees for 1-hour.

Sauce:

- | | |
|-----------------------|-----------------------------|
| 1/2 cup melted butter | 2 teaspoons soy sauce |
| 1/2 cup brown sugar | 1-1/2 teaspoon curry powder |
| 1/4 cup honey | 2 Tablespoons cornstarch |
| 1/2 cup lemon juice | |

Mix together all ingredients. Heat sauce to boiling or until slightly thickened.

Drain liquid from chicken pieces before basting with sauce.

Bake chicken uncovered for another 45 minutes.

Basting several times. Serves 8.

MEMBERSHIP APPLICATION

Please enroll me as a Member of the Minnesota Land Improvement Contractors Association. I understand that I will receive all member benefits, and that they will begin as soon as my application is approved and my dues are received in the State Office. My membership fee includes membership in the National Land Improvement Contractors of America.

Name: _____

Spouse: _____

Company: _____

Address: _____

City,State,Zip: _____

Phone: _____

Fax: _____

Email: _____

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Please enclose check payable in the appropriate amount as indicated below and mail this form to:
MNLICA, 9600 South Dennison Blvd.
Northfield, MN. 55057

Contractor Member	\$350.00
Associate Member	\$200.00
Retired Member	\$ 50.00

MEMBER BENEFITS

1. A D & D INSURANCE (MN. Only)
2. **CONTRACTOR CERTIFICATION PROGRAM**
3. NATIONAL & STATE NEWSLETTERS
4. **SAFETY MANAGEMENT PROGRAMS**
5. OSHA TRAININGS
6. MSHA TRAININGS
7. SSTS TRAININGS
8. **UPDATES ON THE NEWEST LAWS and REGULATIONS; State and National**
9. FELLOWSHIP with the Friendly Competitors
10. **DISCOUNT PROGRAMS** Local and National
11. LAND & WATER MAGAZINE
12. **STATE/NATIONAL SCHOLARSHIPS**
For your Children/Grandchildren and Employees Children
13. **SAFETY MANUAL WITH OSHA FORMS**
14. WINTER & SUMMER CONVENTIONS
15. **ACCESS TO DRUG & ALCOHOL TESTING**
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24. REPRESENTATION on the COMMON GROUND ALLIANCE COMMITTEE
25. **REPRESTATION with MINNESOTA and WASHINGTON DC LEGISLATORS**
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27. **HAVE FUN and NETWORK WITH OTHER CONTRACTORS AROUND THE U S A**
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NATIONAL LICA WINTER CONVENTION

FEBRUARY 5-10, 2013

Marriott Savannah Riverfront, Savannah, GA

\$129.00 per night call 912-233-7722 (by January 15, 2013)

February 5: Dolphin Watching, you will go to the scenic Tybee Island to see these good natured animals in their natural habitat.

February 6: JBC, you will have a factory tour and then get behind the wheel of demonstration machines. Then to the Mighty Eighth Air Force Museum with incredible food and great history. This museum honors those who helped defeat Nazi aggression.

The other option is to go on the Discover Savannah tour from the comfort of a trolley. You will go through the historic district, riverfront plaza and river street. This is an on/off tour, yes, you are able to hop on or off at any one of the stops, (yes, they will come back to get you)! Included will be Paula Deen's The Lady & Son's (from TV cooking show) fried chicken & grits. Vics on the River (old cotton warehouse restaurant. The Pirate's House since the 1700's. Abe's on Lincoln, an old fashioned tavern. One Eyed Lizzy's, amazing margaritas or seafood dishes. B. Matthew's casual bistro with Pan-Seared Salmon, Bouillabaisse or Braised Lamb Shank. Boar's Head Grill & Tavern, casual and unique riverfront dining in a restored cotton warehouse built in the 1800's. Huey's is a little taste of New Orleans with Cajun and creole dishes along with southern classics.

Thursday, February 7th there are Seminars from 8:00am to 11:30am and Associates Night starts at 7:00pm to 10:00pm. Golf (best ball) is available starting at 11:30am. You will play at the Crosswinds Golf Club. Clubs are available for \$20.00

Friday, February 8th the seminars start at 9:15am to 5:15pm.

Saturday, February 9th with a Board meeting at 9:00am and Delegates Meeting at 10:30am to noon. Afternoon of unlimited Go-Kart racing and mini-golf at the Fun Zone Amusements from 2:00pm to 5:00pm. Evening will start with a 6:00pm Reception and 7:00pm Awards Dinner.

Early Bird Registration needs to be postmarked before January 11, 2013. Cost is \$275.00 for members, spouses and associates, youth (13 and under) \$225.00.

Registrations postmarked after January 11, 2013 will cost \$295.00 for members, spouses and associates, youth \$250.00.

MNLICA 2013 Convention
Best Western Hotel; North Mankato

January 16;

8:30am-3:30pm

SSTS---Dave Gustafson 6 hours credits

Maintenance on Mound Systems; Troubleshooting

Wastewater; Troubleshooting Electrical Issues; MPCP Rule Policies Updates

January 17:

8:00-10:00am—Top Con, Dan Weise, RDO (new technology)

9:00am-11:30am Ladies Program—Hilltop Florist (tour & make a Fairy Garden or Terrarium)

10:00-noon—Tradeshow

Noon-2:00pm—Awards Luncheon & Auction (with Kevin Maring-auctioneer)

2:00-4:30pm—Tradeshow

4:30-5:30pm —Annual Meeting and Deb Estrem on Good Shepherd African Child Support Group

6:00pm Dinner

6:30 Bean Bag Tournament

January 18

8:00-10:00am—Trimble, Bernie Zellmer, McPherson Crop Management (new technology-Farm Works Surface Training)

9:30-9:45am—Break

9:45-10:45am—New split mod calculations by NCCI & how Work Comp premium will be affected

Bruce Mosier from Prins Ins.

Noon-1:30pm—Lunch with speaker from MN. Soybean

1:30-2:30pm—Waseca Farm Project (land) update and where do we go from here, Mark Dettrich from U of M Waseca

2:30-2:45pm—Break

2:45-4:00pm---Wetlands Determinations; how and who makes the determinations, Les Lamm, BWSR

4:00-???:—Round table Discussions on Legislative and other MNLICA issues

SEE YOU THERE!

MNLICA WEB MAIL

To get items on the MNLICA Web page please contact Mike Lehman at 507-278-4643

or you may

e-mail him at air-row@charter.net

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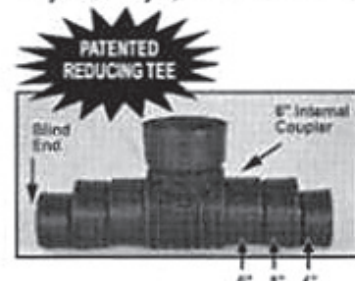
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2012-13 UPCOMING EVENTS

MNLICA Web-site:www.mnllica.org

December 1 MNLICA Board Meeting 3:00PM Olivia, MN, Max's Grill

2013

January 16-18 State Convention (note Change) North Mankato, Best Western

January 16 SSTs (6-hr accredited training) North Mankato, Best Western

February 5-10 NLICA Winter Convention Savannah, GA-Marritt Riverfront

Winter Outstate Training s—Locations to be determined on Dec. 1, 2012



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the basis of all wealth,
the heritage of the wise, the thrifty and prudent,
the poor man's joy and comfort,
the silent partner of man,
the producer of food, fiber and fuel,
the basis of factories,
the foundation of banks.*

*All that man builds is from the land.
We often take it for granted, or even abuse it,
and yet many unthinkingly and unknowingly pass the land by.
What man finally does with the land
will be the deciding factor in his survival.*