

**Feb. 2022 /
March 2022**

MINNESOTA LICA NEWS

LAND IMPROVEMENT CONTRACTORS OF AMERICA • MINNESOTA CHAPTER

2570 130th St.
Dawson, MN 56232

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**Thank you to all
of our associates who
participated in the the
trade show and/or sponsored
at our winter convention!**

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GREETINGS From Your PRESIDENT

MNLICA President's Report

I brought something home with me from the convention trip. I'm not talking about knowledge of how the Shriners have helped crippled children (Thanks, Don Loken) or an idea of how to protect my estate from probate. I'm not even talking about the Bron backpack that Doug Breberg made me purchase. No, I brought home a little bug that has locked me in the house the last three days. Today my wife, Renee, asked how I was doing and I couldn't respond...my voice was gone.

Why belong to MnLICA? One of the reasons is to have a "voice." Now we can all go individually to St. Paul and talk about our issues, but combining our voices in MnLICA makes us louder.

Years ago, farm taps were not located as the pipeline companies didn't want the liability in case the locating was faulty. Technically the taps are private lines. Contractors had to do on their own, not knowing where the lines were, or even if a line existed. Now Minnesota Energy Resources Corporation is working with the Public Utilities Commission to take ownership and upgrade those lines. When this is done, contractors will be able to work in a field knowing the gas line has been accurately located and marked. The voice of MnLICA helped this process.

If you have an issue that needs to be "voiced" contact Mark Morreim. We are undecided if we will be having a Day at the Capitol event. It's always a fun day, and I strongly encourage everyone to join in at least once.

President Stu Frazeur

**BOARD MEETING WILL BE
HELD THURSDAY, MARCH
17TH, 2022 AT THE BEST
WESTERN PLUS HOTEL,
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MNLICA Web-Site; www.mnlica.org



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This isn't goodbye, but thank you for the many memories. Jeanie and I would like to thank you for having given us the opportunity to represent MNLICA as your executive directors. You have made us work outside of our normal box and we have made many new friends through MNLICA and seen areas of the country that we would not have seen otherwise. Now it is time for a new era and new blood for the future of MNLICA. We wish all of you the very best in the future and for this organization to continue to be successful. We are sure with your new executive director Jennifer Breberg that we are leaving you in the best of hands. If you are ever in the Yuma, AZ area in the winter or don't know what to do with your extra time in the winter, please look us up as that's where we'll be, soaking up the sun and staying warm at our home in Yuma. Again, thank you from both of us for having given us this opportunity – Jeanie eleven years and I for about five years. We'll be forever grateful for the opportunities this experience gave us. Kevin and Jeanie Bakken

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WETLANDS



PUBLIC DRAINAGE



COMPLIANCE



PERMITS

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2 CUPS CUBED COOKED HAM
1 CUP CANNED CORN DRAINED
1 CUP DICED COOKED POTATOES
1 / 4 CUP MINCED PARSLEY
1 TBLs FINELY CHOPPED ONION
1 / 4 TSP PAPRIKA
1 / 4 CUP BUTTER
1 / 4 CUP FLOUR
2 CUPS MILK
1 CUP SHREDDED AMERICAN
CHEESE
OVEN 350 DEGREES

IN 1 1 / 2 QUART CASSEROLE,
COMBINE HAM, CORN, POTATOES,
PARSLEY, ONION AND PAPRIKA.
MELT BUTTER IN SAUCEPAN.
BLEND IN FLOUR. GRADUALLY
ADD MILK. COOK OVER MEDIUM
HEAT, STIRRING CONSTANTLY,
UNTIL MIXTURE THICKENS. POUR
OVER INGREDIENTS IN CASSE-
ROLE. TOP WITH CHEESE. BAKE
AT 350 DEGREES FOR 20
MINUTES, UNTIL GOLDEN BROWN.



Steve Vis receiving the President's Silver
Shovel, presented by Board Chairman
Mike Lehmann

EXECUTIVE DIRECTORS REPORT

The 2022 Winter Convention is now in the books. I hope that those of you who were able to attend were satisfied with your experience. As this was my first time organizing the convention, I had a lot of help from Jeanie and Kevin as well as a great Board that is always willing to lend a helping hand. As I move on into my first year I have been busy finalizing the convention and making notes for next year. As always I am open to any ideas and suggestions for the convention. Plans have been made for two training/certification events. MSHA February 8, 2022, at Loken Excavating and Drainage, Owatonna, and Safety Training February 24, 2022 at Best Western Plus, New Ulm. (Thanks to the Lokens' for hosting the MSHA training.) I will be attending the National LICA Convention February 15th-19th, in San Antonio, TX. I am excited to again be attending a National Convention, but in a different role, as your executive director. I know there will be a lot to learn and experience. Spring will be just around the corner and Summer to follow. PLEASE REMEMBER, that if you know of anyone that would qualify to apply for the MNLICA SCHOLARSHIP, check out the web page for the application to submit. You can also contact me via email and I can make sure you get an application. Application must be postmarked by

March 15, 2022



BEAN BAG TOURNAMENT WINNERS: 1ST PLACE Sam Ecker and Andy Nathe
2nd Place: DeeAnn Larson and Bryant Nygaard 3rd Place: Nordis Estrem and Stu Frazeur



**Always something to learn, DOT over width/
overweight class.**



**Don Loken spoke about his experiences as
a Shriner and "What do Shriners's do. "**



Safety Alert

Powered Haulage Accidents



Stop Powered Haulage Accidents: Stay Alert! Stay Alive!

- Fatalities and accidents involving mobile equipment: shuttle cars, scoops, locomotives, front end loaders, haulage equipment, service and pickup trucks continue to occur at a disproportionate high rate.
- Mobile equipment accidents: collisions and/or struck by.
- Powered haulage accidents continue to cause nonfatal, disabling injuries.



Roadway design and poor visibility at a nearly blind intersection were the root causes of a miner's death when his pickup was crushed by a haul truck



A miner died when underground shuttle cars collided in an intersection. One shuttle car rammed through a ventilation curtain without stopping or warning.

Best Practices*

- **Know where in the workplace others are and communicate with them:** use radios, mirrors, cameras, headlights, strobe warning lights, horns, and buggy-whip flags. Stay clear of mobile equipment blind spots.
- **Set mobile equipment parking brakes and chock the wheels when vehicles are unattended:** Don't stand, walk or work downhill of parked vehicles. Stay clear of moving vehicles.
- **Establish safe traffic patterns and rules:** post signage, ensure rules are followed, adhere to speed limits and approach intersections with caution.
- **Use proximity detection/collision avoidance systems.**
- **Ensure that seat belts are maintained in good condition and worn at all times.**
- **Ensure that conveyors are deenergized, locked, tagged and blocked against motion before removing guards or beginning work.**

*Make sure miners and mine operators are trained in best practices.

Report accidents and hazardous conditions: 1-800-746-1553

msha.gov | askmsha@dol.gov | [@MSHA_DOL](https://twitter.com/MSHA_DOL)



Board Member Mark Morreim, representing the MNLICA membership presented Kevin and Jeanie Bakken with a monetary gift and a Mantel Clock with an engraving to thank Jeanie and Kevin for all their years of dedication and service to MNLICA.



**Members attending the MNLICA Annual meeting held,
January 14, 2022**

RISK INSIGHTS

Construction

Job Site Cellphone Use

Mobile technology can be a valuable tool for the construction industry, but when it comes to using it on the job site, there's one device workers should leave behind: their cellphone.

Although cellphones can be a necessary method of communication on job sites, they distract workers from potential hazards and recommended safety practices. And, despite an absence of OSHA regulations pertaining exclusively to cellphones on the job site, OSHA can cite employers for violating the General Duty Clause, which states the requirement to provide a workplace free from recognized hazards.

Employers can also violate OSHA's cranes and derricks standard by allowing cellphones on the job site, since it states, "The [crane or derrick] operator must not engage in any practice or activity that diverts his or her attention while actually engaged in operating the equipment, such as the use of cellular phones." Phones may be used for signal communications, but OSHA requires a hands-free system for the operator's reception of signals.

Employer and Employee Liability

A construction worker who uses a cellphone while operating a motorized vehicle may face civil or criminal liability for damages they cause. An employer can also face liability for the acts of its employees if it fails to enforce a policy that prohibits texting while driving.

General contractors can also face OSHA liability for worksite hazards if they fail to address actions by subcontractor employees who use mobile phones improperly on-site. As such, general contractors should be cautious of improper mobile phone usage by their subcontractors.



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Employers in the construction industry should consider the following recommendations regarding cellphone use on construction sites:

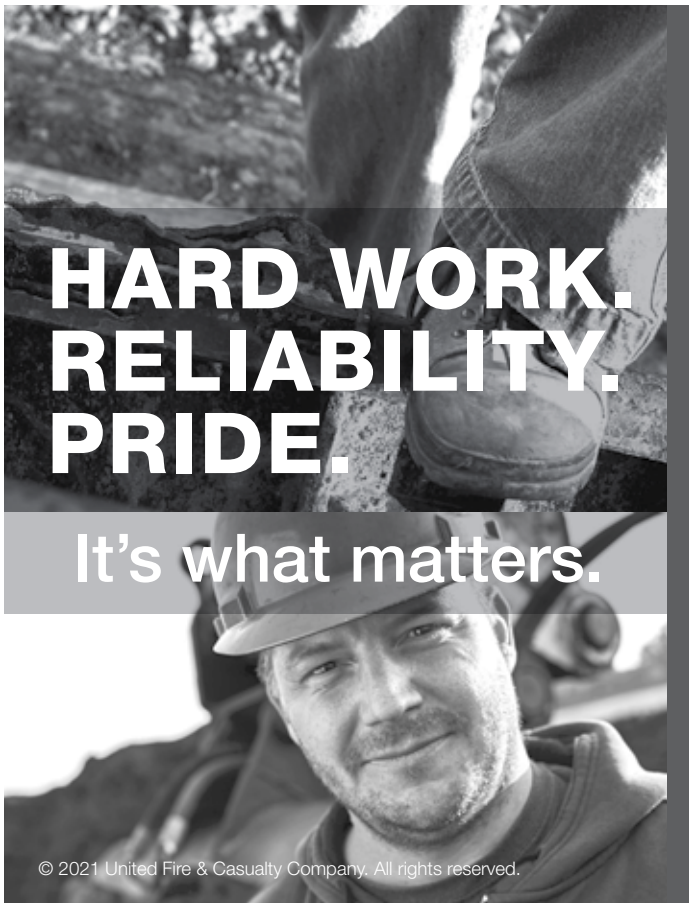
- Enact and enforce clear policies that prohibit texting and talking on a cellphone while operating any kind of motorized vehicle on-site.
- Consider a prohibition on workplace cellphone use in specific areas where distractions could create employee hazards, regardless of whether the employees are operating motorized vehicles.
- For company-issued cellphones, consider the use of applications that block internet access and texting functionality while in a moving vehicle.
- Make construction sites cellphone-free zones, and post signs in designated areas to remind workers. Only allow workers access to their cellphones during break periods and in designated areas.

Besides the potential for OSHA penalties and legal liability, insurance rates can also be affected by job site cellphone use. With distracted employees causing an increase in accidents, the cost of workers' compensation and other insurance coverage is likely to increase.

Even without distractions from cellphones, construction sites can be hazardous. Enforcing safety practices and consistently holding workers accountable can prevent unnecessary workplace accidents and costly liability. Contact North Risk Partners for more information on minimizing the risk of job site cellphone use.

Provided by: North Risk Partners

This Risk Insights is not intended to be exhaustive nor should any discussion or opinions be construed as legal advice. Readers should contact legal counsel or an insurance professional for appropriate advice.
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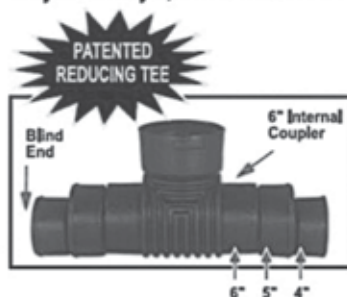
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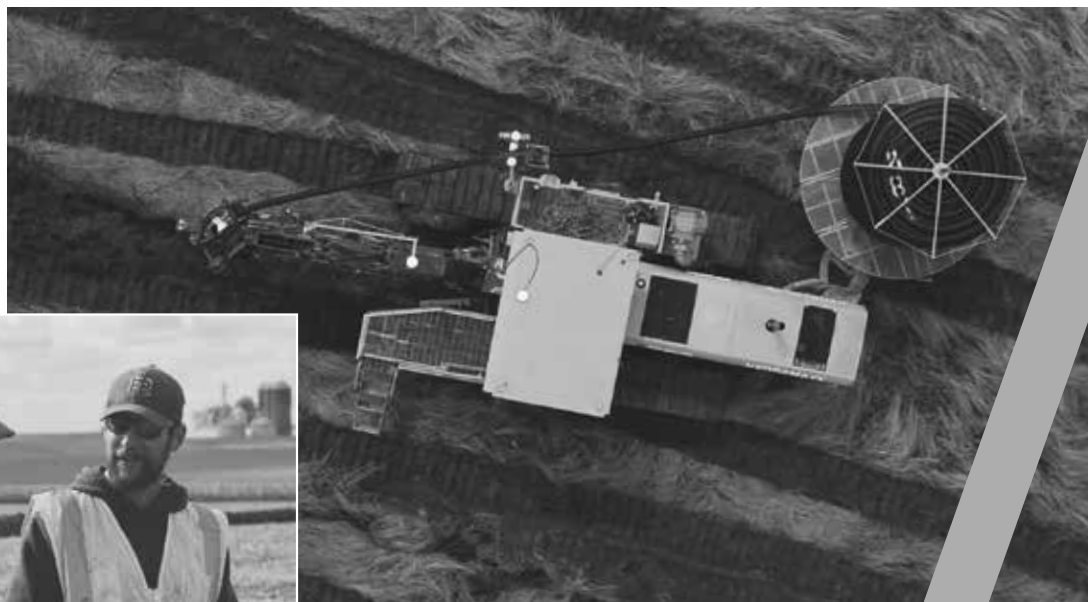
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Stu Frazeur Installed as 2022-2023 President by outgoing President Steve Vis and Chairman Mike Lehmann

***Others Elected to
The Board of Directors***

DeeAnn Larson

Mike Lehmann

Doug Breberg

Jesse James



**Mark Olsen Installed as
Treasurer for 2022/2023**

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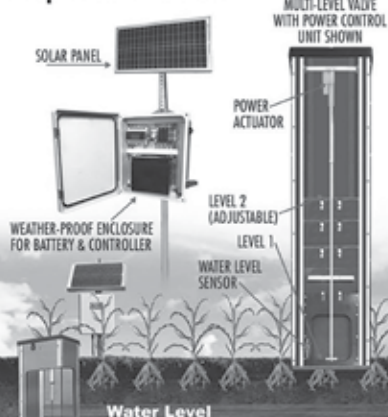
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- ◆ Representation on the Environmental Issues Council Which Works to bring Common Sense into Government Actions in the Name of the Environment
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- ◆ Caterpillar Extended Powertrain Protection Program
 - ◆ The LICA Portal
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US Patent No. 6,715,508 B2
US Patent No. 6,786,234 B2
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2021 Board Member Meeting Attendance

| Area/Director | Jan | March | June | Aug | Dec |
|------------------------|-----|-------|------|-----|-----|
| Pres Steve Vis | C | P | P | P | P |
| VP Stu Frazeur | C | P | P | P | P |
| Tres Mark Olsen | C | P | A | P | A |
| Chrmn Mike Lehmann | C | A | A | P | P |
| East Jay Engles | C | A | A | A | A |
| East Dallas Loken | C | P | P | A | P |
| East Mark Morreim | C | P | P | A | P |
| East Karlen Nelson | C | P | P | P | A |
| West Everett Garlisch | C | P | P | P | P |
| West Open | | | | | |
| West Brad Herickhoff | C | P | P | A | A |
| West Open | | | | | |
| Don Loken | | | P | P | P |
| Assc Tim Dahl | C | P | A | A | P |
| Ex Dir Kevin Bakken | C | P | P | P | P |
| Ex Dir Jeanie Bakken | C | P | P | P | P |
| Ex Dir Jennifer Breber | | | | P | P |

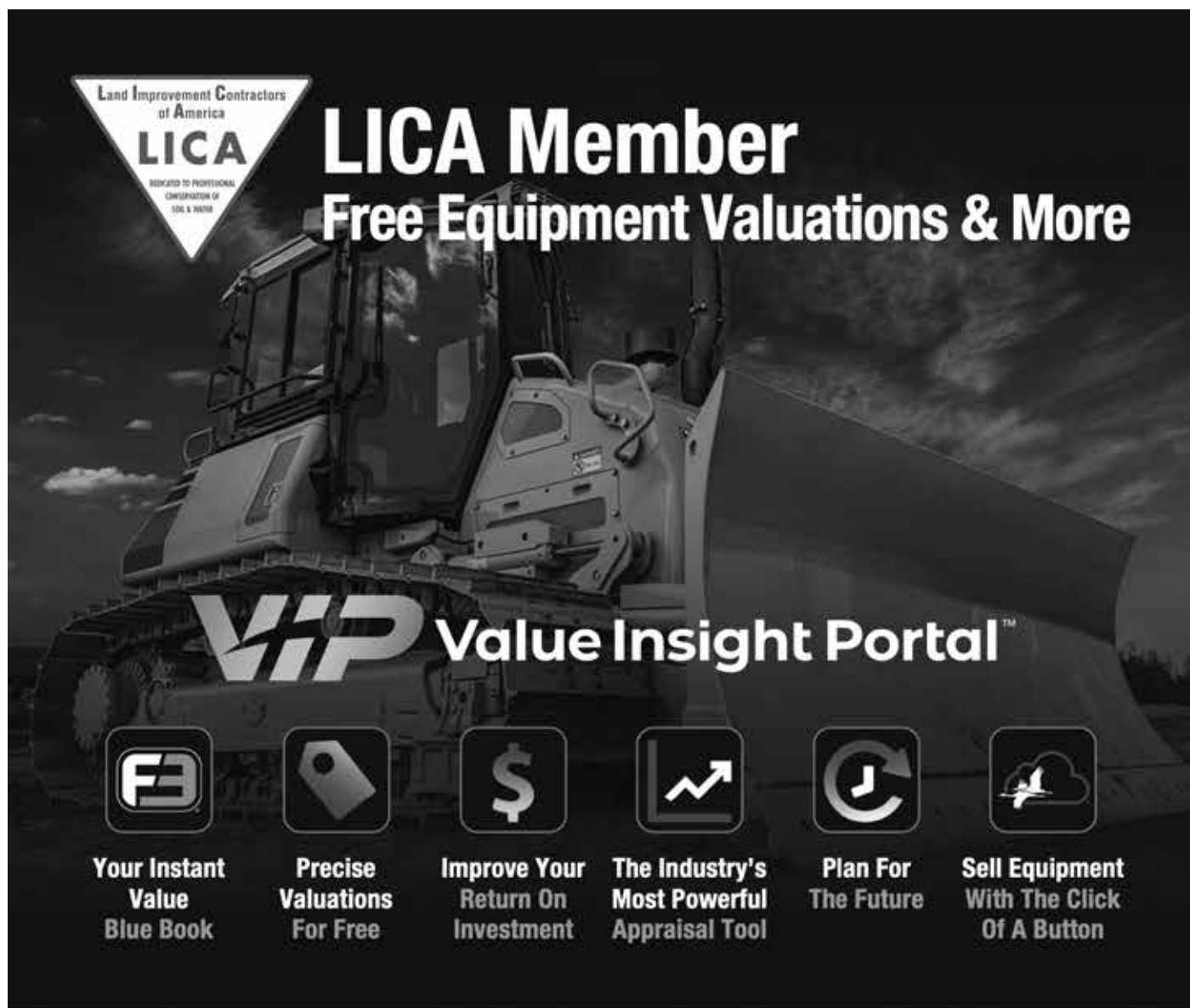
A = Absent P = Present C = Cancelled Meet

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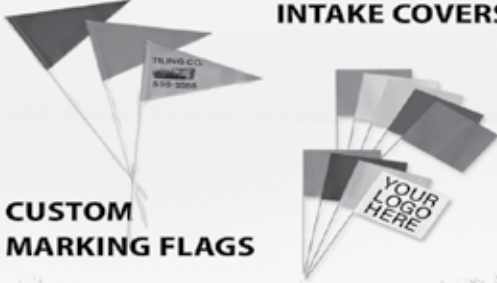

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LAND IMPROVEMENT CONTRACTORS OF AMERICA ANNOUNCES NEW EDUCATIONAL FOUNDATION FOR VETERANS

LISLE, ILLINOIS, SEPTEMBER 1, 2021—THE LAND IMPROVEMENT CONTRACTORS OF AMERICA (LICA) EDUCATIONAL FOUNDATION FOR VETERANS IS CURRENTLY UNDER DEVELOPMENT, ITS MISSION TO TRAIN MILITARY VETERANS FOR WORK IN THE HEAVY CONSTRUCTION INDUSTRY. THE FOUNDATION’S BOARD OF DIRECTORS INCLUDES EXPERIENCED INDUSTRY PROFESSIONALS FROM ACROSS THE U.S. THE ORGANIZATION WILL BE HEADQUARTERED IN THE SAME FACILITY AS THE LICA NATIONAL OFFICE IN LISLE, ILLINOIS.

THE U.S. BUREAU OF LABOR STATISTICS ESTIMATES A HIGHER-THAN-AVERAGE JOB GROWTH OF 10% FOR CONSTRUCTION EQUIPMENT OPERATORS THROUGH 2028. THE FOUNDATION SEEKS TO HELP ADDRESS THIS GROWING NEED FOR SKILLED LABOR WITHIN THE CONSTRUCTION INDUSTRY WHILE PROVIDING OPPORTUNITIES FOR MILITARY VETERANS SEEKING WORK.

FOUNDER JERRY BIUSO, SR. SAYS, “THE GOAL IS TO ESTABLISH A NATIONWIDE TRAINING PROGRAM THAT WILL BECOME A PART OF CONSTRUCTION CULTURE.” BIUSO IS ALSO THE CEO OF THE NATIONAL LICA ORGANIZATION, ADDING, “MY MEMBERS COME TO ME ALL THE TIME AND TELL ME THEY CAN’T GET ADEQUATE HELP. IT OCCURRED TO ME THAT THIS WAS A GOOD WAY TO HELP VETS, GET DECENT JOBS AND MAKE A LIVING. I HAVE ALWAYS WANTED THE OPPORTUNITY TO GIVE BACK TO OUR MILITARY HEROES.” THE FOUNDATION WILL WORK WITH THE U.S. DEPARTMENT OF VETERANS AFFAIRS (VA) TO IDENTIFY CANDIDATES FOR THE PROGRAM.

THE CURRICULUM WILL INVOLVE IN-CLASS TRAINING SESSIONS AT REGIONAL CAMPUS LOCATIONS TO BE DETERMINED. PARTICIPANTS WILL INITIALLY WORK ON SIMULATORS TO LEARN THE BASICS OF HEAVY EQUIPMENT OPERATION BEFORE MOVING TO FIELD TRAINING, WHICH WILL BE PROVIDED BY LICA CONTRACTORS, EQUIPMENT DEALERS AND SUBCONTRACTORS. THE COURSEWORK WILL ALSO INCLUDE TRAINING ON POLICIES AND PROCEDURES FOR WORKING ON A JOB SITE; AN INTRODUCTION TO GLOBAL POSITIONING SYSTEMS (GPS) USED IN GRADING OPERATIONS; SAFETY, FIRST AID AND OSHA PROCEDURES; AND INTERVIEWING SKILLS.

BIUSO SEEKS TO RAISE FUNDING FOR THE PROJECT THROUGH FEDERAL GRANTS AND CORPORATE SPONSORSHIPS. A GOLF FUNDRAISER IS ALSO SCHEDULED FOR JUNE 2022 IN THE CHICAGO AREA, DETAILS TO BE ANNOUNCED.

VOLUNTEERS ARE NEEDED TO HELP PLAN AND MANAGE EVENTS. OFFERS OF FINANCIAL SUPPORT AND EQUIPMENT DONATIONS FOR THE TRAINING PROGRAM ARE ALSO WELCOMED.

CONTACT ALLISON HACK, DIRECTOR OF COMMUNICATION, EMAIL AHACK@LICAVETERANSFOUNDATION.ORG OR CALL (630) 364-2778 FOR MORE INFORMATION.



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2022 UPCOMING EVENTS MNLICA

Web-site: www.mnlica.org

February 8th, 2022—MSHA Class—Owatonna, MN

**February 15th-19th, 2022 Winter National LICA Convention,
 San Antonio, TX**

February 24th, 2022, Safety/Competent Person, New Ulm, MN

**March 15th, 2022—MNLICA Scholarship Application must be
 Postmarked**

**March 17th, 2022—Spring Board Meeting—Best Western Plus, New Ulm
 at 5:00 p.m.**

June 16th, 2022, Summer Board Meeting, TBD

July 12th—16th, 2022 Summer National LICA Convention, St. Louis, MO

August 18th, 2022—Fall Board Meeting—TBD

September 18th, 2022—Scholarship Fund Raiser Event—TBD

December 8th, 2022—Winter Board Meeting—TBD

**January 11th, 12th and 13th, 2023—Winter Convention—Best Western
 Plus, New Ulm, MN (Tentatively)**

March, 2023, National LICA Convention—Las Vegas, NV



MNLICA

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*Land, the foundation of the nation,
the basis of all wealth,
the heritage of the wise, the thrifty and prudent,
the poor man's joy and comfort,
the silent partner of man,
the producer of food, fiber and fuel,
the basis of factories,
the foundation of banks.*

*All that man builds is from the land.
We often take it for granted, or even abuse it,
and yet many unthinkingly and unknowingly pass the land by.
What man finally does with the land
will be the deciding factor in his survival.*