

Feb 2020/
March 2020

9600 S. Dennison Blvd.
Northfield, MN 55057

www.mnlica.org
mnlica2@gmail.com

MINNESOTA LICA NEWS

LAND IMPROVEMENT CONTRACTORS OF AMERICA • MINNESOTA CHAPTER

**THANK YOU TO ALL OF OUR
ASSOCIATES WHO PARTICIPATED
IN THE TRADE SHOW AND/OR
*SPONSORED AT OUR
WINTER CONVENTION!**

PRESIDENT

Steve Vis

VICE PRESIDENT

Stu Frazeur

**CHAIRMAN OF
THE BOARD**

Michael Lehmann

TREASURER

Mark Olsen

**EAST BOARD
MEMBERS**

Jay Engles

Dallas Loken

Mark Morreim

Karlen Nelson

**WEST BOARD
MEMBERS**

Everett Garlisch

Brad Herickhoff

Mark Machart

RETIRED

Jim Walker

ASSOCIATE

Tim Dahl

EDITOR

Kevin Bakken

A & E CONSTRUCTION SUPPLY

***ADVANCED DRAINAGE SYSTEMS**

***AGRI DRAIN CORPORATION**

***BOWER'S GREAT LAKES INTER-DRAIN INC
BRON**

**CARLSON SOFTWARE & FIELD SOLUTIONS
COUNTRY ENTERPRISES INC**

***FRATCO INC**

GK TECHNOLOGY INC

I & S GROUP

KNORR MANUFACTURING LTD/HYPRO EQUIP-MENT

LVA ACCOUNTING SERVICES LLC

MACHINERY TRADER

MID-TECH SERVICES INC

MN DEPT OF AG

NORTHERN NATURAL GAS

***NORTHLAND TRENCHING EQUIPMENT LLC
NUSS TRUCK & EQUIPMENT**

***PRECISION INTAKES LTD**

***PRINS INSURANCE INC/UNITED FIRE GROUP
PRINSCO**

***RDO EQUIPMENT COMPANY**

***ROAD MACHINERY & SUPPLIES COMPANY
TIMEWELL DRAINAGE PRODUCTS
UNITED RENTALS TRENCH SAFETY
ZIEGLER CAT**





GREETINGS From Your PRESIDENT

MNLICA President's Report

The year 2019 in review. Several MNLICA members met with State Representatives at the Capital in St Paul. Doug Breberg from Dawson, was named National LICA Contractor of the Year and Minnesota LICA received the Kemps Award.

United Fire General and Prins Insurance did a great job hosting their annual LICA State Group educational meetings.

The national LICA convention was held in Vancouver, Washington which included some beautiful scenery. Several existing members from various other states commented that it was a *'mistake'* not to join LICA sooner, once they realized all the benefits.

After the Supreme Court struck down the EPA's rule, a lawsuit blocked the (WOTUS) rule. Had this rule been enacted, it would have severely impacted farmers and contractors.

The MNLICA Scholarship fundraiser was a great success! The Clay Shoot and Golf Outing was held at Sauk Center, in early September.

Our MNLICA winter convention was cut short due to the weather. The trade show, education classes, scholarship auction, entertainment and meetings were a great success!

It was a great experience to be the MNLICA president, these past 2 years. Thank you for your support. Congratulations to Steve Vis, from Beaver Creek, on becoming your incoming president.

Michael Lehmann - MNLICA President

**BOARD meeting
will be held on
THURSDAY,
MARCH 19TH, 2020
at the
Best Western Plus
Hotel New Ulm at
5:00 p.m.**

Quality Concrete Drain Tile

- Competitive prices
- Full inventory of 5" to 48" Concrete Drain Tile
- Concrete T's, Intake Caps, Gates
- Fast delivery to your jobsite



Hector Tile Company, Inc.

721 South Main Street, Hector, Minnesota 55342
1-800-640-9910

FEATURES

Presidents Report 2
Board Meeting Notice 2
Winter Convention Pictures 3
What is OSHA? 5
Executive Director's Report 7
Region IV Report 7
Controlled Substance Testing 7
Winter Convention Pictures 8
MN Wage Theft Information 10
MN Wage theft Information Cont'd 11
Pictures Officers/Awards 15
Membership/Benefits 17
Board Meeting Attendance 18
Scholarship Information 18
Coast to Coast Benefit 19
Pumpkin Pecan Muffins 21
MNLICA Web-Site Information 21
Valentine's Day/St. Patrick's Day 23
MNLICA Upcoming Events 23

MNLICA Web-Site; www.mnllica.org
E-mail: mnllica2@gmail.com



Awards Banquet Speaker—Our Own Member—Doug Wulf



New Board Member Dallas Loken of Loken Excavation & Drainage

Pictured with his dad Don Loken former Board Member, MNLICA President and National LICA President.



WOLFE 540 SUPER PLOW

The Wolfe 540 Super Plow is
WOLFE'S BEST SELLING MACHINE
 in the drainage industry. It has a CAT 540 HP
 engine, plows to 7' deep, roads at 4.2 MPH, has
 160,000 lb final drives and air ride cab.
 Boots 6"-12", 15", and 18" dual wall.




Call us today for more information on our
 machines that are available to buy or lease!

WOLFE

**507-345-3252
800-736-3413**

WWW.PLOWANDTRENCHER.COM

MORE CHOICES. MORE CONFIDENCE.



CAT 320 GC

CAT 320

CAT 323

No one knows better than you do that to get more done at the lowest possible cost requires confidence in your crew and equipment choices. Next Generation Cat® Excavators offer unique combinations of features that you can match to your work's productivity and cost targets. What kind of results can you expect?

UP TO **45%**
MORE EFFICIENCY

UP TO **25%** LESS
FUEL CONSUMPTION

UP TO **15%** LOWER
MAINTENANCE COST

CONTACT US TODAY ABOUT THE NEW RANGE OF EXCAVATOR CHOICES AND WHICH ONE IS RIGHT FOR YOU.

MORE DETAILS AND SPECIFICATIONS ARE AVAILABLE AT ZIEGLERCAT.COM.

© 2017 Caterpillar. All Rights Reserved. CAT, CATERPILLAR, BUILT FOR IT, their respective logos, "Caterpillar Yellow", the "Power Edge" trade dress as well as corporate and product identity used herein, are trademarks of Caterpillar and may not be used without permission.

ZIEGLER 



What is OSHA?

More than 90 million American spend their days on the job. As a nation, they are our most valuable resource. And surprisingly until 1970, no uniform and comprehensive requirements existed for workplace safety and their protection against health hazards.

How did OSHA Form?

In 1970, Congress considered annual figures such as these:

Job related accidents accounted for more than 14,000 worker deaths.

Nearly 2 1/2 million workers were disabled.

Ten times as many person-days were lost from job-related disabilities as from strikes.

Estimated new cases of occupational diseases totaled 300,000

In terms of lost production and wages, medical, expenses and disability compensation, the burden on the nation's commerce was staggering. Human cost was beyond calculations. Therefore, the Occupational Safety and Health Act of 1970 (the Act) was passed by a bipartisan Congress "...to assure so far as possible every working man and woman in the Nation safe and healthful working conditions and to preserve our human resources."

What does OSHA Stand For?

Under the Act, the Occupational Safety and Health Administration (OSHA) was created within the Department of Labor.

Simply stated, OSHA is the Occupational Safety and Health Administration and is responsible for worker safety and health protection.

Since its inception in 1970, OSHA has cut the work-fatality rate by more than half, reduced the overall injury and illness rates in industries where OSHA has concentrated its attention, virtually eliminated brown lung disease in the textile industry and reduced trenching and excavation fatalities by 35 percent.

OSHA is administered through the Department of Labor (DOL). The DOL regulates and enforces more than 180 federal laws. These mandates and the regulations that implement them cover many workplace activities for about 10 million employers and 125 million workers.

Who Does OSHA Cover?

OSHA determines which standards apply to your workplace and requires you to follow these standards and requirements.

All employees and their employers under Federal Government authority are covered by OSHA. Coverage is provided either directly by federal OSHA or through state programs. OSHA does not cover the self-employed or immediate members of farm families that do not employ outside workers.

OSHA offers an extensive Web site at osha.gov that includes sections devoted to training, state programs, small businesses, construction, as well as interactive eTools to help employers and employees.

OSHA also offers training programs for employers and employees to get hazard recognition. Some states currently mandate training.

Northland Trenching Equipment, LLC

"We are the largest volume supplier for this type of equipment in the US"



Inter-Drain
Plows & Trenchers

Trimble TRIMBLE GPS SYSTEMS



The Inter-Drain plow, three types, double link, single cantilever, or single link, each in three sizes. Cat, Cummins or Volvo power. Offset available.



The Inter-Drain chain trencher. Four size choices, mechanical or hydraulic chain drive, vertical and offset available. Cummins, Volvo or Cat power.

FULL SERVICE AND REBUILDS

HUGE PARTS INVENTORY

Corporate Office
12929 410th Avenue
Waseca, MN 56093
Phone: (507) 835-4214
Fax: (507) 835-2032

Eastern Division - Indiana
3578 North State Road 59
Brazil, IN 47834
Phone: (812) 835-2900
Fax: (812) 835-2535

Email: nte@hickorytech.net
www.northlandtrenching.com

NORTHLAND Trenching
Equipment, LLC



RINKE NOONAN

attorneys at law

**FIRMLY
COMMITTED.**

320.251.6700 RinkeNoonan.com

Farmers, landowners, and land improvement contractors are becoming increasingly aware of the legal and permitting challenges created by wetlands, drainage, and conservation compliance. Working with a team of attorneys experienced in navigating the DNR, NRCS, Corps of Engineers, EPA, U.S. FWS, and county and local governments regulations adds value to the success of your project.



WETLANDS



PUBLIC DRAINAGE



COMPLIANCE



PERMITS

Annual Random Controlled Substances Testing Percentage Rate for Calendar Year 2020

<https://www.fmcsa.dot.gov/regulations/notices/2019-28164>

Action: Notice of program change.

Summary: The FMCSA announces that it is increasing the minimum annual percentage rate for random controlled substances testing for drivers of commercial motor vehicles (CMVs) requiring a commercial driver's license (CDL) from the current rate of 25 percent of the average number of driver positions to 50 percent of the average number of driver positions, effective in calendar year 2020. The FMCSA Administrator must increase the minimum annual random testing percentage rate when the data received under the reporting requirements for any calendar year indicate that the reported

positive rate is equal to or greater than 1.0 percent. Based on the results of the 2018 FMCSA Drug and Alcohol Testing Survey, the positive rate for controlled substances random testing increased to 1.0 percent. Therefore, the Agency will increase the controlled substances minimum annual percentage rate for random controlled substances testing to 50 percent of the average number of driver positions.

REGION IV REPORT—CHRIS BRAUER

It's January, and that means Winter Convention time. If your state hasn't held theirs yet, they soon will. As a LICA member, it's a great opportunity to take advantage of continuing education credits offered, safety training, and educational seminars. Not to mention, interact with others in our industry, both contractors and associates. I learn something at each one I attend.

So, what does one do with their new knowledge? Hopefully, you can share it with someone that didn't have the opportunity to attend, or use it to help persuade someone to attend next year.

The weather is pretty consistent over Region IV - cold and wet. However, I still enjoy making the rounds this time of year. Meeting new members and sharing National updates. Keep checking the back pages of your LICA Contractor Magazine for all the National Member Benefits. Hope to see you all in Las Vegas in March, and as always, stay safe and stay in touch.

EXECUTIVE DIRECTORS REPORT

The dues notices have been sent for both members and associates, for 2020 we are currently at 112 paid members with 45 unpaid memberships and one member not renewing as he is retiring (Weatherly Excavating) we ended 2019 with 154 paid members. Out of the 45 unpaid memberships 21 use United Fire Group for insurance. Working on the bi-monthly newsletter, organizing for the board meetings, clay sporting shoot/golf scholarship fund raiser, preparing the annual directory and paying of the bills.

MNLICA held a Safety Training Class at the Best Western Plus Hotel in New Ulm as well as the Annual MSHA training class in Dennison and Courtland. All classes were well attended. MSHA will be held on February 13th, 2020 in Dennison and on March 26th, 2020 at Ground Zero's facility in Courtland. Our Educational/Safety check from United Fire Group/Prins Insurance helped cover the cost of these classes last year. Currently looking at a Pipelayer's Class with Safety Training in Sauk Center and New Ulm.

Thank you to all the MNLICA Board Members for all they do for MNLICA. Several have planned and attended meetings through-out the state for you on various issues concerning your businesses. Please thank them, for all the time they have given out of their work week. We (Jeanie and I) truly appreciate all of you!

Kevin and Jeanie

BRON
POWER TO PERFORM

www.rwfbron.com

- Standard Oscillating Track Frames
- Positive Drive On-Board Reel
- Enhanced Operators Visibility
- FOPS/ROPS Certified
- Tri-Core Cooling System
- Standard DL850 Drainage Plow Increases Strength and Durability
- Stronger Structure Powered by Heavy Duty Cylinders



BRON 550
SELF-PROPELLED DRAINAGE PLOW
AUTO STEER READY | LOW GROUND PRESSURE
CAT OR CUMMINS ENGINE

2 Year Warranty on all new BRON 550 Power Units



BEFORE



AFTER

 **CERTIFIED
USED EQUIPMENT**

- Fluid Samples for All Fluids
- 150 Point Machine Inspection
- Internal Inspection All Drivetrain Components
- Required Factory Repairs

- New Paint
- Factory Tested
- New Certified Serial Number Assigned
- 6 Month Warranty Assigned

 **THE BRON
TOTAL PACKAGE**

- New & Used Equipment Sales
- Parts & Service all BRON Products
- Selected All Makes Parts for Construction Equipment
- Certified Rebuilds on BRON Products
- Custom Fabrication

- Repairs on all Drainage Plows & selected Construction Equipment
- Parts Facility in Marine City Michigan
- Road Service for all BRON Products & other selected Equipment
- Parts Facilities in Woodstock ON and Marine City MI.

DEALERS THROUGHOUT CANADA & USA

1.800.263.1060 | 519.421.0036 | www.rwfbron.com

BRON is a registered trademark of RWF Industries, a division of Roberts Welding & Fabricating Ltd.



Call, click or stop in today to learn more.

www.rmsequipment.com | 952-895-9595



RMS 3D MODEL & MAPPING SERVICES

Smart Construction can make your jobsites more efficient from start to finish. RMS offers drones and ground control for purchase as well as a drone survey service that will digitally map your jobsite with high resolution Photogrammetry. It's scalable for jobsites of all size and scope, and competitively priced from a name you've come to trust.

KOMATSU®

THE LEADER IN INTELLIGENT MACHINE CONTROL TECHNOLOGY

Komatsu has the most complete lineup of integrated, automated products available today. Since its introduction in 2013, over 1,600 iMC machines have been delivered in the field in North America and are supported by our network of Technology Solutions Experts.



LOCATIONS

Savage, MN
Virginia, MN

Duluth, MN
Negaunee, MI

Des Moines, IA
Cedar Rapids, IA

Sioux City, IA
East Moline, IL

Wage theft in Minnesota: Employer information

Most Minnesota employers correctly pay their employees for the work they perform. However, there are some that do not. When an employer fails to pay all wages earned by employees, it is **wage theft**. The Minnesota Department of Labor and Industry (DLI) estimates more than 39,000 workers suffer from wage theft statewide each year. This has an impact of \$11.9 million of wages owed, but not paid to Minnesota workers.

Common illegal wage-theft practices

- Paying less than the minimum wage
- Requiring or allowing work off the clock without pay
- Not paying time-and-a-half for overtime
- Not paying a final check upon separation of employment
- Not paying earned tips
- Misclassifying employees as independent contractors
- Deducting pay for short rest breaks
- Paycheck deductions for loss of or damage to property

How to avoid committing wage theft

Employers that commit wage theft are breaking the law and undercutting competing employers, hurting business and revenue of those operating under the law. They are also open to additional liabilities under labor standards laws. The following advice will help employers avoid committing wage theft.

- Pay your employees at least the state minimum wage. Minnesota's 2020 minimum-wage rates are \$10 an hour for large employers and \$8.15 an hour for small employers. For additional details about the state's minimum-wage rates, visit www.dli.mn.gov/business/employment-practices/minimum-wage-minnesota. New rates take effect Jan. 1 each year. Employers operating in Minneapolis or St. Paul should understand the requirements of the minimum-wage ordinances in those cities.
- Pay your employees for all hours worked. Employees must be paid for employer-required training and for time needed to prepare to perform work, such as restocking supplies and performing safety checks. If you require employees to meet at a centralized location before driving to a worksite, pay the employee for the drive-time from the location to the worksite. Employers cannot require employees to remain at work and "punch in" only when it gets busy, "punching out" when business gets slow.
- Pay your hourly employees for overtime. Federal law requires most hourly employees to receive overtime after working 40 hours in a workweek. Some employees are exempt from this requirement, but still need to be paid overtime after 48 hours in a workweek under Minnesota law.
- Pay your employees at least every 31 days, on a regularly scheduled payday that they are notified of in advance.
- Do not misclassify employees as independent contractors. Such misclassification not only adversely impacts employees, it also creates a competitive disadvantage for employers that comply with state laws related to workers' compensation, unemployment insurance and tax withholding.

- Do not take unlawful deductions from your employees' paychecks. Deductions that generally *cannot* be made include: property loss or damage; cash shortages; and tool or uniform expenses.
- Do not require your employees to pool or share tips.

Wage-claim process

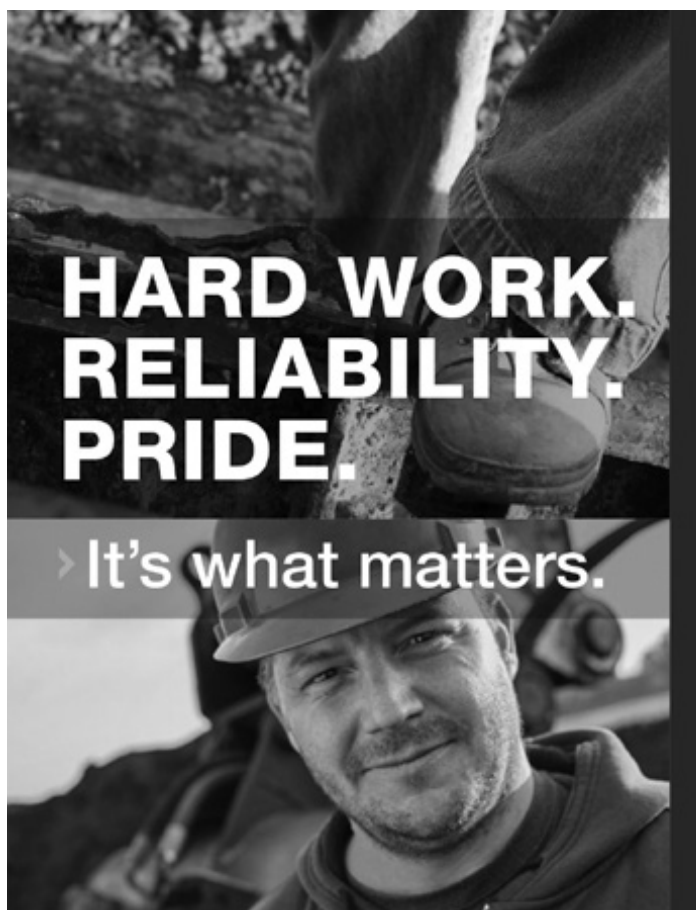
Labor Standards initiates wage claims to resolve cases of unpaid wages. This process reduces the likelihood of further investigation, litigation or penalties, which is mutually beneficial to employers and employees.

DLI's Labor Standards is here to help

1. Visit DLI's Employment Practices webpage at www.dli.mn.gov/business/employment-practices for information about child labor, minimum wage, nursing mother accommodations, overtime, parental leave, payroll recordkeeping and tips regulations, plus other important labor standards issues.
2. Subscribe to the Labor Standards *Wage and Hour Bulletin* at www.dli.mn.gov/business/employment-practices/minnesota-wage-and-hour-bulletin.
3. Contact us if you have any questions. DLI's Labor Standards staff is available from 7:30 a.m. to 6 p.m., Monday through Friday, at 651-284-5075 and dli.laborstandards@state.mn.us.
4. Invite Labor Standards to meet with your company or business association. We meet with businesses, nonprofits and others to explain Minnesota labor standards law.



Labor Standards • 443 Lafayette Road N. • St. Paul, MN 55155
651-284-5075 • 800-342-5354 • 651-284-5099 (Spanish) • www.dli.mn.gov • dli.laborstandards@state.mn.us



You've worked hard to construct a reliable business that takes pride in excellent workmanship. **That matters.**

UFG Insurance knows the importance of protecting the reputation you've built.

As the carrier of choice, we're proud to offer members of the Minnesota Chapter of LICA a special opportunity to participate in our trusted state LICA insurance program.

- Receive products and services tailored to unique industry needs, including comprehensive risk control.
- Exceptional customer service that doesn't end when a contract is signed.

Find a UFG agent today at ufginsurance.com.



Having Fun Playing "Bags"!



Bean Bag Winners: 1st Place—Jeremy Misselhorn and Justin Jorgenson,
2nd Place—DeeAnn Larson and Ron Bakken,
3rd Place: Kari Van Es and KC Newby

EDUCATIONAL CLASSES



Better equipment. Better solutions. RDO does that.



RDO Equipment Co. provides the equipment, parts, service, and technology you need to take your business to the next level. We offer quality new and used equipment and rental solutions to meet your worksite needs.

Call your local RDO Equipment Co. to see what we can do for you.

MINNESOTA

| | |
|--------------|---------------|
| Bloomington | 952-948-1604 |
| Burnsville | 952-890-8880 |
| Dayton | (Coming Soon) |
| Fergus Falls | 218-739-3284 |
| Mankato | 507-387-1836 |
| Marshall | 507-532-0994 |
| Moorhead | 701-526-2200 |
| Rochester | 507-282-8888 |
| Sauk Rapids | 320-259-6222 |



RDOIC.com



JOHN DEERE



RDO
EQUIPMENT CO.

RDOequipment.com



Water Management Solutions for Today's Farmers



Advanced Drainage Systems®
provides farmers with drainage
pipe and complete water
management solutions designed
for modern, successful farms.



**We know farmers. They know us.
Let's help them together.**

ADS Agriculture Applications

- Field Drainage
- Lift Stations and Pumps
- Water Quality and Control

© 2019 Advanced Drainage Systems, Inc.

ADS
AGRICULTURE

**Relationships that begin
at the farmhouse door.**

1-800-733-9554

www.ads-pipe.com



**ASSOCIATE OF THE YEAR—RDO EQUIP-
MENT—Dan Lingen—Pictured L—R—Brian
Thilges, Levi Kuyper, Dan Weise, Kevin Bakken**



**CONTRACTOR OF THE YEAR—DOUG
WULF OF WULF TILING**



Steve Vis Installed as 2020/2021 President



**Stu Frazeur Installed as 2020/2021
Vice President**



**Mark Olsen Installed
as Treasurer for 2020/2021**

BRON Add on Plow



SPECIALTY SALES & SERVICE

www.mitkollc.com

1954 N Linn Ave
New Hampton, IA 50659

Phone: 641-394-3141 | Fax: 641-394-3823

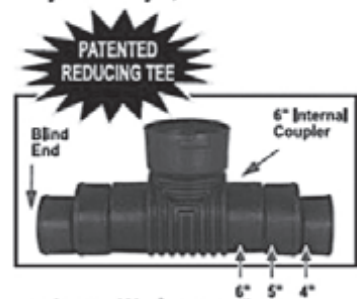
Precision Intakes

Full Line of Surface Water Intakes

- 8" & 10" riser with patented 8" & 10" combination Tees.
- Also 6" square & round risers with patented reducing Tee.
- Constructed of heavy-weight, high-density polyethylene.
- Parts highly adjustable & interchangeable with others on the market.
- Orifice plate placed at tee level or at ground level.
- Exclusive locking device on each part.
- User Friendly-Priced effectively.
- Adaptor available to repair old metal or broken intakes.



Why inventory 2, when 1 serves both!



"Dealer Inquires Welcome"

PRECISION INTAKES

Tim Rozendaal — Coretha Rozendaal (800) 932-7611
2064 Republic Ave West, Monroe IA 50170 (641) 259-2651
www.precisionintakes.com Fax (641) 259-3218



GOLDFLEX[®]

Flexible Dual-Wall by Prinsco



800.992.1725

prinsco.com/flex



New Hampton, IA 50659
641-394-4756

Ag Drainage Equipment * Lasers * GPS



Authorized Service Provider

www.midtechgps.com



MEMBERSHIP APPLICATION

Please enroll me as a Member of the Minnesota Land Improvement Contractors Association. I understand that I will receive all member benefits, and that they will begin as soon as my application is approved and my dues are received in the State Office. My membership fee includes membership in the National Land Improvement Contractors of America.

Name: _____

Spouse: _____

Company: _____

Address: _____

City, State, Zip: _____

Phone: _____

Cell: _____

Email: _____

Type of Business: _____

Please enclose check payable in the appropriate amount as indicated below and mail this form to:

MNLICA

9600 South Dennison Blvd.
Northfield, MN. 55057

| | |
|-------------------|----------|
| Contractor Member | \$350.00 |
| Associate Member | \$200.00 |
| Retired Member | \$ 50.00 |

LICA AND MNLICA BENEFITS

- ◆ National & State Conventions
- ◆ State & National Scholarship Awards
 - ◆ Newsletter Communication
 - ◆ Legislative Representation
 - ◆ Exchange of Ideas
 - ◆ Advertising
 - ◆ Friendship
 - ◆ Pride of Excellence
- ◆ State and National Directories
 - ◆ U of M Accredited Trainings
- ◆ MSHA & OSHA Accredited Trainings
- ◆ Accredited First Aid & Adult CPR Trainings
- ◆ Access to Drug & Alcohol Testing Program
- ◆ Access to a Wide variety of Associate Members for Equipment Supplies & Advice in all Areas of Business
- ◆ Representation on the USDA'S State Technical Committees
- ◆ Representation on the Environmental Issues Council Which Works to bring Common Sense into Government Actions in the Name of the Environment
 - ◆ National LICA Contractor Magazine
- ◆ LICA Contractor Safety Management Plan (A Comprehensive Safety Program & Up-To-Date Information on OSHA Regulations)
- ◆ Caterpillar Extended Powertrain Protection Program
 - ◆ The LICA Portal
 - ◆ 2019 LICA Mack Program
 - ◆ Sunbelt Rentals Discount
 - ◆ C2C Financial Network
- ◆ Petrocon Commodities Program
- ◆ Petrocon Cat Replacement Parts Program
 - ◆ Cooper Tire Program
- ◆ Sandhill Machinery Trader Member Benefit Promotion, Buy & Sell Equipment: Inventory Mgmt System, Premium Hosted Website with Free Banner Advertising, Ecommerce Benefit, Currency Benefit
 - ◆ CAT Replacement Parts Program
 - ◆ Piston & Piston Kits
- ◆ LICA Discount for 2020 CONEXPO Education Sessions
 - ◆ MASA Medical Transport Solutions
 - ◆ BenefitMall Construction Payroll
 - ◆ LegalShield Legal Protection
 - ◆ Trimble Agriculture Discount
- ◆ Bridgewell Health Limited Benefit Plan (currently not available in MN)
 - ◆ Cleanfire Discount
 - ◆ LICA Beef Benefit
- ◆ BenefitMall Construction Payroll

Committed to Conservation



Agri Drain CORPORATION

Your trusted source for over 40 years providing water management products that provide on-farm benefits to the producer.
Full line of products for:

- ✓ Drainage water management
- ✓ Saturated buffers
- ✓ Bioreactors
- ✓ Sub-irrigation





ESE
Ecosystem Services Exchange
Valuing Conservation

Get started by calling ESE, your USDA-NRCS Certified Technical Service Providers, for a **FREE** site review!

- ✓ Conservation planning and water management system design
- ✓ Drainage and sub-irrigation system design
- ✓ Saturated buffer and bioreactor plans

800.232.4742 | www.agridrain.com 303.718.2889 | www.ecoexch.com



Inter-Drain
"Excellence by Experience"




Bower's Great Lakes Inter-Drain, Inc.
Your Dealer for Inter-Drain Plows, Trenchers and Parts
1912 W McPherson Hwy, Clyde, OH 43410
419-547-2379
sales@bowersglid.com
www.greatlakesinterdrain.com

2019 Board Member Meeting Attendance

| Area/Director | Jan | March | June | Aug | Nov |
|----------------------|-----|-------|------|-----|-----|
| Pres Mike Lehmann | P | P | P | P | P |
| VP Steve Vis | P | P | A | P | P |
| Tres Mark Olsen | P | P | P | A | P |
| Chrmn Doug Breberg | P | P | P | P | A |
| East Jay Engles | A | P | A | A | A |
| East Dan Estrem | P | P | A | P | P |
| East Mark Morreim | P | P | P | P | P |
| East Karlen Nelson | P | P | P | P | P |
| West Everett Garlich | P | P | P | P | P |
| West Stu Frazeur | P | P | P | P | P |
| West Brad Herickhoff | P | P | A | A | A |
| West Mark Machart | P | A | P | P | P |
| Retired Jim Walker | P | A | A | A | A |
| Assc Shaun Mickelson | A | P | A | A | P |
| Ex Dir Kevin Bakken | P | P | P | P | P |
| Ex Dir Jeanie Bakken | P | P | P | P | P |

A = Absent P = Present C = Cancelled Meet

**PLEASE NOTE THAT THE
MNLICA SCHOLARSHIP
APPLICATIONS MUST BE
POST-MARKED NO LATER THAN
MARCH 15TH, 2020.**

ANY CHILD OR GRANDCHILD
OF AN ASSOCIATE OR MEMBER
OR EMPLOYEE OF A MEMBER
WHO IS GRADUATING FROM HIGH
SCHOOL AND CONTINUING WITH
THEIR EDUCATION MAY APPLY
FOR A SCHOLARSHIP.

**PLEASE GO TO THE MNLICA WEBSITE
FOR THE APPLICATION INFORMATION.**

www.mnllica.org

Secure the future for your family ... your business ... your dreams

"If you line up one hundred amazing entrepreneurs, as astonishing as it seems, few will have a ribbon around their affairs."

Every job needs the right people, the right resources, and the right plans. When it comes to "putting a ribbon around your affairs," Coast to Coast Financial Network has the specialists, the passion and the skills to put the foundation you desire in place:

- No fee initial consultation
- Business succession and continuation plans
- Estate and wealth transfer strategies
- Buy-sell arrangements
- Insurance/risk management reviews and brokerage
- Key employee retention strategies
- Charitable legacy and private family foundation plans
- Private wealth management and investment advisory services

All our plans are personalized and begin with a heart-to-heart discussion. Get to know us and learn what we will do to help you get the job done.

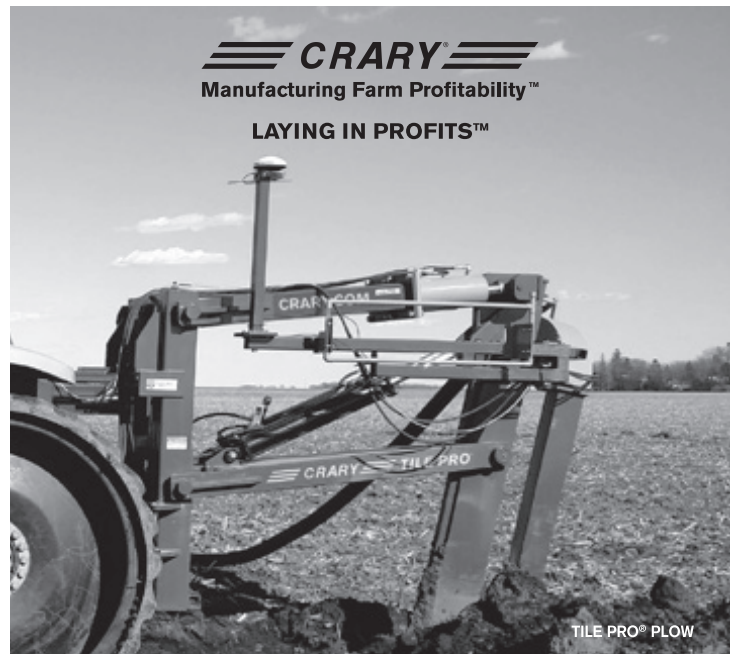


C2C
The Coast to Coast Financial Network

**Contact the National LICA Office
or your State Chapter.**

YOU MIGHT BE A REDNECK

- Own a home that is mobile and 5 cars that aren't
- Your boat has not left the drive-way in 15 years
- Your wife has never said,
"Come move this transmission so I can take a bath."
- You read the Auto Trader with a highlight pen
- The Salvation Army declines your mattress
- You've raked leaves in your kitchen
- You've ever hit a deer with your car...deliberately
- You keep a can of RAID on the kitchen table
- Your wife can climb a tree faster than your cat
- Your mother has "ammo" on her Christmas list
- Every socket in your house breaks a fire code
- There has ever been crime-scene tape on your bathroom door
- Your kids take a siphon hose to "Show and Tell"
- The dog catcher calls for a backup unit when visiting your house
- Your CB Antenna is a danger to low-flying planes
- You've ever stolen toilet paper
- You go to a stock car race and don't need a program
- You've ever filled your deer tag on the golf course
- Your toilet paper has page numbers on it
- MOTEL 6 turns off the lights when they see you coming



CRARY
Manufacturing Farm Profitability™
LAYING IN PROFITS™

TILE PRO® PLOW

Best tilling attachments in the industry for
MOBILITY, STABILITY & TRACTION.
A well drained field allows for early field access
and timely planting.

WARNING: Cancer and Reproductive Harm
www.P65Warnings.ca.gov

West Fargo, ND
507.249.3176
CRARY.com

YouTube Facebook Twitter Instagram



Port Industries

Quality Products and Service since 1968








www.PortIndustries.com
(573) 769-3338

Trimble
Authorized Dealer

Contact us with all of your drainage equipment needs

Country Enterprises INC.

INTAKE COVERS

CUSTOM MARKING FLAGS

TILE CUTTERS & PROBES

PARTNERS³
innovation • quality • service

1-800-349-8752
www.countryent.net



MNLICA WEB
www.mnllica.org

Check out the MNLICA web-site:

Membership: Benefits: Applications: Directory & Map
Scholarship Application: Ladies Activities
Newsletter Archive: Contact Information
Calendar of Events: Legislative Issues: National LICA

Check out Facebook:
<https://www.facebook.com/MNLICA/>

PUMPKIN PECANS MUFFINS

| | |
|----------------------------------|-------------------------------|
| 1-1/2 cup flour | 2-teaspoons pumpkin pie spice |
| 1/4 teaspoon salt | 1-teaspoon baking soda |
| 1/2 cup sugar | 1/4 cup brown sugar |
| 1 cup Pumpkin Puree | |
| 1/2 cup buttermilk or sour cream | |
| 1/4 cup oil or applesauce | 1-egg |
| | 3/4 cup Pecans |

Preheat oven to 375 degrees. Bake 20-25 minutes.

In a large bowl mix soda, salt, pie spice and flour.
In another bowl mix sugars, pumpkin, buttermilk or sour cream, oil and egg.

Combine the two bowls and Fold in Pecans, bake in a lined or oiled muffin tin.

*Can substitute apple sauce for the sugar

*If you have a pumpkin for cooking, cook it like squash and then use 1-cup of the cooked, mashed pumpkin.

*Pumpkin from the can works, just be sure it is only Pumpkin Puree and not the can of Pumpkin with Spices!

Submitted by Nordis Esterm

TIMEWELL
DRAINAGE PRODUCTS

Proud to Serve
Land Improvement Contractors with a
Complete Product Line & Unmatched Service

MAXFLEX
Flexible Dual Wall Pipe

800-720-8453
timewellpipe.com



REFUSE THE CONSPIRACY CHOOSE R SERIES

— RECYCLED PIPE YOU CAN DEPEND ON —

We Can't Explain Why Flat Earthers Seem To Be On The Rise.

Or why people seem to think we never made it to the moon. Or why some assume that recycled pipe is inferior. But we can speak to the years of research and development that lead to our proven blends of recycled resin.

Designed for operational reliability and economic advantage, R-Series provides an environmentally-conscious solution you can count on. So don't believe the conspiracy that all recycled pipe is substandard. Try R-Series, and believe in the Fratco promise.



AN ENVIRONMENTALLY
CONSCIOUS PRODUCT

PART OF

A TRULY COMPLETE LINE OF PIPE

R SERIES

V SERIES

R SERIES

*Built to the same product
standards as virgin pipe*

AVAILABLE IN

TRUFLO

SINGLE CORR

SMOOTH CORR

FRATCO.COM/RSERIES

FRATCO

OFFICERS**PRESIDENT****Steve Vis**

Vis & Van Dyken Drainage LLC
685 30th Avenue
Beaver Creek, MN 56116

VICE PRESIDENT**Stu Frazeur**

Stu Frazeur Tiling
2776 200th Street
Canby, MN 56220

TREASURER**Mark Olsen**

Big Woods Excavating LLC
12825 190th Street East
Nerstrand, MN 55053

CHAIRMAN of the Board**Michael Lehmann**

Air-Row Surveying LLC.
19184 State Highway 22
Mankato, MN 56001

MNLICA Executive Directors

Kevin and Jeanie Bakken
9600 South Dennison Blvd.
Northfield, MN. 55057
mnlica2@gmail.com
Phone; 507-645-6905
Kevin Cell: 612-328-2874
Fax: 507-645-1654

NATIONAL LICA

3080 Ogden Avenue
Suite 300
Lisle, IL. 60532
Phone: 630-548-1984
Fax: 630-548-9189

AREA STATE DIRECTORS**Jay Engles**

Gustfson Drainage
51738 Eagle Lane
Lake Crystal, MN

Mark Morreim

Morreim Drainage Inc.
71610 263rd Street
Albert Lea, MN

Everett Garlisch

Eiden Farm Drainage
35127 746th Avenue
St. James, MN

Brad Herickhoff

Ag Tech Drainage, LLC
40536 US Highway 71
Sauk Centre, MN 56378

Retired:**Jim Walker**

Barnett Brothers, Inc.
Kilkenny, MN

Associate:**Tim Dahl**

- ADS

Dallas Loken

Loken Excavation & Drainage Inc
3695 Hoffman Drive Northwest
Owatonna, MN 55060

Karlen Nelson

Nelson Brothers Tiling LLC
43480 County Road 4
Nicollet, MN 56074

West Directors:**Mark Machart**

Ag Tech Drainage, LLC
801 East Oak Street
Redwood Falls, MN 56283

**2020 UPCOMING EVENTS MNLICA**

Web-site: www.mnlica.org

February 13th, 2020—MSHA Class—Dennison, MN

March 7th, 8th, 9th, 2020—National Winter Convention—Las Vegas, NV

March 15th, 2020—MNLICA Scholarship Application must be Postmarked

March 19th, 2020—Spring Board Meeting—Best Western Plus, New Ulm at
5:00 p.m.

March 26th, 2020—MSHA Class—Courtland, MN

June 18th, 2020—Summer Board Meeting—Best Western Plus, New Ulm, at
6:00 p.m.

August 20th, 2020—Fall Board Meeting—TBD

September 18th, 2020—Scholarship Fund Raiser Event—TBD

December 3rd, 2020—Winter Board Meeting—Best Western Plus, New Ulm,
at 5:00 p.m.

January 13th, 14th and 15th, 2021—Winter Convention—Best Western Plus,
New Ulm, MN (Tentatively)



MNLICA

9600 S. Dennison Blvd.
Northfield, MN 55057

PRSRT STD
US POSTAGE PAID
OWATONNA MN
PERMIT NO 41

Address Service Requested

THE LICA CREED

*Land, the foundation of the nation,
the basis of all wealth,
the heritage of the wise, the thrifty and prudent,
the poor man's joy and comfort,
the silent partner of man,
the producer of food, fiber and fuel,
the basis of factories,
the foundation of banks.*

*All that man builds is from the land.
We often take it for granted, or even abuse it,
and yet many unthinkingly and unknowingly pass the land by.
What man finally does with the land
will be the deciding factor in his survival.*