

Dec. 2021 /
Jan. 2022

2570 130th St.
Dawson, MN 56232

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MINNESOTA LICA NEWS

LAND IMPROVEMENT CONTRACTORS OF AMERICA • MINNESOTA CHAPTER

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Jennifer Breberg



2022 MNLICA WINTER CONVENTION *January 12th, 13th and 14th, 2022* **Best Western Plus Hotel, New Ulm, MN**

Wednesday, January 12th, 2022

8:30 AM to 3:30 PM—SSTS Continuing Education Class
Presented by U of M Dave Gustafson—Executive Board Room

5:30 PM—7:00 PM—Hospitality Room

7:00 PM Bean Bag Tournament in the Pre-function Room

Thursday, January 13th, 2022

LADIES PROGRAM—TBD

8:30 AM - 9:30 AM - Drivers Best Practice: Nick Deering

9:45 AM - 10:45 AM - What can you do/say/not say when hiring and firing: Tami Murphy

11:00 AM - Noon - Don't Kill the Golden Goose: Larry Oxenham

11:00 - Noon - Lunch for Associates

Noon - 1:00 PM - Lunch for Members

Noon - 4:30 PM - Trade show in Pre-function room and Gallery 2

5:00 PM - 7:00 PM - Dinner followed by Entertainment;
Musician Lonny Carpenter

7:00 PM- Auction

Friday, January 14th, 2022

8:00 AM - 8:30 AM - Devotions

8:30 AM - 9:45 AM - DOT Overweight /Over Width Pertinent Law
Changes - Dale Prokosch

10:00 AM - Noon - Annual Meeting and Benefits

12:00 PM - Lunch and Speaker Don Loken - Shriners

1:30 PM - 3:00 PM - NRCS Wetland Determination - Paige Luther
NRCS Self-Certification - Dave Jones



GREETINGS From Your PRESIDENT

MNLICA President's Report

Hi Everyone,

We are well underway as far as Fall drainage and other construction and landscaping projects are concerned. The weather has been quite nice so far, but we all know what is just around the corner, so I won't mention it here.

Jennifer Breberg is doing well in the transition into full time Executive Director of MNLICA. Plans are underway for the annual convention to be held January 12th through the 14th in New Ulm. Please try to make plans to attend this informative and fun event for yourselves and your employees.

Our thoughts and prayers go out to Kevin and Jeanie Bakken in the loss of Jeanie's brother on October 29th.

We are also very happy for the recovery Mark Morreim is experiencing after his heart procedures this past month.

The daylight is getting shorter and the push to finish projects gets more hectic; remember to stay safe so you can come home to your families every night.

Steve Vis- MNLICA President

BOARD meeting on THURSDAY, DECEMBER 2nd, 2021 at 5:00 pm Best Western Plus New Ulm, MN

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MNLICA Web-Site; www.mnllica.org



MINE FATALITY – On August 3, 2021, a miner was run over by a customer tractor-trailer while walking to his normal work area.

Best Practices:

Assure adequate illumination sufficient to provide safe working conditions.

Communicate with mobile equipment operators and make eye contact to ensure they acknowledge your presence. Be aware of the location and traffic patterns of mobile equipment in your work area.

Wear high visibility clothing when working around mobile equipment.

Wear strobe lights near mobile equipment.

Assure traffic controls provide for safe movement of mobile equipment and are followed. Operate mobile equipment at reduced speeds in work areas.

Stay clear of normal paths of travel for mobile equipment and train all persons to recognize work place hazards.

LEARN MORE AT: *Miners and mine operators can find safety and health information on: **MSHA.gov***



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**About the LICA Educational Foundation
for Veterans**

What will your donation make possible?

The LICA Educational Foundation for Veterans is raising funds to create a heavy construction training program for veterans. We want you to be a part of this vision, which can potentially change the lives of our veteran heroes. The U.S. Bureau of Labor Statistics estimates a higher-than-average job growth of 10% for construction equipment operators through 2028. The Foundation for Veterans seeks to help address this growing need for skilled labor within the construction industry while providing opportunities for military veterans seeking work.

Through donations and corporate sponsorship, we want to create a curriculum that will first, provide in-class training sessions. Participants will initially work on simulators to learn the basics of heavy equipment operation before moving to field training, which will be provided by LICA contractors, equipment dealers and subcontractors. The coursework will also include training on policies and procedures for working on a job site; an introduction to global positioning systems (GPS) used in grading operations; safety, first aid and OSHA procedures; and interviewing skills.

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WETLANDS



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COMPLIANCE



PERMITS

Minnesota LICA 2022 Scholarship Application

For Minnesota High School Seniors or Residents Only:

- 1. Any student in the graduating class of a high school or its related equivalent and who is;**
- 2. A child of a MNLICA member.**
- 3. A child of an employee of a MNLICA member. (employed 6 months or more)**

Special Thank You!

Jeanie and Kevin Bakken we want to extend a huge thank you to the both of you for all you have done for the MNLICA Association as well as the National LICA Association. Your years of hard work and dedication are much appreciated. We wish you well in your retirement from the Executive Director positions.

EXECUTIVE DIRECTOR'S REPORT

Hello Everyone, if you don't know already, I am the new Executive Director for MNLICA. First of all, I want to say thank you to Jeanie and Kevin for all the advise, patients and training for my new position.

As I have been training with the Bakkens a lot is happening in the LICA world. Please check out the many things happing now and in the near future.

As this is my first newsletter, I hope you will find it interesting and informative.

There is a lot going on right now, I have been finalizing plans for the MNLICA winter convention. Please

check out the information for the convention. (See Pg. 10) As always, it will be an exciting and informative event. Please make plans to attend. I am exciting to meet everyone at the convention. As a convention goer in the past, I know it will be a great event.

Also, please check out the information about the National Convention which is in February. All registrations for the National Events can be made on the National LICA website. (See Pg. 19)

Please be watching for MSHA class and Safety Class events coming in the spring of 2022 as plans are still being finalized.

**Executive Director,
Jennifer Breberg**



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MNLICA CONVENTION REGISTRATION
BEST WESTERN PLUS HOTEL
2101 South Broadway Street, New Ulm, MN 56073
January 12th – 14th, 2022 Phone: 507-359-2941

Contact Name: _____

Company: _____

Address: _____

Phone Day: (____) _____ Phone Evening: (____) _____

General Registration

Discount Registration – Must be Post-marked by Dec 20th, 2021
 Member, Contractors, Associates, Gov't
 Employees, Consultants \$150.00

Member Spouse \$125.00

Non-Member \$225.00

After Dec
 20th, 2021

\$175.00

\$150.00

\$275.00

Members & Associates

Attending on January 13th – 14th, 2022 includes the Thursday evening and Friday events at the MNLICA Convention. Members attending the SSTS class on January 12th, 2022, there will be an additional charge, see SSTS form.

Children Under 12 years of Age are Free

Print Names for Badges (Please write legibly)	Owner or Employee	Total
	Total Convention Fees	

MNLICA'S Annual Auction will be held on Thursday, January 13th, 2022 to raise money for our Political Action Fund and Scholarship Fund, please provide an auction item that has a suggested minimum value of \$25.00 or more or a cash donation.

Hotel reservations must be made for discount by December 20th, 2021
Best Western Plus Hotel
2101 South Broadway Street
New Ulm, MN 56073
Phone: 507-359-2941
Room Rate \$99.00 + Tax

Make checks payable to: MNLICA Convention Fund
Mail to: MNLICA
2570 130th Str.
Dawson, MN 56232
Phone: 320-226-6398
E-Mail: mnlica2@gmail.com

Registration Policy: Only individuals registered and with a badge may attend convention events. The spouse/guest of a registered member need not register to share hotel accommodations but must register to participate in convention programs or functions. **No registration will be processed without payment.** A \$30.00 processing fee will be incurred on cancellations postmarked before December 20th, 2021. Cancellations postmarked after December 20th, 2021 will be subject to a 50% reduction in refund. All requests must be in writing. Meals will be on an "availability basis" for on-site registration.

MINNESOTA LICA TRADE SHOW**January 13th, 2022****Best Western Plus Hotel****2101 South Broadway Street****New Ulm, MN 56073****507-359-2941**

The MNLICA State Convention Trade Show will be held on Thursday, January 13th, 2022, at the Best Western Plus Hotel, New Ulm, Minnesota.

The cost of the booth is \$350.00, including an 8-foot table and 2 chairs **for 2 people** with draping and electricity. The tradeshow will be open from Noon to 4:30 P.M. (A lunch will be available for you from 11:00 A.M. to Noon.) Please feel free to invite your customers to attend the Trade Show. There will be an Auction (Political Action Fund Raiser and 2- \$1,000.00 Scholarships), and entertainment during the evening dinner.

Company Name: _____

Contact Person/Persons: _____

Attending will be: _____

Telephone or E-mail: _____

I will need electricity for my booth: Yes ____ No-____

I/we will bring an auction item with a minimum value of \$25.00: Yes ____ No ____

I/we will be attending the Dinner January 13th, 2022, Number attending will be ____; More than two attending will cost \$25.00 per person: ____ Number of extras.

NOTE: AS AN ASSOCIATE YOU CANNOT ATTEND THE TRADESHOW UNLESS YOU ARE PARTICIPATING AS AN ASSOCIATE AT THE TRADESHOW OR PAID THE MEMBER REGISTRATION FEE OF \$250.00. YOUR ASSOCIATE DUES MUST BE CURRENT.

Please return this by December 15th, 2021, to ensure a space. Space is on a first come, first serve basis. Thank you for your continued support of MNLICA. Without YOU we could not be the success we are!

Sincerely

*Jennifer Breberg,
Executive Director*

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Safety Matters

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Removing Ice and Snow Buildup on Trucks Safely

During the winter months, it's not uncommon to see snow and ice on the tops of commercial vehicles, including straight trucks, intermodal containers, large trucks, trailers and buses.

While this may appear harmless, snow and ice that accumulates on vehicles not only creates a safety hazard for commercial drivers, but other motorists as well. In fact, when snow and ice fall off a truck's trailer on the road, the following can occur:

1. Snow blows off the trailer roof and impairs the visibility of the commercial driver or other motorist.
2. Ice falls from the vehicle and causes injury or property damage to other motorists.

Because of these risk factors, it's important for commercial fleets to remove snow and ice from vehicles to ensure safe roadways for all motorists. While it may be tempting for you to simply climb on top of your truck and remove snow and ice manually, this should be avoided as it creates major safety concerns.

The following are some safe workplace controls to consider when it comes to removing ice and snow buildup:

- Use snow and ice removal devices, which are commonly found at distribution centers and other locations where commercial vehicles commonly

stop. To remove ice and snow, drivers drive under the device, which adjusts to the height of the truck via a nearby control panel. Then, when the device is resting on the roof of the truck, drivers simply need to pull forward to ensure a clean roof.

- Use a portable snow removal tool. These devices are lightweight roof rakes that drivers can use at ground level. What's more, these devices can help drivers clean their roofs if they are on the road when a storm hits.

Removing snow and ice from your fleets is an important practice to improve road safety and reduce the likelihood of insurance claims or civil litigation.



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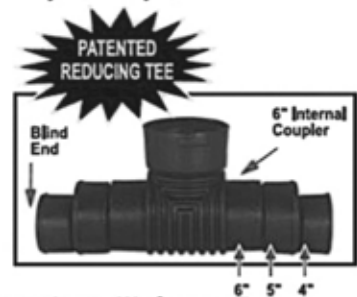
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Mike Rowe

MEMBERSHIP APPLICATION

Please enroll me as a Member of the Minnesota Land Improvement Contractors Association. I understand that I will receive all member benefits, and that they will begin as soon as my application is approved and my dues are received in the State Office. My membership fee includes membership in the National Land Improvement Contractors of America.

Name: _____

Spouse: _____

Company: _____

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City, State, Zip: _____

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Cell: _____

Email: _____

Type of Business: _____

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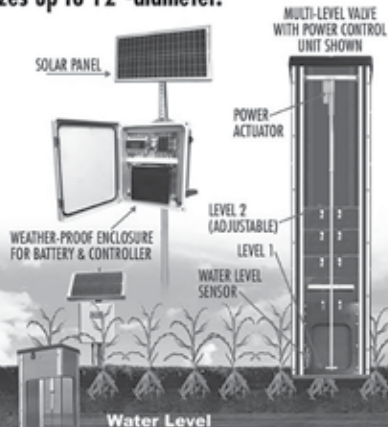
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 - ◆ The LICA Safety Portal
 - ◆ Lifestyles Health Plans
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2021 Board Member Meeting Attendance

Area/Director	Jan	March	June	Aug	Dec
Pres Steve Vis	C	P	P	P	
VP Stu Frazeur	C	P	P	P	
Tres Mark Olsen	C	P	A	P	
Chrmn Mike Lehmann	C	A	A	P	
East Jay Engles	C	A	A	A	
East Dallas Loken	C	P	P	A	
East Mark Morreim	C	P	P	A	
East Karlen Nelson	C	P	P	P	
West Everett Garlisch	C	P	P	P	
West Open					
West Brad Herickhoff	C	P	P	A	
West Open					
Don Loken			P	P	
Assc Tim Dahl	C	P	A	A	
Ex Dir Kevin Bakken	C	P	P	P	
Ex Dir Jeanie Bakken	C	P	P	P	
Ex Dir Jennifer Breber				P	

A = Absent P = Present C = Cancelled Meet

Notice

Due to the lack of members to serve on the board of directors, MNLICA will be requesting a By-Law Change at the Annual Meeting that the East and West Area's be changed to just MNLICA Members (no area's). The By-Law Change will be voted on at the MNLICA Annual Meeting on January 14th, 2022.



**2022 NATIONAL LICA
WINTER CONVENTION
FEBRUARY 15 – 19, 2022
HOLIDAY INN, SAN ANTONIO, TEXAS**

Join LICA members from all over the United States in San Antonio at the Holiday Inn on the Riverwalk. Many fun events are planned Tuesday and Wednesday and Educational seminars, Committee meetings and the National LICA annual meeting the rest of the week. Enjoy an evening with the Associates and the Caterpillar Awards Banquet as the finaly to the convention.

If you have never been to a National Convention you are truly in for a great time!

To register for the Convention, sign up for the exiting tour of the Fredericksburg Museum, San Antonio Rodeo and register for accommodations at the Holiday Inn Riverwalk, register for all this online on the National LICA website: www.licanational.com



Christmas Funnies!

Q: What do you call a old snowman?

A: Water

What do you get if you cross Santa with a duck?

A: A Christmas Quacker!

Q: What do you call a penguin in the Sahara Desert?

A: Lost

Q: Why is the government like ancient Bethlehem?

A: It takes a miracle to find three wise men there.

Q: Why has Santa been banned from sooty chimneys?

A: Carbon footprints

Q: Which of Santa's reindeer has the best moves?

A: Dancer

Q: How does Christmas Day end?

A: With the letter "Y"

Q: Why can't Christmas trees knit?

A: Because they always drop their needles.

Q: What goes Ho Ho Whoosh, Ho Ho Whosh?

A: Santa going through a revolving door



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Check out the MNLICA web-site:

Membership: Benefits: Applications: Directory & Map
Scholarship Application: Ladies Activities
Newsletter Archive: Contact Information
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<https://www.facebook.com/MNLICA/>

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OFFICERS**Steve Vis**

Vis & Van Dyken Drainage LLC
685 30th Avenue
Beaver Creek, MN 56116

VICE PRESIDENT**Stu Frazeur**

Stu Frazeur Tiling
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Canby, MN 56220

TREASURER**Mark Olsen**

Big Woods Excavating LLC
12825 190th Street East
Nerstrand, MN 55053

CHAIRMAN of the Board**Michael Lehmann**

Air-Row Surveying LLC.
19184 State Highway 22
Mankato, MN 56001

MNLICA Executive Director

Jennifer Breberg
2570 130th Street
Dawson, MN 56232
mnlica2@gmail.com
Phone: 320-226-6398

NATIONAL LICA

3080 Ogden Avenue
Suite 300
Lisle, IL 60532
Phone: 630-548-1984
Fax: 630-548-9189

AREA STATE DIRECTORS**East Directors:****Jay Engles**

Gustafson Drainage LLC
51738 Eagle Lane
Lake Crystal, MN 56055

Mark Morreim

Morreim Drainage Inc.
71610 263rd Street
Albert Lea, MN

Everett Garlisch

Eiden Farm Drainage
35127 746th Avenue
St. James, MN

Brad Herickhoff

Ag Tech Drainage, LLC
40536 US Highway 71
Sauk Centre, MN 56378

Retired

Don Loken
Loken Excavation and Drainage Inc.

Dallas Loken

Loken Excavation & Drainage Inc
3695 Hoffman Drive Northwest
Owatonna, MN 55060

Karlen Nelson

Nelson Brothers Tiling LLC
43480 County Road 4
Nicollet, MN 56074

West Directors:

West Board Member Open

West Board Member Open

Associate

Tim Dahl - ADS

Merry Christmas & Happy New Year

2022 MNLICA UPCOMING EVENTS

Web-site: www.mnlica.org

January 12th, 13th, 14th, 2022—MNLICA Winter Convention

February 15-19, 2022 National LICA Winter Convention— San Antonio, TX
Holiday Inn Riverwalk

February 2022—MSHA Class—TBD

February/March 2022 - Safety Classes—TBD

March Spring Board Meeting—TBD

March 15, 2022 Scholarship Application Deadline



MNLICA

9600 S. Dennison Blvd.
Northfield, MN 55057

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THE LICA CREED

*Land, the foundation of the nation,
the basis of all wealth,
the heritage of the wise, the thrifty and prudent,
the poor man's joy and comfort,
the silent partner of man,
the producer of food, fiber and fuel,
the basis of factories,
the foundation of banks.*

*All that man builds is from the land.
We often take it for granted, or even abuse it,
and yet many unthinkingly and unknowingly pass the land by.
What man finally does with the land
will be the deciding factor in his survival.*