

**November 2024/
January 2025**

2570 130th St.
Dawson, MN 56232

www.mnlca.org
mnlca2@gmail.com

MINNESOTA LICA NEWS

LAND IMPROVEMENT CONTRACTORS OF AMERICA • MINNESOTA CHAPTER

WINTER CONVENTION 2025

PRESIDENT
Dallas Loken

VICE PRESIDENT
Jesse James

**CHAIRMAN OF
THE BOARD**
Stuart Frazeur

TREASURER
Mark Olsen

**BOARD
MEMBERS**
Mark Morreim
Karlen Nelson
Everett Garlisch
Brad Herickhoff
Doug Breberg
Mike Lehmann
DeeAnn Larson
Debra Olsen

RETIRED
Don Loken

ASSOCIATE
Mike Kluck

EXECUTIVE DIRECTOR
Jennifer Breberg



MN LICA ANNUAL MEETING



TRADE SHOW



EDUCATION & INFORMATION



WOMEN'S ACTIVITIES



**BEAN BAG
TOURNAMENT**



**TANNER STARK
BAND**



**BANQUET &
LIVE AUCTION**



JANUARY 8-10, 2025
BEST WESTERN PLUS, NEW ULM
INFORMATION PAGES 4-6



GREETINGS From Your PRESIDENT

Well...Harvest is complete. There were surely highs and lows depending on your region.

The days are defiantly getting shorter and colder. As the darkness approaches ever so much earlier every evening. Where did the time go we say? Seems like there is truly never enough time.

As the end of the 2024 is near, ask yourself have you been naughty or nice? Santa is coming. What list are you on this year? I believe I'm on the nice list but not holding my breath! I look forward to watching some old classic Christmas movies. That usually gets me in the Christmas spirit. Home Alone is one of my favorites.

Wishing you and yours a Merry Christmas and Happy New Year. May the rest of our season be Merry and Bright!

Sincerely,
Dallas Loken, MN LICA President

A DAD JOKE!

WHAT DID THE SALT SAY TO
THE PEPPER ON
CHRISTMAS?



"SEASON
GREETINGS"

NOTICE!

MN LICA ANNUAL MEETING

JANUARY 10, 2025, 8:30 AM

BEST WESTERN PLUS

NEW ULM, MN

FEATURES

Presidents Report	2
MN LICA Annual Meeting Notice	2
MN LICA & National LICA Scholarships	3
MN LICA Winter Convention	4-5
SSTS Accredited Class Registration	6
Executive Director's Report	9
Nation LICA Winter Convention	12
Statement from UFG/Prins, Ins	13
Membership Application	16
Member Benefits	17
MSHA Report - MSHA Pt 46 Refresher	18
Corporate Transparency Act	20
MN LICA Upcoming Events	22
Board Member Contact Information	23

MNLICA Web-Site; www.mnllica.org

E-mail: mnllica2@gmail.com

We are also on Facebook



NATIONAL SUMMER MEETING

**JULY 8-12, 2025
DULUTH, MN**

**DO YOU OR AN EMPLOYEE OF YOUR COMPANY HAVE
A CHILD THAT WILL BE GRADUATING IN 2025?
NOW IS THE TIME TO SUBMIT A
SCHOLARSHIP APPLICATION?**



A scholarship opportunity for MNLICA members/employees families in their high school senior year.

MNLICA offers a scholarship for advanced education to a qualified high school senior. Candidates will be considered and the recipients selected based on applicants' ability to achieve their highest aspirations' through personal advancement, education and philanthropic service.

APPLICATIONS FOR THE 2025 SCHOLARSHIP ARE DUE MARCH 1ST, 2025

See the full application on the MNLICA website (mnlica.org) or email: mnlica2@gmail.com to receive an application.

**Scholarship opportunity also available through
National LICA!**

**Applicants are eligible to apply for both scholarships.
Information on the National LICA Scholarship can be found at:
www.licanational.com**



MNLICA CONVENTION REGISTRATION

JANUARY 9-10, 2025

BEST WESTERN PLUS HOTEL

2101 South Broadway Street, New Ulm, MN 56073 Phone: 507-359-2941

Company: _____

Contact Name: _____

Address: _____

Phone Day: (____) _____ Phone Evening: (____) _____

REGISTRATION		
Discount Registration - Must be Postmarked by Dec. 20, 2024		After Dec. 20th
Members, Associates & Others	\$175.00	\$200.00
Member Spouse	\$150.00	\$175.00
Non-Members	\$250.00	\$275.00
Childred under 12 years of age	Free	Free
Totals		

Attending on January 9th – 10th, 2025
Includes all Thursday and Friday events & meals at the MNLICA Convention.

Members attending the SSTS Class on Wednesday, January 8th, there will be an additional charge, see SSTS form.

Names of Attendees: (Please print legibly)

Also, join us Wednesday evening for a VERY friendly Bean Bag Tournament! Hospitality Room opens at 5:30 in Room #205 and then we will move down to the Pre-Function area at 7:00 for the Tournament. Sign up your teams with Mark Morreim or Jenny Breberg. Everyone always has a great time!

MNLICA'S Annual Auction will be held on Thursday, January 9th, to raise money for our Political Action Fund and Scholarship Fund, please provide an auction item that has a suggested minimum value of \$25.00 or more or a cash donation if you wish.

Registration Policy: Only individuals registered and with a badge may attend convention events. The spouse/guest of a registered member need not register to share hotel accommodations but must register to participate in convention programs or functions. **No registration will be processed without payment.** A \$30.00 processing fee will be incurred on cancellations postmarked before December 20th, 2024. Cancellations postmarked after December 20th, 2024 will be subject to a 50% reduction in refund. All requests must be in writing. Meals will be on an "availability basis" for on-site registration.

2025 WINTER CONVENTION AGENDA - January 8th, 9th and 10th, 2025**All Presentations and Educational session will be in Galleries 1 & 2****Wednesday, January 8th, 2025**

8:00 AM – 3:30 PM *SSTS Continuing Education Class* - Presented by Dave Gustafson, U of M & MPCA

5:30 PM - 7:00 PM *Hospitality Room #205*

7:00 PM - *Bean Bag Tournament in Pre-Function Area* – Sign up your teams with Mark Morreim or Jenny.

Thursday, January 9th, 2025

Women's Program – Lakota Made - Group will travel to Mankato. Lakota Made is an Indigenous woman-owned company celebrated for its eco-friendly, plant-based products. You will hear a presentation about the company and its owner and her heritage. You will also make a suave for you to take with you. Afterwards, the group will have noon lunch. Meet at the Registration Desk 9:00 AM. (Paid for by the Women's Program)

8:30 AM – 9:30 AM - *United Fire Group* – Trends in the Insurance Industry – Managing Risk

9:45 AM – 10:45 AM – *ADMC* - Presentation by Keegan Kult, Executive Director of ADMC. Keegan will update LICA members on ADMC's new strategic vision to become the leading coalition of information for Agricultural water management while acting as the voice of the industry. He will also present on the basics of automated drainage management, saturated buffers and opportunities that exist in Minnesota for financial and technical assistance.

11:00 AM to Noon – *BWSR – Tom Wenzel, Senior Water Resources Engineer*; Presentation will provide an overview of wetland restorations and other related programs administered and funded by BWSR. Included will be discussion of the types of construction work often associated with these types of projects.

11:00 AM – Noon – Lunch for the Associates – Schells Room

12:00 PM – 1:00 PM – Lunch for Members - Hallway

Noon – 4:30 PM - *TRADE SHOW* - Pre-Function Area

5:00 PM – 6:00 PM - *Banquet* - Gallery 1, 2, & 3

6:00 PM – 7:00 PM – *Live Auction*: Funds raised help support the Scholarship Program and Legislative efforts.

7:00 PM – 8:30 – *"Tanner Stark Band"* Playing easy listening Country Music.

Friday, January 10th, 2025

8:00 AM – 8:30 AM - Devotions

8:30 AM – 9:45 AM **MNLICA Annual Meeting** - All business to come before the board and election of officers.

10:00 AM – 11:00 AM – *Pipeline Safety and Gopher State One Call*.

Pat Donovan, Senior Engineering Specialist from Pipeline Safety will speak on what they do and how it affects you.

Kelly Connolley, CCO of Gopher State One Call, will provide an overview of the process for clicking or calling before you dig and will walk through recent changes to the state's one call law, 216D.

11:00 AM to 12:00 PM – *Attorney John Kolb, Rinke Noonan Law Firm*.

New Laws affecting Minnesota's Wetland Conservation Act & other Drainage Activities.

12: 00 – 1:00 PM *Lunch* - Gallery 3

1:00 PM - 2:00 PM – *Attorney John Kolb*, will continue his presentation.

2:00 PM – 3:00 PM – *DOT Regulations; State Patrol Officer Patrick Fay*.

Over width, overweight, load securement, everything you need to know!



MN LICA SEPTIC CONTINUING EDUCATION

JANUARY 8, 2025

Best Western Plus Hotel, 2101 South Broadway Street, New Ulm MN 56073

MNLICA will offer a Septic Continuing Education Class at the state convention on Wednesday, January 8th, 2025, from 8:00 a.m. to 3:30 p.m. The cost of the class will be \$185.00 per person including breaks and lunch. **If you sign up for the convention, the cost will be \$160.00 per person.**

Forms and payment must be postmarked no later than *December 20, 2024*. **Payment must be received with this form, if not, you will not be registered until payment is received. (Please write legibly.)**

MPCA has agreed to 6 Direct Continuing Education Credits for this Class.

Company: _____

Contact Name: _____

Address _____

City, State & Zip _____

Names of Attendees (Print legibly):

_____	_____
_____	_____
_____	_____
_____	_____

\$160.00 Registration per person (with convention registration) \$ _____

\$185.00 Registration per person \$ _____

\$260.00 Registration per person non-member \$ _____

Make checks payable to **MNLICA**

Mail to: **MNLICA**
2570 130th Str.
Dawson, MN 56232

Registration Policy: Only individuals registered and with a badge may attend convention events. No registration will be processed without payment. A \$30.00 processing fee will be incurred on cancellations postmarked before December 20th, 2024. Cancellations after December 20th, 2024 will be subject to a 50% reduction in refund. All requests must be in writing.



RINKE NOONAN

*attorneys at law***FIRMLY
COMMITTED.**

320.251.6700 RinkeNoonan.com

Farmers, landowners, and land improvement contractors are becoming increasingly aware of the legal and permitting challenges created by wetlands, drainage, and conservation compliance. Working with a team of attorneys experienced in navigating the DNR, NRCS, Corps of Engineers, EPA, U.S. FWS, and county and local governments regulations adds value to the success of your project.



WETLANDS



PUBLIC DRAINAGE



COMPLIANCE



PERMITS

**WELL EQUIPPED TO HELP
YOUR OPERATION GROW.**

RDO Equipment Co. is more than an equipment dealer. We're your partner.
Our team members are driven to make your operation more productive.

Minnesota
RDOequipment.com



BUILDING TOMORROW, TODAY.

JOIN OUR JOURNEY
OF PROGRESS.

We're not just planning for our future; we're actively crafting it with our ingenuity, dedication and relentless spirit. Let us show you how our investments in tomorrow are not promises of what might be, but tangible realities being shaped today.



▶ PLAY VIDEOS

FRATCO

◀ [FRATCO.COM/TOMORROW](https://www.fratco.com/tomorrow) ▶

Agri Drain CORPORATION America's Most Complete Manufacturer & Supplier of Water Management Products

Watermaster Floating Pump

Intake Marker Flags

Bar Guards

Catch Basins

Smart Drainage System®

Flap Gates

Call for a FREE catalog or visit our website to view our full line of products.
800-232-4742 ■ 641-742-5211 ■ www.agridrain.com

The History of Farm Drainage and the LICA Contractor

A Publication of The Land Improvement Contractors of America

NOW AVAILABLE!

*The History of
Farm Drainage
and the
LICA Contractor*

Order your copy at:
National LICA
www.licanation.com

Executive Director's Report

This year is coming to an end very quickly. Please make sure to check out the Agenda for the MNLICA Winter Convention. We have a great Convention planned and hope to see many of you there. If you have a Onsite Sewer Certification, make sure to check out the Accredited training on Wednesday. Join us Wednesday Evening for the always competitive, but friendly Bean Bag Tournament. Thursday we start with educational and informational sessions. The afternoon is the Trade Show with many of the wonderful Associates that support MN LICA. Thursday evening will be the Banquet, Award presentation, Live Auction and the Tanner Stark Band will finish the evening. Our annual meeting is Friday morning. It is very important that you participate, this is your organization. We have education and informational sessions the rest of the day Friday. I really hope that you will consider attending the Convention. I know you will learn a lot and enjoy your time.

As always, if you know of a contractor that is not a member, send me their information and I will contact them and tell them all about this great organization!

Jennifer Breberg, Executive Director



IT'S SIMPLE GET MORE DONE. MAKE MORE MONEY.

NEXT GENERATION CAT® D6XE DOZERS

Choose the new D6XE for reliability, fuel savings, and low maintenance costs for best-in-class productivity from first cuts to final grade. Either way, you get:

UP TO **50%**
MORE PRODUCTIVITY

UP TO **35%** MORE
FUEL EFFICIENCY

UP TO **12%** LOWER
MAINTENANCE COST

www.zieglercat.com

ZIEGLER 



WOLFE 540 SUPER PLOW



The Wolfe 540 Super Plow is
WOLFE'S BEST SELLING MACHINE
in the drainage industry

*CAT 540 HP engine
Plows to 7' deep
Roads at 4.2 MPH
160,000 lb final drives and air ride cab
3"-15" Boots
15" and 18" dual wall*

WOLFE

CALL US TODAY
1-800-736-3413
PLOWANDTRENCHER.COM



www.PortIndustries.com

(573) 769-3338

HydramaxxSales@portind.com



Versatile high performance trenchers and crawler trucks



Mastenbroek Ltd
UK Tel: +44 1205 311313
info@mastenbroek.com www.mastenbroek.com

Dumfries USA - Port Industries
Tel: (573) 769 3338
hydramaxxsales@portind.com www.portindustries.com



2025 National LICA Winter Convention

Jacksonville, Florida - February 11 - 15th

Agenda & Convention Information

Tuesday, February 11

1:00 pm - 5:00 pm Land & Sea Tour

Wednesday, February 12

9:00 am - 4:30 pm St. Augustine Experience

6:00 pm - 10:00 pm Executive Committee

Thursday, February 13

7:00 am - 5:00 pm Committee Meetings

12:00 pm Opening Lunch

Friday, February 14

8:00 am Breakfast

9:00 am - 12:00 pm Educational Seminars

1:00 pm - 3:00 pm Executive Directors' Meeting

7:00 pm - 9:00 pm Associates' Night
(Exhibition)

Saturday, February 15

8:00 am  Caterpillar Grab & Go
Breakfast (Continental)

9:00 am - 10:00 am Delegates' Meeting

10:00 am - 11:00 am Board Meeting

6:00 pm - 7:00 pm Reception

7:00 pm Awards Banquet

What does Registration Include?

Winter Convention registration includes all meal functions, Associates' Night, Educational Seminars, Committee Meetings, and the Board & Delegates' Meetings. All registered members will receive a name badge, and a program when they check-in on site and are welcome to attend any of the Committee Meetings and the Board Meeting. For a list of committees and their functions, visit LICANational.org.

Name Badges

Your name badge serves as your "ticket" for all meals, seminars, and tours. Please remember to wear it for the entire duration of the convention.

Tours

Those who pre-register for any of the tours, it will be indicated on name badges. Tours leave promptly at the listed time.

Attire

The attire for our Winter Convention is mostly casual. Members do wear "dressier" attire for the Awards Banquet Saturday evening. Slacks, dresses, and nice shoes are often worn, but not required.

Marriott Jacksonville Downtown

Nestled right in the bustling heart of River City, Marriott Jacksonville Downtown is your VIP pass to Jacksonville's hottest cultural and business hot spots! Kick back by the pool with mind-blowing views of the Riverfront and skyline. Savor delicious bites or sip on a cool cocktail at J Bar and Juliette's, conveniently located on the main level. And don't forget, the roomy hotel rooms and suites come with stunning views of the Riverfront that will have you saying, "Room service, please!"

Scan Code for
Hotel Reservations



Go to www.licanation.com to register for tours and the convention. Hotel link can also be found there. Just click on the Event tab for all Convention information.

BEYOND DEDICATED. ➤ WE'RE ALL IN.



**You've worked hard
to construct a reliable
business.**

We're trusted partners equally
committed to protecting your business
and reputation.

ufg
INSURANCE
CEDAR RAPIDS, IA

PRINS
INSURANCE

Visit ufginsurance.com to find an agent today.

© 2023 United Fire & Casualty Company. All rights reserved.

ufg
INSURANCE

PRINS
INSURANCE

2023 State LICA Insurance Program dividend results

UFG Insurance and Prins Insurance continue partnership with State LICA to enhance safety and minimize losses

UFG is honored to serve as the recommended insurance company for the State LICA Insurance Program in partnership with Prins Insurance.

Last year, the results of the UFG 2023 State LICA Insurance Program did not qualify for a dividend*.

UFG sincerely applauds the LICA contractors for their unwavering commitment to building safer workplaces and business practices. Their dedication is the foundation of our continued partnership, and we thank them for their ongoing trust and support.

**The availability of dividends is declared from surplus funds and are not guaranteed.*

###

About UFG's State LICA Insurance Program

UFG currently offers insurance to chapter members in: Arkansas, Iowa, Illinois, Indiana, Kansas, Kentucky, Minnesota, Nebraska, Missouri, New Jersey, North Dakota, Ohio, Pennsylvania, South Dakota, Wisconsin. The State LICA Insurance Program is administered by Prins Insurance Inc. of Sanborn, Iowa.

About Prins Insurance Inc. of Sanborn, Iowa

Prins Insurance has partnered with LICA contractors for more than 25 years to provide an insurance product that gives the opportunity to work with your independent agent while taking advantage of a comprehensive insurance program that focuses on the unique needs of your industry. If you have questions about the State LICA Insurance Program, contact Prins at 800-831-8545.

Durability meets sustainability.



PIPE FLEXIBILITY

+261%



TENSILE STRENGTH

+32%



PIPE STIFFNESS

+39%

ALL ABOVE THE STANDARD ASTM REQUIREMENT

Forget the sustainability stereotypes others tell you. ADS recycled material performs equally to virgin and undergoes the same rigorous ASTM testing. As one of North America's largest plastic recycling companies, ADS is proud to provide proof of our sustainable impact.



The proof is in the performance.

The numbers don't lie. Scan the code to learn more.



Our reason is water.™

Northland Trenching Equipment, LLC

"We are the largest volume supplier for this type of equipment in the US"

Trimble TRIMBLE GPS SYSTEMS



The Inter-Drain plow, three types, double link, single cantilever, or single link, each in three sizes. Cat, Cummins or Volvo power. Offset available.



Inter-Drain
Plows & Trenchers



The Inter-Drain chain trencher. Four size choices, mechanical or hydraulic chain drive, vertical and offset available. Cummins, Volvo or Cat power.

FULL SERVICE AND REBUILDS

HUGE PARTS INVENTORY

Corporate Office
12929 410th Avenue
Waseca, MN 56093
Phone: (507) 835-4214
Fax: (507) 835-2032

Eastern Division - Indiana
3578 North State Road 59
Brazil, IN 47834
Phone: (812) 835-2900
Fax: (812) 835-2535

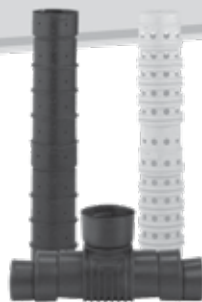
Email: nte@hickorytech.net
www.northlandtrenching.com

NORTHLAND Trenching
Equipment, LLC

PRECISION INTAKES

2064 Republic Ave • Monroe, IA 50170

SURFACE WATER INTAKES



- 6"-8"-10" SIZING
- HIGHLY ADJUSTABLE
- INTERCHANGEABLE
- USER FRIENDLY
- EXCLUSIVE TWIST LOCK DESIGN

800-932-7611
OFFICE@PRECISIONINTAKES.COM

"Dealer Inquiries Welcome"

www.precisionintakes.com

RossCo Equipment, INC

Your #1 source for late model John Deere Construction Equipment

Ross Ukkelberg

(320) 250-2151

rosscoequipment@gmail.com

www.rosscoequipment.com

304 Industrial Drive - PO Box 372

Henning, MN 56551

Country Enterprises
INC.



INTAKE COVERS



CUSTOM MARKING FLAGS



TILE CUTTERS & PROBES

PARTNERS
innovation • quality • service

1-800-349-8752
www.countryent.net

MINNESOTA LAND IMPROVEMENT CONTRACTORS OF AMERICA2570 130th Str. • Dawson, MN 56232

(320) 226-6398 • Email: mnlica2@gmail.com

MEMBERSHIP APPLICATION

Company Name: _____

Member Name: _____ Spouse's Name: _____

Street Address: _____

Mailing Address: _____

City: _____ State: _____ Zip: _____ County: _____

Phone (_____) _____ Cell Phone (_____) _____

Email: _____ Website (if applicable) _____

Date of Birth _____ If you're new, how did you hear about LICA? _____

Check All Services Provided

- | | |
|---|--|
| <input type="checkbox"/> CH - Concrete/Hardscaping | <input type="checkbox"/> PD - Ponds/Dams |
| <input type="checkbox"/> CR - Crane Service | <input type="checkbox"/> RP - Roads/Paving |
| <input type="checkbox"/> DB - Directional Boring | <input type="checkbox"/> SP - Site Prep./Demolition |
| <input type="checkbox"/> DW - Drainage/Water Mgmt./Irrigation | <input type="checkbox"/> SS - Septic Systems/Onsite Wastewater Treatment |
| <input type="checkbox"/> EM - Earthmoving/Grading/Leveling | <input type="checkbox"/> TH - Trucking/Hauling |
| <input type="checkbox"/> EX - Excavating/Land Clearing | <input type="checkbox"/> TW - Terraces/Waterways |
| <input type="checkbox"/> GR - Gravel/Rock Production | <input type="checkbox"/> UU - Underground Utilities |
| <input type="checkbox"/> LS - Landscaping/Seeding/Sod | <input type="checkbox"/> Other: _____ |
| <input type="checkbox"/> OD - Open Ditch Work/Dredging | |

Active Contractor Membership - \$350

Active members are individuals engaged in the business of entering into contracts for performing work that will result in soil, land, natural resource conservation or rehabilitation, water conservation, control and prevention of soil erosion, depletion and misuse of natural resources and soil and water pollution and contamination.

Secondary Membership - \$50

Secondary members are individuals employed by an active member in the business that makes the active member eligible for membership.

Name: _____

Address: _____

LICA AND MN LICA BENEFITS

- ♦ National & State Conventions
 - ♦ State & National Scholarship Awards
 - ♦ Newsletter Communication
 - ♦ Legislative Representation - State & United State Legislature
 - ♦ Exchange of Ideas
 - ♦ Advertising
 - ♦ Friendship
 - ♦ Pride of Excellence
 - ♦ State & National Membership Directories
 - ♦ U Of M Accredited Trainings
 - ♦ MSHA Accredited Trainings
 - ♦ Accredited First Aid & Adult CPR training
 - ♦ Access to Drug & Alcohol Testing program
 - ♦ Access to a wide variety of Associate Members for equipment, supplies & advice in all areas of business
 - ♦ Custom OSHA Compliant Safety Program
 - ♦ Representation on the USDA'S State Technical Committees
 - ♦ Representation on the Environmental Issues Council
 - ♦ National LICA Contractor Magazine
 - ♦ LICA Safety Portal - Access to Safety Manuals specific to your business
 - ♦ Sunbelt Rentals Discount
 - ♦ Cooper Tire Program
 - ♦ Petrocon Commodities Program
 - ♦ Petrocon Cat Replacement Parts Program
 - ♦ Petrocon Piston & Piston Kits
 - ♦ Machinery Trader Member Benefit Promotion, buy & sell equipment: Inventory Mgmt System, Premium Hosted Website w/free Banner Advertising, Ecommerce Benefit, Currency Benefit
 - ♦ LICA Discount for CONEXPO Education sessions
 - ♦ Business & Family Legacy Planning
 - ♦ MASA Medical Transport Solutions
 - ♦ Health Insurance Plan-World Ins.
 - ♦ Cleanfire Discount
 - ♦ Busy Busy time tracking - Discount
 - ♦ Big Switch Products - Discount
 - ♦ Space Pen
 - ♦ Big Iron Auctions - Benefit
 - ♦ ADMC Membership Discount
 - ♦ Networking with other Contractors
 - ♦ Telematicsplus Benefit
 - ♦ VIP Free Equipment Valuations
 - ♦ 401K Employee Program and Payroll/HR services– World Ins
 - ♦ M & V Custom Apparel - 15% Discount
-



Fatality Alert

MINE FATALITY – On September 20, 2024, a miner died after he fell approximately six feet from a front-end loader while attempting to replace a bulb on the right front headlight.



Best Practices

- Develop and implement a Safety Program for Surface Mobile Equipment that includes actions taken to identify hazards and risks to reduce accidents, injuries, and fatalities related to surface mobile equipment.
 - Identify hazards and risks.
 - Take corrective actions to eliminate / reduce risks.
- Provide and maintain safe access to all workplaces and establish safe work procedures.

This is the 22nd fatality reported in 2024, and the third classified as “Slip or Fall of Person.”

The information provided in this notice is based on preliminary information only and does not represent final determinations regarding the nature of the accident or conclusions regarding the cause of the fatality.

Report accidents and hazardous conditions: 1-800-746-1553

[msha.gov](https://www.msha.gov) | askmsha@dol.gov | [@MSHA_DOL](https://twitter.com/MSHA_DOL)

ATTENTION!

MSHA Pt. 46 Refresher

MN LICA will be offering this training again this year!

Location: VFW Owatonna, January 28, 2025, 8:00 - 4:30

BRON Add on Plow



SPECIALTY SALES & SERVICE
www.mitkollc.com

**1954 N Linn Ave
New Hampton, IA 50659**

Phone: 641-394-3141 | Fax: 641-394-3823




Ag Drainage Equipment * Lasers * GPS


**New Hampton, IA 50659
641-394-4756
www.midtechservices.com**



Authorized Service Provider



873 DEVONSHIRE AVE. 
WOODSTOCK ON N4S 3B6
1.800.263.1060 ON: 519.421.0036

610 MAIN ST. W. LEROY MN 55951 
6340 KING RD. MARINE CITY, MI 48039
MN: 507.547.2864



**PARTS,
SERVICE,
RECONDITIONING**

Now even closer to you in LeRoy, MN

Visit us online at www.rwfbron.com

BRON is a registered trademark of RWF Industries, a division of Roberts Welding & Fabricating Ltd.



DID YOU KNOW?

As of January 1, 2024, most businesses will be required to report information to the federal government pursuant to the **Corporate Transparency Act CTA**). The necessary report will be about (i) the company (ii) individuals or entities that own or exercise control over the entity (iii) individual(s) involved in registering the company to do business in the U.S.

Pursuant to the CTA entities register with the Secretary of State **before** January 1, 2024, have until January 1, 2025, to file initial Beneficial Ownership Information (BOI) with the Federal Crimes Enforcement Network (FinCEN, www.fincen.gov). Entities register on or after January 1, 2024, will have 90 days to file an initial beneficial ownership with FinCEN. Entities register on or after January 1, 2025, will have 30 days to file.

What is the CTA?

The Corporate Transparency Act (CTA) was adopted by Congress to combat financial crimes such as money laundering, terrorism, trafficking, and other unlawful corporate activities. As such, most small privately held businesses will be required to report BOI information to the federal government (FinCEN).

Who is subject to the CTA?

The CTA requires every “reporting company” to file beneficial ownership identifying each beneficial owner of a company. A “reporting company” includes corporations, limited Liability companies, and other similar entities that register to do business in the U.S. by filing with the secretary of state. This does not include general partnerships or sole proprietorships. There are 24 narrow exceptions to the CTA. Most businesses do not fall under an exception and are categorized as a “reporting company.”

The primary exception is for entities that:

- Employ more than 20 full-time employees in the U.S., and
- Operate from a physical office located in the U.S., and
- Generate more than \$5,000,000 in gross receipts or sales in the prior year.

Each reporting company will be required to provide a BOI report to FinCEN. After an initial report designating beneficial ownership, updates should be submitted to FinCEN within 30 days. Violations of the CTA will result in civil penalties of not more than \$500 per day, capped at \$10,000, or imprisonment of not more than two years, or both.

How often does BOI need updating?

Reporting information needs updated when:

- The company relocates and changes address;
- An officer or manager leaves, joins, or is replaced;
- An officer or owner moves homes and changes their primary residence;
- A new investor purchases more than 25% of the company;
- A divorce leads to a change in ownership;
- Or any other activity resulting in the change of address or ownership.

ALL THE INFORMATION NEEDED CAN BE FOUND AT: WWW.FINCEN.GOV

****Disclaimer:***

This information was obtained from information received from an attorney not employed by MNLICA, therefore, you are responsible for checking with your own attorney or accountant to see if this is applicable to your individual business.





We've got your back

We understand how hard you work during the tiling season, that's why we are out in the field with you, answering questions, finding solutions and making sure you have pipe when and where you need it. Dig deep, go hard and count on us to have your back.



Find a Sales Rep in your area
prinsco.com/ag-sales

2025 UPCOMING EVENTS

Web-site: www.mnlica.org

January 8-10, 2025, State Winter Convention, Best Western Plus, New Ulm

January 10, 2025, MN LICA Annual Meeting, Best Western Plus, New Ulm

January 28, 2025, MSHA Pt. 46 Refresher, VFW, Owatonna, MN

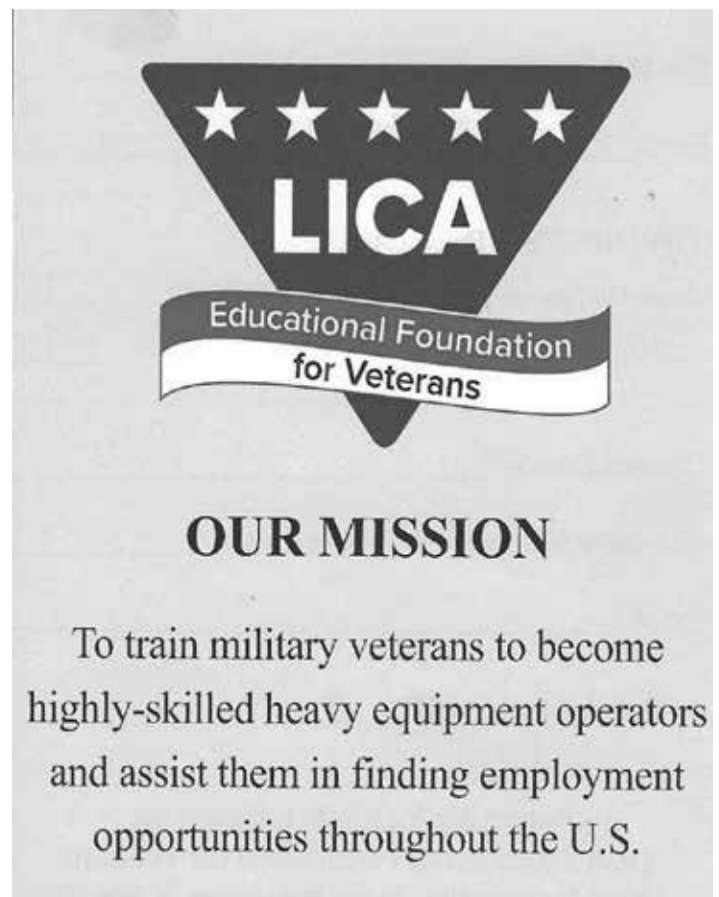
February 11-15, 2025, National LICA Winter Convention, Jacksonville, FL

JULY 8-12, 2025, NATIONAL LICA SUMMER MEETING, DULUTH, MN

2024 Board Member Meeting Attendance

A = Absent P = Present C = Cancelled Meet

Area/Director	Jan	Mar	June	Aug	Nov
Pres Dallas Loken	P	P	P	P	P
VP Jesse James	P	P	P	P	P
Tres Mark Olsen	A	P	P	P	P
Chrmn Stu Frazeur	P	A	A	P	P
(DWG Mtg)					
Mark Morreim	P	P	P	P	P
Karlen Nelson	P	A	P	P	P
Everett Garlisch	P	P	P	A	P
Brad HerickhoffP	A	A	A	A	A
Mike Lehmann	P	P	P	A	A
Doug Breberg	P	P	P	P	A
Dee Ann Larson	P	P	A	P	P
Debra Olsen	P	P	P	P	P
Don Loken	P	A	A	A	P
Assc. Mike Kluck	A	A	A	P	A
Ex Dir Jenny Breberg	P	P	P	P	P



OFFICERS**PRESIDENT****Dallas Loken**

Loken Excavating & Drainage
3695 Hoffman Dr. NW
Owatonna, MN 55060

VICE PRESIDENT**Jesse James**

Steve James Excavating
3835 Park Dr. NW
Owatonna, MN 55060

TREASURER**Mark Olsen**

Big Woods Excavating LLC
12825 190th Street East
Nerstrand, MN 55053

CHAIRMAN of the Board**Stuart Frazeur**

Stu Frazeur Tiling
Canby, MN 56220

MNLICA Executive Director**Jennifer Breberg**

2570 130th Str
Dawson, MN 56232
mnlica2@gmail.com
Phone: 320-226-6398

STATE DIRECTORS**Mark Morreim**

Morreim Drainage Inc.
71610 263rd Street
Albert Lea, MN

Everett Garlisch

Eiden Farm Drainage
35127 746th Avenue
St. James, MN

DeeAnn Larson

Landscape Gal LLC
3343 Union Lake Trail
Northfield, MN 55057

Doug Breberg

Larson Tiling, Inc
812 Oak Street
Dawson, MN 56232

Retired:

Don Loken
Loken Excavating & Drainage
3695 Hoffman Drive NW
Owatonna, MN 55060

Karlen Nelson

Nelson Brothers Tiling LLC
43480 County Road 4
Nicollet, MN 56074

Brad Herickhoff

Ag Tech Drainage, LLC
40536 US HWY 71
Sauk Center, MN 56378

Michael Lehmann

Air-Row Surveying LLC.
19184 State Hwy 22
Mankato, MN 56001

Deb Olsen

Big Woods Excavating, LLC
12825 190th Street
Nerstrand, MN 55053

Associates

Mike Kluck - USI

NATIONAL LICA

3080 Ogden Avenue
Suite 300
Lisle, IL. 60532
Phone: 630-548-1984

**SAVE THE DATE: NATIONAL LICA SUMMER MEETING, JULY 8-12, 2025
DULUTH, MINNESOTA AT THE RADISON HARBORVIEW HOTEL**





MNLICA
2570 130th Street
Dawson, MN 56232

PRSRT STD
US POSTAGE PAID
OWATONNA MN
PERMIT NO 41

Address Service Requested

THE LICA CREED

*Land, the foundation of the nation,
the basis of all wealth,
the heritage of the wise, the thrifty and prudent,
the poor man's joy and comfort,
the silent partner of man,
the producer of food, fiber and fuel,
the basis of factories,
the foundation of banks.*

*All that man builds is from the land.
We often take it for granted, or even abuse it,
and yet many unthinkingly and unknowingly pass the land by.
What man finally does with the land
will be the deciding factor in his survival.*