### February 2024/ March 2024

2570 130th St. Dawson, MN 56232 www.mnlica.org mnlica2@gmail.com

# MINNESOTA LICA NEVS LAND IMPROVEMENT CONTRACTORS OF AMERICA • MINNESOTA CHAPTER

PRESIDENT

Dallas Loken

VICE PRESIDENT

Jesse James

CHAIRMAN OF THE BOARD Stuart Frazeur

TREASURER

Mark Olsen

### BOARD MEMBERS

Mark Morreim
Karlen Nelson
Everett Garlisch
Brad Herickhoff
Doug Breberg
Mike Lehmann
DeeAnn Larson
Debra Olsen

**RETIRED** 

Don Loken

#### **ASSOCIATE**

Tim Dahl Mike Kluck

#### **EXECUTIVE DIRECTOR**

Jennifer Breberg





High School Seniors it's time to send in the MN LICA Scholarship Application!

Deadline is

March 1, 2024.

Find out more information and the application at www.mnlica.org or find the application inside this issue. (Page 16)

Also, apply for the
National LICA Scholarship!
High School Seniors & 1st year College
Students can apply
Deadline for that application is
March 15, 2024.

Applications can be found at www.licanational.com, click on the About tab, to find the scholarship application.

### **Welcome New Member**

Barth Construction

Dennis Barth

Chatfield, MN



# GREETINGS From Your PRESIDENT

As 2023 has ended and 2024 has begun we always seem to reflect on the past year. How did we do? What could we have done better? A friend of mine Aaron passed away this past summer before he could harvest his crop. Aaron had a saying,

"Don't look back you are not going that way."

I think of him often and though we were not close friends, I think about his message. Start the day with a smile, some humor or maybe just a deep breath knowing everything will be fine. It's amazing how infectious a smile, a positive attitude can be to those you surround. It's important to look where we are going not always where we have been.

Our patience gets tested every day. Whether it be, weather, equipment or staffing. Some of the best moments are teaching an employee a new task, or even when a plan comes together. I ask you to reflect on how you can help those around you? At the end of the day the ones that we help never realize what we are trying to do but they are in our thoughts. After all, their success is or success.

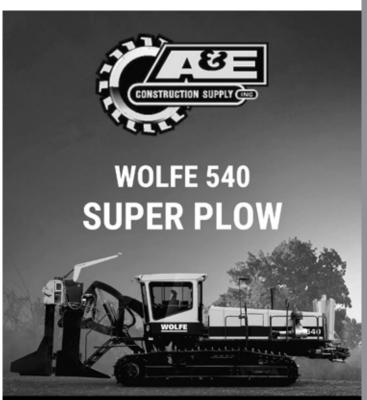
I write these first paragraphs at the start of my presidency of MN LICA. We serve on this board to help everyone. If at anytime someone has thoughts or ideas my phone is always on. I hope this message find you well and safe travels into 2024.

Dallas Loken, MN LICA President

# MN LICA BOARD MEETING WILL BE HELD MARCH 14, 2024, 5:00 PM BEST WESTERN PLUS NEW ULM, MN



FEATURES		
Presidents Report	2	
MN LICA Board Meeting Notice	2	
Winter Convention Speakers	4	
Award Banquet & Entertainment	6-7	
New President & Vice President	8	
Water Management Forum Information	11	
Important News-Drainage Work Group	12	
Thank you to Associates	14	
Executive Director's Report	14	
Bean Bag Tournament Winners	15	
Membership Application & Benefits	17	
MN LICA Scholarship Application	18-19	
Awarding the President's Shovel	20	
Women's Program during Convention	22	
MSHA Certification Training	24	
<b>Board Member Contact Information</b>	27	
MNLICA Upcoming Events	27	
MNLICA Web-Site; www.mnlica.org E-mail: mnlica2@gmail.com		



The Wolfe 540 Super Plow is WOLFE'S BEST SELLING MACHINE in the drainage industry

CAT 540 HP engine
Plows to 7' deep
Roads at 4.2 MPH
160,000 lb final drives and air ride cab
3"-15" Boots
15" and 18" dual wall

### **WOLFE**

CALL US TODAY 1-800-736-3413 PLOWANDTRENCHER.COM



www.PortIndustries.com

(573) 769-3338

HydramaxxSales@portind.com







Mastenbroek Ltd

UK Tel: +44 1205 311313

info@mastenbroek.com www.mastenbroek.co

Denous USA - Port Industries
Tel: (573) 769 3338

### MN LICA CONVENTION 2024 SPEAKERS & CLASSES





ATTORNEY JOHN KOLB - THE HISTORY OF DRIANAGE AND WHAT IS HAPPENING **IN THE LEGAL WORLD WITH DRAINAGE** 



AMBER BOSMA, PRINS INS. -How to utilize the LICA SAFETY PORTAL



**MN SENATOR GARY DAHMS -**WHATS GOING ON IN **MN LEGISLATOR** 



DAVE GUSTAFSON—U OF M SSTS CONTINUING EDUCATION **CLASS** 



MN STATE PATROL OFFICERS COMMERCIAL VEHICLE REGULATIONS AND **LOAD SECUREMENT** 

THANK YOU TO OUR SPEAKERS AND EDUCATORS!

# WORK SMARTER NOT

Land Improvement Contractors of America

LICA

DEDICATED TO PROPESSIONAL CONCENTRATION OF SOIL 4 WATER

LICA MEMBERS RECEIVE A 30% DISCOUNT THE FIRST YEAR.

LICANATIONAL.ORG

busybusy.com



### 2024 AWARDS BANQUET AND ENTERTAINMENT



CONTRACTOR OF THE YEAR

AWARDED TO

MARK (OLE) OLSEN,

BIG WOODS EXCAVATING

ACCEPTING THE AWARD FOR MARK IS HIS WIFE DEB AND FAMILY

CONGRATULATIONS MARK!

CONTRACTOR WIFE
OF THE YEAR
AWARDED TO
DEB OLSEN

IT WAS UNKNOWN TO DEB THAT
WHEN SHE WAS THERE TO
ACCEPT THE AWARD FOR HER
HUSBAND IN HIS ABSENCE, SHE
WAS ALSO BEING AWARDED
CONTRACTOR WIFE OF THE
YEAR!

CONGRATULATIONS DEB!





THIS YEARS AWARD FOR ASSOCIATE OF THE YEAR WAS AWARDED TO ISG'S CHUCK BRANDEL

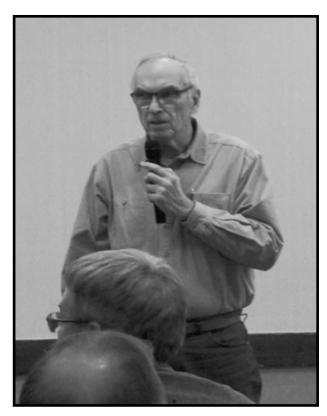
**CONGRATULATIONS!** 

ALL AWARDS WERE AWARDED BY
MN LICA PRESIDENT
STU FRAZEUR

WE ENJOYED SPECIAL MUSICAL ENTERTAINMENT BY ADDISON LOKEN DAUGHTER OF DALLAS & NICOLE LOKEN.



WE ALSO ENJOYED THE STORYTELLING
TALENT OF AL BATT A MINNESOTA NATIVE.
LEARNING ABOUT "LIVING A GOOD LIFE IN
THE GOOD OLD DAYS"





PRESIDENT
STU FRAZEUR
HANDS OVER THE
GAVEL TO
NEW PRESIDENT
DALLAS LOKEN.

NEW PRESIDENT DALLAS LOKEN SWEARS IN NEWLY ELECTED VICE PRESIDENT JESSE JAMES.



# LAYING THE GROUNDWORK FOR TOMORROW

Your reputation is on the line with every job you do. For 100 years, we've held ourselves to the same standard.

When your tomorrow depends on a pipe you can trust, count on Fratco for the quality drainage products you need.

FRATCO

FRATCO.COM/100





### Rinke Noonan

attorneys at law

FIRMLY COMMITTED.

320.251.6700 RinkeNoonan.com

Farmers, landowners, and land improvement contractors are becoming increasingly aware of the legal and permitting challenges created by wetlands, drainage, and conservation compliance.

Working with a team of attorneys experienced in navigating the DNR, NRCS, Corps of Engineers, EPA, U.S. FWS, and county and local governments regulations adds value to the success of your project.



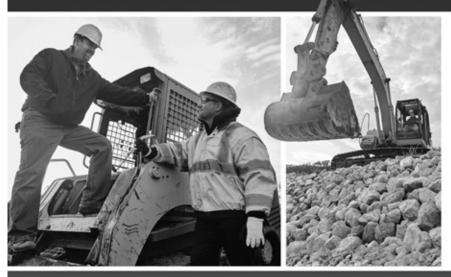






# BEYOND DEDICATED. >WE'RE ALL IN.





# You've worked hard to construct a reliable business.

We're trusted partners equally committed to protecting your business and reputation.





Visit ufginsurance.com to find an agent today.



### LICA WATER MANAGEMENT FORUM

Professionals planning for the future!

**DATE:** June 13 & 14, 2024

**LOCATION:** St. Joseph's

College

Rensselaer, Indiana

See licanational.com for complete information, under the event tab.

Water management professionals will unite at the LICA Water Management Forum—an exclusive platform bringing together contractors, farmers, government officials, the education community, and other industry leaders in water management solutions. The two-day event will overflow with opportunities for education, demonstration, networking, sponsorship, and exhibition.

The LICA Water Management Forum will take place at the historic St. Joseph's College, centrally located in Rensselaer, Indiana. The beautiful campus features classrooms and a spacious auditorium for educational seminars, a foyer with floor-to-ceiling windows for indoor exhibits and social gatherings, and over ten acres of training ground for outdoor exhibits and demonstrations.



### LETS GO TO THE CAPITOL!!!

IF YOU ARE INTERESTED IN GOING TO TALK WITH YOUR LEGISLATORS WITH THE GROUP FROM MN LICA, PLEASE CONTACT THE EXECUTIVE DIRECTOR AT 320-226-6398. PLANS ARE TO ATTEND IN FEBRUARY.



### News of the Drainage Work Group Lets all go to the Capitol!

The Drainage Work Group is a legislatively created body of Minnesota drainage stakeholders. Participants include agencies such as the Board of Soil and Water Resources, DNR, MNDOT, Department of Agriculture and others. Some of the non-governmental organizations include MNLICA, Minnesota Association of Counties, Minnesota Watersheds, Minnesota Corn Growers, Minnesota Farmers Union, Minnesota Farm Bureau. The environmental organizations include the Friends of the Minnesota Valley, Izaak Walton League and Minnesota Citizens for Environmental Advocacy.

During the last session of legislature, environmental groups pushed for a change in notification of projects involving public ditches and also required the DWG to develop a report on the term "outlet adequacy."

Proposed early notification would also require BWSR to administer a website where anyone could search drainage projects, such as new or improved county ditch systems. Environmentalist groups have pushed hard on this issue, claiming it will save money by requiring changes earlier in the design process. The environmentalist groups hold it is necessary to oversee the design process and push for changes such as surge ponds, lower drainage coefficients, abandonment of the project or other measures.

The process of working with the DWG has not been as fast as the environmentalist groups desire. It is apparent that their perspective of drainage is one sided which makes drainage supporters very concerned and less likely to negotiate. Negotiations broke down when Izaak Walton and the Friends of the Minnesota Valley boycotted a meeting and sent a letter stating that they believed that negotiating was pointless.

Outlet Adequacy subcommittee discussion also suffered from diametrically opposed points of view. The environmentalist groups hold that soybeans and tile are responsible for increased flow and bank destabilization in the Minnesota River. They are hesitant to acknowledge that increased river flows maybe the result of increased precipitation.

Both of these issues are significant for MNLICA contractors. The notification issue would result in additional costs as environmental groups add their wish list to projects, delaying projects or outright killing projects. The outlet adequacy issue could also affect new or existing public ditches. However, the term "outlet" is also used in drainage code to describe the connection of a private system to a county ditch. Is it possible that environmentalists would require an assessment of "adequacy" on private systems outlets? It is the opinion of this author that the environmentalist groups will take as much as they can. Imagine having to use an engineer before installing a new private system, being required to lower drainage coefficients or add edge of field practices as a prerequisite to obtaining permission to install a system.

MNLICA is again heading to the state capitol to talk to our legislators. Please consider attending with us. You can be one of those contractors that comes and works to make a difference, or you can be the contractor that just complains about laws they were just too busy to fight against. The choice is yours.

Stu Frazeur, MNLICA Board Chairman



## IT'S SIMPLE GET MORE DONE. MAKE MORE MONEY.

### **NEXT GENERATION CAT® D6XE DOZERS**

Choose the new D6XE for reliability, fuel savings, and low maintenace costs for best-in-class productivity from first cuts to final grade. Either way, you get:

UP TO **50%**MORE PRODUCTIVITY

UP TO 35% MORE FUEL EFFICIENCY

UP TO 12% LOWER MAINTENANCE COST

www.zieglercat.com



### THANK YOU TO THE FOLLOWING ASSOCIATES FOR SPONSORING PORTIONS OF THE CONVENTION

PRINS INSURANCE NORTHLAND TRENCHING EQUIPMENT

RFW BRON FRATCO
ZIEGLER CAT AGRI DRAIN

### THANK YOU TO THE FOLLOWING FOR PRESENTING AT THE TRADESHOW

A & E CONSTRUCTION SUPPLY PORT INDUSTRIES

ADVANCED DRAINAGE SYSTEMS PRECISION INTAKES

AGRI DRAIN PRINS INSURANCE

COUNTRY ENTERPRISES UNITED FIRE GROUP

FRATCO PRINSCO
IS G RFW BRON

MID AMERICA TRENCERS ROAD & MACHINERY SUPPLY

MID TECH SERVICES SEYKORA ASPHALT

MITKO TIMEWELL DRAINAGE PRODUCTS

NORTHERN NATURAL GAS TITAN MACHINERY

NORTHLAND TRENCHING UNITED RENTALS & TRENCH SAFETY

### **Executive Directors Report**

Another year has passed us by. Again, we started the year with the Annual Winter Convention. I want to thank all who attended and extend an invite to those who didn't attend to attend next year's convention.

I want to extend a thank you to the board members for their help and support I receive. This year Dallas Loken will step into the President's role, Stu Frazeur will move into the Chairman position and Jesse James was elected Vice President. Mike Lehman, Karlen Nelson and Deb Olsen were elected to the board.

I will be attending the National Winter Convention in Virginia Beach, Virginia, in February.

Plans are in the works to hold a Ten (10) hour OSHA training yet this year. I am working on coordinating the dates with the instructor and convention center in New Ulm. Please attend this event, all owners and employees need this training. There will be registrations mailed out when the dates are set so be watching your mail. I will also send out an email reminder to be watching for this paperwork. Always contact me if you have questions.

The board will be meeting in March. Scholarship application will be reviewed at this meeting. Remember Scholarship Application need to be post marked by March 1st!

I am continuing to work on membership. There will be an Membership Event starting with National LICA starting in March.

Jennifer Breberg, Executive Director.





### **BEAN BAG TOURNAMENT WINNERS!**

1ST Place: Ron Bakken & Steve Vis 2nd Place: Stu Frazeur & Kyhl Thomson

3rd Place: Bryant Nygaard & Brad Herickhoff.

A BIG THANK YOU GOES TO MARK MORREIM FOR SETTING THIS UP AND KEEPING SCORE!

# BRON Add on Plow





SPECIALTY SALES & SERVICE

www.mitkollc.com

1954 N Linn Ave New Hampton, IA 50659

Phone: 641-394-3141 | Fax: 641-394-3823

### PRECISION INTAKES

### Full Line of Surface Water Intakes

- 8" & 10" riser with patented 8" & 10" combination Tees. Also 6" round riser with patented reducing Tee.
- Constructed of heavy-weight, high-density polyethlene.
- Parts highly adjustable & interchangeable with others on the market.
- Orifice plate placed at tee level or at ground level.
- · Exclusive locking device on each part.
- · User friendly, priced effectively.
- Adaptor available to repair old metal or broken intakes.





"Dealer Inquiries Welcome"

Tim Rozendaal • Coretha Rozendaal 2064 Republic Ave. West, Monroe, IA 50170 www.precisionintakes.com

800-932-7611 • 641-259-2651 • Fax 641-259-3218



Ag Drainage Equipment \* Lasers \* GPS

New Hampton, IA 50659 641-394-4756 www.midtechservices.com



Authorized Service Provider



### **MEMBERSHIP APPLICATION**

Please enroll me as a Member of the Minnesota Land Improvement Contractors Association. I understand that I will receive all member benefits, and that they will begin as soon as my application is approved and my dues are received in the State Office. My membership fee includes membership in the National Land Improvement Contractors of America.

lame:
pouse:
Company:
Address:
City, State, Zip:
Phone:
Cell:
mail:
ype of Business:

Please enclose check payable in the appropriate amount as indicated below and mail this form to:

MNLICA 2570 130th Str Dawson, MN 56232

<b>Contractor Member</b>	\$350.00
<b>Associate Member</b>	\$200.00
Retired Member	\$ 50.00

### **LICA AND MNLICA BENEFITS**

- National & State Conventions
- State & National Scholarship Awards
- ♦ Newsletter Communication
- **♦** Legislative Representation
- ♦ Exchange of Ideas
- Advertising
- Friendship
- ♦ Pride of Excellence
- State and National Directories
- U of M Accredited Trainings
- MSHA & OSHA Accredited Trainings
- ♦ Accredited First Aid & Adult CPR Trainings
- Access to Drug & Alcohol Testing Program
- Access to a Wide variety of Associate Members for Equipment Supplies & Advice in all Areas of Business
- Representation on the USDA'S State Technical Committees
- Representation on the Environmental Issues Council Which Works to bring Common Sense into Government Actions in the Name of the Environment
- National LICA Contractor Magazine
- LICA Contractor Safety Management Plan (A Comprehensive Safety Program & Up-To-Date Information on OSHA Regulations)
- ♦ Caterpillar Extended Powertrain Protection Program
- ♦ The LICA Portal
- **♦ Sunbelt Rentals Discount**
- ♦ Petrocon Commodities Program
- Petrocon Cat Replacement Parts Program
- Petrocon Piston & Piston Kits
- **♦** Cooper Tire Program
- Machinery Trader Member Benefit Promotion, Buy & Sell Equipment: Inventory Mgmt System, Premium Hosted Website with Free Banner Advertising, Ecommerce Benefit, Currency Benefit
- LICA Discount for 2023 CONEXPO Education Sessions
- MASA Medical Transport Solutions
- Health Insurance Plan World Insurance
- ♦ Cleanfire Discount
- LICA Beef Benefit
- Busy Busy time tracking –Discounted
- ♦ Big Switch Products—Discounted
- ♦ ConX— Control your Labor –Discount
- ◆ aQuiRE: Contractor Training
- ♦ SpotCast: The Video Sticker
- Space Pen
- ♦ Big Iron Auctions Benefit
- **♦ ADMC Membership Discount**



# MNLICA Scholarship Application 2570 130th Str. awson, MN 56232 320-226-6398

A scholarship opportunity for MNLICA members/employees' families in their high school senior year.

MNLICA offers a scholarship for advanced education to a qualified high school senior. Candidates will be considered and the recipients selected based on applicants' ability to achieve their highest aspirations' through personal advancement, education and philanthropic service.

MNLICA Scholarship Application Form: <u>Must be Post Marked by March 1st</u>

### **Applicant Information**

Applicant name:	· · · · · · · · · · · · · · · · · · ·	 
Home Address:		 _
City		
Home phone		
Parents		_
MNLICA Member Sponsor_		
	ducation & Accomplishm	
High School		
Address		
City		
Graduation Date		_
Organization, Clubs and Sp	ecial Activities	
Honors, Recognition and A	wards	
Cumulative GPA		
College/Technical School P	Planning to Attend	
Address		
City		
Expected Graduation Date_		

### Instruction:

- 1. Write an essay (300 words or less) describing you're academic, vocational goals and objectives and why you should receive this scholarship.
- 2. List your major course of study include high school transcripts.
- 3. Include 3 (three) letters of recommendation from your community, school or other adult non-relative.
- 4. Include a wallet size picture (2"x3" or equivalent), with the understanding that award recipients will be featured in the MNLICA newsletter.
- 5. Application must be completed and mailed to MNLICA office no later than March 1st.

Incomplete applications and ineligible students are automatically disregarded.

Applicants Signature Date



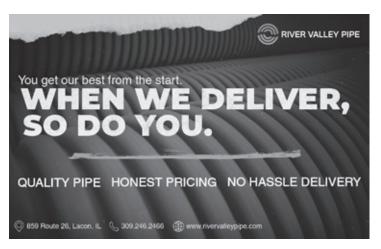


REGION IV VICE PRESIDENT, CHRIS BRAUER, GUARDING THE AUCTION ITEMS



PRESENTATION OF THE PRESIDENT'S SHOVEL TO OUTGOING PRESIDENT STU FRAZEUR LEFT TO RIGHT: PRESIDENT DALLAS LOKEN, OUT GOING CHAIRMAN STEVE VIS AND CHAIRMAN STU FRAZEUR.







SCAN THE CODE to download our 3D drainage guide.



ADS% the ADS logo and the Green Stripe are registered trademarks of Advanced Drainage Systems, Inc. © 2023 Advanced Drainage Systems, Inc. 10/23

to improve yields, increase farmable acres and raise the value of your land.





On Thursday, the ladies went on a tour at Chankaska Creek Ranch & Winery. The ladies were treated to beverages during the tour. Some taste testing was done and then they were treated to a wonderful meal. Thanks goes to Dee Ann and Nordis for setting up the tour and lunch and hosting this event. Thank you Ladies!

Ladies on the tour included:

Deb Olsen, Nordis Estrem, Amy Herickhoff, Kayla Vis, Sherry Gysbers and Dee Ann Larson.

A little retail therapy was also included.





prinsco.com







# MINING SAFETY & HEALTH ADMINISTRATION CERTIFICATION CLASS



Class this year was held in Owatonna at the VFW. Attendees spent the day obtaining their certification to work in the mining industry. This training is offered each year for members of MN LICA!

MSHA Part 46 applies to very specific surface mines, such as sand, gravel, surface stone, surface clay, surface limestone, colloidal phosphate, or shell dredging operations. This certification is mandatory.

This years class was attended by 49 attendees from several MNLICA member businesses.



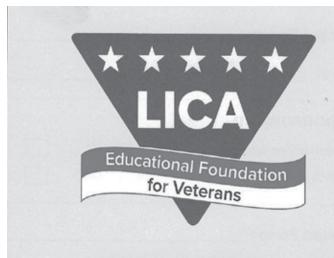




### **2023 Board Member Meeting Attendance**

Area/Director	Jan	March	June	Aug	Nov
Pres Stu Frazeur	Р	Р	Р	Р	Р
VP Dallas Loken	Р	Р	Р	Р	Р
Tres Mark Olsen	Α	А	Р	Α	Α
Chrmn Steve Vis	А	Р	Р	Α	Р
Mark Morreim	Р	Р	Р	Р	Р
Karlen Nelson	А	Р	Α	Р	Р
<b>Everett Garlisch</b>	Р	Р	Р	Р	Р
Brad Herickhoff	Р	Р	Р	Α	Р
Mike Lehmann	Р	А	Р	Р	Р
Doug Breberg	Р	Α	Α	Α	Α
Dee Ann Larson	А	Р	Р	Р	Р
Jesse James	Р	Р	Р	Р	Р
Don Loken	Р	Р	Р	Α	Р
Assc. Tim Dahl	Р	Р	Α	Α	Α
Assc. Mike Kluck	Р	Р	Р	Α	А
Ex Dir Jennifer Breber	g P	Р	Р	Р	Р

A = Absent P = Present C = Cancelled Meet



### **OUR MISSION**

To train military veterans to become highly-skilled heavy equipment operators and assist them in finding employment opportunities throughout the U.S.



# Northland Trenching Equipment, LLC

"We are the largest volume supplier for this type of equipment in the US



Inter-Drain Plows & Trenchers





The Inter-Drain plow, three types, double link, single cantilever, or single link, each in three sizes. Cat, Cummins or Volvo power. Offset available.



The Inter-Drain chain trencher. Four size choices, mechanical or hydraulic chain drive, vertical and offset available. Cummins, Volvo or Cat power.

FULL SERVICE AND REBUILDS

HUGE PARTS INVENTORY

Corporate Office 12929 410th Avenue Waseca, MN 56093 Phone: (507) 835-4214 Fax: (507) 835-2032

Eastern Division - Indiana 3578 North State Road 59 Brazil, IN 47834 Phone: (812) 835-2900 Fax: (812) 835-2535

Email: nte@hickorytech.net www.northlandtrenching.com

Equipment, LLC

### **OFFICERS**

### PRESIDENT Dallas Loken

Loken Excavating & Drainage 3695 Hoffman Dr. NW Owatonna, MN 55060

### VICE PRESIDENT Jesse James

Steve James Excavating 3835 Park Dr. NW Owatonna, MN 55060

### TREASURER Mark Olsen

Big Woods Excavating LLC 12825 190th Street East Nerstrand, MN 55053

### **CHAIRMAN** of the Board Stuart Frazeur

Stu Frazeur Tiling Canby, MN 56220

### MNLICA Executive Director Jennifer Breberg

2570 130th Str Dawson, MN 56232 mnlica2@gmail.com Phone: 320-226-6398

### STATE DIRECTORS

### **Mark Morreim**

Morreim Drainage Inc. 71610 263rd Street Albert Lea. MN

### **Everett Garlisch**

Eiden Farm Drainage 35127 746th Avenue St. James. MN

#### DeeAnn Larson

Landscape Gal LLC 3343 Union Lake Trail Northfield, MN 55057

### **Doug Breberg**

Larson Tiling, Inc 812 Oak Street Dawson, MN 56232

### Retired:

Don Loken
Loken Excavating & Drainage
3695 Hoffman Drive NW
Owatonna, MN 55060

#### **Karlen Nelson**

Nelson Brothers Tiling LLC 43480 County Road 4 Nicollet, MN 56074

### **Brad Herickhoff**

Ag Tech Drainage, LLC 40536 US HWY 71 Sauk Center, MN 56378

#### Michael Lehmann

Air-Row Surveying LLC. 19184 State Hwy 22 Mankato, MN 56001

### **Associates:**

Tim Dahl—ADS Mike Kluck— USI

#### **NATIONAL LICA**

3080 Ogden Avenue Suite 300 Lisle, IL. 60532 Phone: 630-548-1984 Fax: 630-548-9189

### **2024 UPCOMING EVENTS MNLICA**

Web-site: www.mnlica.org

February 13th - 17th, 2024, National LICA Winter Convention Virginia Beach, VA

March 1, 2024, MN LICA Scholarship Application due to MN LICA!

March 14, 2024, MN LICA Board Meeting, 5:00 PM

Best Western Plus, New Ulm, MN

March 15, 2024, National LICA Scholarship Applications are due!

June 2024, MN LICA Board Meeting, TBD

June 13 & 14, 2024 LICA Water Management Forum, Rensselaer, IN

July 9th - 14th, 2024, National Summer Meeting

Pittsburgh, PA

September 2024, Annual Sporting Clays & Golf Day, TBD



PRSRT STD
US POSTAGE PAID
OWATONNA MN
PERMIT NO 41

Address Service Requested

### THE LICA CREED

Land, the foundation of the nation,
the basis of all wealth,
the heritage of the wise, the thrifty and prudent,
the poor man's joy and comfort,
the silent partner of man,
the producer of food, fiber and fuel,
the basis of factories,
the foundation of banks.

All that man builds is from the land.

We often take it for granted, or even abuse it,
and yet many unthinkingly and unknowingly pass the land by.

What man finally does with the land
will be the deciding factor in his survival.