

February 2025 /
March 2025

2570 130th St.
Dawson, MN 56232

www.mnlca.org
mnlca2@gmail.com

MINNESOTA LICA NEWS

LAND IMPROVEMENT CONTRACTORS OF AMERICA • MINNESOTA CHAPTER

PRESIDENT
Dallas Loken

VICE PRESIDENT
Jesse James

**CHAIRMAN OF
THE BOARD**
Stuart Frazeur

TREASURER
Mark Olsen

**BOARD
MEMBERS**
Mark Morreim
Karlen Nelson
Everett Garlisch
Brad Herickhoff
Doug Breberg
Mike Lehmann
DeeAnn Larson
Debra Olsen

RETIRED
Don Loken

ASSOCIATE
Mike Kluck

EXECUTIVE DIRECTOR
Jennifer Breberg



CONGRATULATIONS
TO
EVERETT GARLISCH
MN LICA CONTRACTOR OF
THE YEAR

Welcome New Member
Heimer Drainage
Dillion Heimer, Elkton, MN



GREETINGS

From Your PRESIDENT

Have you ever heard; If you don't like the weather, just wait a few minutes? Going from 40 degree highs to negative degree lows in the same day. I finally took some time and money this year to get our snowmobile ready to go out and be trustworthy this winter....no snow! Still trying to figure if it is a blessing or a curse on my behalf?

A quick shout out to all the Associates who came to the MnLICA Convention and Annual meeting in New Ulm in January. We value your support!!! It is always good to get together with some familiar faces and awesome to see new members and associates take time to join together in building new relationships.

It is our goal to get up to the Minnesota capital this early spring. For anyone wanting to come along, please reach out to Jenny or any board member as we are prepping now to set up meetings with our representatives.

The National LICA summer meeting is in Duluth this summer, July 8-12, 2025. Please consider coming to these meetings. A strong presence from the MnLICA chapter would be great! After all, it's Duluth in July! A good time to be had for sure.

Best Regards,
Dallas Loken, MN LICA President



DAD JOKES

**IF A PIG LOSES IT
VOICE.....
DOES IT BECOME
DISGRUNTLED???**

FEATURES

Presidents Report	2
ATTENTION HIGH SCHOOL SENIORS	3
MN LICA Board Meeting Notice	3
Convention Sponsors/Tradeshow	4
Mn LICA Scholarship Application	6-7
Changes to WCA Exemptions	8-9
Executive Director's Report	10
Speakers at Winter Convention	14
Bean Bag Tournament Winners	15
Membership Application & Benefits	17
MSHA Fatality Alert	19
National Benefits	20-21
Women's Program during Convention	22
MSHA Certification Training	24
Update from ADMC	25
Board Member Contact Information	27
MNLICA Upcoming Events	27

**MNLICA Web-Site; www.mnllica.org
E-mail: mnllica2@gmail.com**

ATTENTION

High School Seniors it's time to send in the
MN LICA Scholarship Application!

Deadline is

March 1, 2025.

Find out more information and the application at www.mnlica.org
or find the application in this issue. (Pages 6 & 7)

Also, apply for the
National LICA Scholarship!

High School Seniors & 1st year College
Students can apply

Deadline for that application is

March 15, 2025.

Applications can be found at www.licanational.com, click on the
About tab, to find the scholarship application.



MN LICA BOARD MEETING

WILL BE HELD

MARCH 20, 2025, 5:00 PM

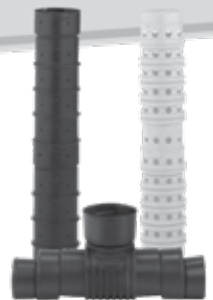
BEST WESTERN PLUS

NEW ULM, MN

PRECISION INTAKES

2064 Republic Ave • Monroe, IA 50170

SURFACE WATER INTAKES



- 6"-8"-10" SIZING
- HIGHLY ADJUSTABLE
- INTERCHANGEABLE
- USER FRIENDLY
- EXCLUSIVE TWIST LOCK DESIGN

800-932-7611

OFFICE@PRECISIONINTAKES.COM

"Dealer Inquiries Welcome"

www.precisionintakes.com

**THANK YOU TO THE FOLLOWING ASSOCIATES
FOR SPONSORING PORTIONS OF THE CONVENTION**

*PRINS INSURANCE/UFG
RFW BRON
FRATCO
RDO EQUIPMENT*

*NORTHLAND TRENCHING EQUIPMENT
PRECISION INTAKES
AGRI DRAIN*

THANK YOU TO THE FOLLOWING FOR PRESENTING AT THE TRADESHOW

*A & E CONSTRUCTION SUPPLY
ADVANCED DRAINAGE SYSTEMS
AGRI DRAIN
BRON
BWSR
CROSSROADS TRAILER
DSG (DAKOTA SUPPLY GROUP)
FRATCO
HYPRO EQUIPMENT/KNORR MFG
I S G
MID TECH SERVICES*

*MITKO
NORTHERN NATURAL GAS
NORTHLAND TRENCHING
PRECISION INTAKES
PRINS INSURANCE / UFG
PRINSCO
PURPLE WAVE AUCTIONS
RDO EQUIPMENT
ROAD & MACHINERY SUPPLY
SCHAEFFER'S OIL
TITAN MACHINERY*

**ALSO, A THANK YOU GOES TO ALL THE ASSOCIATES AND MEMBERS WHO
CONTRIBUTED ITEMS TO THE SCHOLARSHIP FUND & LEGISLATIVE
ACTIVITIES FUND AUCTION! IT WAS A HUGE SUCCESS!!!**



BRON
POWER TO PERFORM

BRON 585

SELF-PROPELLED DRAINAGE PLOW

JOHN DEERE OR CATERPILLAR ENGINE

LOW GROUND PRESSURE

AUTO STEER READY

- ▶ 5 Core Cooling Package
(T4f/Stage V Compliant)

- ▶ DL850 Plow Standard

- ▶ Best in Class Hydraulic Filtration

- ▶ HD Drive Package

- ▶ Machine Telematics Standard

- ▶ Oscillating Tracks & Body
Tilt Standard

- ▶ Camera System Optional



FACTORY RECONDITIONING

- ▶ 150 Point Machine Inspection
- ▶ All Fluids Sampled
- ▶ Internal Inspection of All Drivetrain Components
- ▶ Detailed Quote for Suggested Repairs
- ▶ Factory Trained Technicians Complete Repairs
- ▶ Post Repair Testing
- ▶ 6 Month Parts Only Warranty Assigned



THE BRON TOTAL PACKAGE

- ▶ Repairs on All Drainage Plows & Selected Construction Equipment
- ▶ Road Service For All BRON Products & Other Selected Equipment
- ▶ Custom Fabrication
- ▶ New & Used Equipment Sales
- ▶ Parts & Service For All BRON products
- ▶ Selected All Makes Parts For Construction Equipment
- ▶ Certified Rebuilds on BRON Products
- ▶ Parts Facilities in Woodstock ON, and LeRoy MN



873 DEVONSHIRE AVE.,
WOODSTOCK ON N4S 8Z4

1.800.263.1060 | ON: 519.421.0036

AVAILABLE WORLDWIDE

Visit us online at www.rwfbbron.com

BRON is a registered trademark of RWF Industries, a division of Roberts Welding & Fabricating Ltd.

610 MAIN ST. W,
LEROY MN 55951



MN: 507.547.2864

SCHOLARSHIP APPLICATION

MNLICA
2570 130th Str.
Dawson, MN 56232
320-226-6398

A scholarship opportunity for MNLICA members/employees' families in their high school senior year.

MNLICA offers a scholarship for advanced education to a qualified high school senior. Candidates will be considered and the recipients selected based on applicants' ability to achieve their highest aspirations' through personal advancement, education and philanthropic service.

MNLICA Scholarship Application Form: Must be Post Marked by March 1st

Applicant Information

Applicant name: _____

Home Address: _____

City _____ State _____ Zip _____

Home phone _____ Email _____

Parents _____

MNLICA Member Sponsor _____

Education & Accomplishments

High School _____

Address _____

City _____ State _____ Zip _____

Graduation Date _____

Organization, Clubs and Special Activities _____

Honors, Recognition and Awards _____

Cumulative GPA _____

College/Technical School Planning to Attend _____

Address _____

City _____ State _____ Zip _____

Expected Graduation Date _____

(SCHOLARSHIP APPLICATION CONTI.)

Instruction:

1. Write an essay (300 words or less) describing you're academic, vocational goals and objectives and why you should receive this scholarship.
2. List your major course of study include high school transcripts.
3. Include 3 (three) letters of recommendation from your community, school or other adult non-relative.
4. Include a wallet size picture (2"x3" or equivalent), with the understanding that award recipients will be featured in the MNLICA newsletter.
5. Application must be completed and mailed to MNLICA office no later than March 1st.

Incomplete applications and ineligible students are automatically disregarded.

Applicants Signature _____ Date _____



Changes to Minnesota's Wetland Conservation Act Exemptions

By: Hannah J. Schacherl Jansen

In Minnesota, the Wetland Conservation Act ("WCA") prohibits the draining or filling of wetlands without a permit and approved replacement plan of wetlands of equal or greater value. However, the Minnesota Legislature has approved certain exemptions to the general prohibition. During the 2024 legislative session, the Legislature modified what type of work is exempted from requiring a replacement plan for draining or filling wetlands.

Prior to the 2024 legislative session, exemptions to WCA were generally guided by wetland type classified according to Wetlands of the United States, United States Fish and Wildlife Service Circular 39. Now, wetland exemptions are solely classified by the impacting activity and size of the impact, rather than considering the type of wetland.

Pursuant to Minnesota Statute, section 103G.2241, subdivision 1, a replacement plan is not required for the draining or filling of wetlands that result from certain agricultural activities. The 2024 legislative session eliminated the exemption from WCA replacement requirements for activities that impact wetlands on agricultural land that is cropped 8 of the last 10 years, and on pastureland meeting certain wetland type and acreage requirements. The statutory amendment established an exemption for impacts to prior converted cropland as labeled by the U.S. Department of Agriculture Natural Resources Conservation Service ("NRCS") and for impacts resulting from drainage maintenance activities on areas labeled by the NRCS as farmed wetland, farmed-wetland pasture, and wetland. Therefore, an agricultural exemption now may only be obtained for land that is enrolled in the Farm Program and land for which a valid, final certified wetland determination exists.

Under the NRCS Farm Program, if an area is listed as non-wetland or as prior-converted, there are no restrictions as what type of work may be completed to construct, improve, or repair any drainage systems on that parcel. For a farmed wetland or farmed wetland pasture, a landowner may repair and maintain any existing drainage systems on their property but cannot improve or construct a drainage system without needing to replace the impacted wetlands. Under the new WCA agricultural exemption, landowners would not need a replacement plan to construct, improve, repair, or maintain a drainage system that impacts an area labelled non-wetland or prior-converted and would not need a replacement plan to repair or maintain a drainage system that impacts an area labelled farmed wetland or farmed wetland pasture. The exemption is only applicable to land that has a valid, final certified wetland determination from NRCS. Ongoing federal litigation regarding what constitutes a "valid, final certified wetland determination" makes it difficult to ascertain whether a landowner qualifies for an agricultural exemption under WCA.

The Legislature modified what type of work qualifies for an exemption when work on a drainage system would result in filling or draining a wetland. Subdivision 2 of Minnesota Statutes, section 103G.2241 now grants an exemption for the drainage of wetlands that have existed for 25 years or less resulting from maintenance and repair of existing drainage systems, including public drainage systems. The amended exemption eliminates wetland type as a consideration for eligibility and applies to both public and private drainage systems. Paragraph (b) clarifies that certain activities associated with repairs completed by public drainage authorities only apply to public drainage systems as defined under Minnesota Statutes, section 103E.005, subdivision 12 – this information was previously located in the now deleted paragraph (a). The exemption may put landowners at risk for draining certain types or sizes of wetlands if the draining is the result of repairing or improving their drainage systems that outlet into a public drainage system. Further, the amendment potentially limits Drainage Authorities from maintaining or repairing a drainage system as required under Minnesota Statutes, section 103E.701, if the repair would result in draining or filling wetlands.

(Conti.)

Public utilities, defined as a sanitary sewer, storm sewer, potable water distribution, and transmission, distribution, or furnishing, at wholesale or retail, of natural or manufactured gas, electricity, telephone, or radio service or communications, are also impacted from the 2024 legislative session. The 2024 statutory amendment eliminated the acreage-based condition of the utilities exemption, and now subjects the exemption to a requirement that the wetland impacts be authorized by and conducted in accordance with a U.S. Army Corps of Engineers Section 404 permit. A local government unit can no longer issue a seasonal or annual exemption for a public utility as the exemption is now dependent on a Corps permit.

Finally, Minnesota Statutes, section 103G.2241, subdivision 9, amended what qualifies for a de minimis exemption. The thresholds based on wetland type (Circular 39) and thresholds specific to the 11-country metro area have been eliminated from the de minimis exemption. Thresholds are now based on pre-settlement area (<50, 50-80, >80), shoreland zone, shoreland building setback zone, and permanently/semi-permanently flooded water regimes. Statute now clarifies that if project wetland impacts exceed the applicable de minimis threshold, all wetland impacts require replacement. The exemption restrictions related to the landowner's portion of the wetland and the cumulative area drained/filled since 1992 have been eliminated. Additional restrictions have been added to statute to prevent increasing de minimis amounts by dividing property. The statute now refers to all wetland impacts as opposed to just impacts caused by draining and filling. The amendment likely makes it easier for a landowner to qualify for this exemption because it encompasses all wetland types.

The 2024 statutory amendments to the WCA exemptions have changed the landscape with regards to what type of work may qualify for an exemption. In some cases, like removing wetland type as a consideration for whether an exemption applies, likely makes it easier for a landowner to qualify for an exemption. However, in some cases, like the agricultural exemption, the 2024 amendments have made it more challenging for landowners to qualify for an exemption because it requires participation in a separate program. In 2025, the Board of Water and Soil Resources will be amending the Minnesota Rules regarding WCA to better administer the WCA program because of the 2024 statutory amendments. As a result of the ongoing changes, it is of the utmost importance for landowners and contractors to engage with WCA experts to determine whether their pro-posed project would implicate WCA and need a replacement plan.



LETS GO TO THE CAPITOL!!!

***IF YOU ARE INTERESTED IN GOING TO TALK WITH YOUR
LEGISLATORS WITH THE GROUP FROM MnLICA, PLEASE CONTACT
THE EXECUTIVE DIRECTOR AT 320-226-6398. APPOINTMENTS NEED
TO BE MADE AHEAD OF THE VISIT. PLANS ARE TO ATTEND IN
FEBRUARY.***



RINKE NOONAN

attorneys at law

**FIRMLY
COMMITTED.**

320.251.6700 RinkeNoonan.com

Farmers, landowners, and land improvement contractors are becoming increasingly aware of the legal and permitting challenges created by wetlands, drainage, and conservation compliance. Working with a team of attorneys experienced in navigating the DNR, NRCS, Corps of Engineers, EPA, U.S. FWS, and county and local governments regulations adds value to the success of your project.



WETLANDS



PUBLIC DRAINAGE



COMPLIANCE



PERMITS

Executive Director's Report

I want to start off by saying THANK YOU, to everyone that helped with the Convention, the Women's Activity and the great Sponsors and Trade Show Attendees. But most of all, THANK YOU, to the great MN LICA Board of Directors!

Now on to the next Convention. Yes, planning begins. Suggestions and ideas for the Convention are always welcome. I have had good input already and will work on those ideas for next year.

The MSHA Class was held January 28th in Owatonna. Again we had a great turnout for this class. We have also talked that if there is a great need for this training to other members who feel Owatonna is too far to travel, we want to make every effort to help with this, so if you have a need for this certification and would like to see another class in a different area of the state, please contact me.

I will be attending the National LICA Convention in Jacksonville, FL in February. I will also be attending the National LICA Summer Meeting in Duluth in July. As President Loken said in his report, we would like to see a good turnout of MnLICA members at this meeting. This is your chance to meet other members from around the United States. I have attended many of these National Events before and now as an Executive Director. These are very informative and a great way to network with other LICA members from other states.

I would like to have an OSHA 10 class yet this year before Spring work starts. I will get the word out about a class as soon as plans are confirmed. Be watching the mail and check out Facebook and the web site.

Jennifer Breberg, Executive Director

online | no reserve

EQUIPMENT AUCTIONS



LEARN MORE!

- Multiple weekly auctions
- Fast turnaround • Proven success
- We handle the details • Large buying community

**purple
wave**
AUCTION

purplewave.com

Straight. Simple. Sold.
866.608.9283

WELL EQUIPPED TO HELP YOUR OPERATION GROW.

RDO Equipment Co. is more than an equipment dealer. We're your partner. Our team members are driven to make your operation more productive.

Minnesota
RDOequipment.com



HARD WORK. RELIABILITY. PRIDE.

It's what matters.

You've worked hard to construct a reliable business that takes pride in excellent workmanship. **That matters.**

UFG Insurance knows the importance of protecting the reputation you've built.

As the carrier of choice, we're proud to offer members of the Minnesota Chapter of LICA a special opportunity to participate in our trusted state LICA insurance program.

- › Receive products and services tailored to unique industry needs, including comprehensive risk control.
- › Exceptional customer service that doesn't end when a contract is signed.

Find a UFG agent today at ufginsurance.com.



BUILDING TOMORROW, TODAY.

JOIN OUR JOURNEY
OF PROGRESS.

We're not just planning for our future;
we're actively crafting it with our ingenuity,
dedication and relentless spirit. Let us show
you how our investments in tomorrow are
not promises of what might be, but tangible
realities being shaped today.



▶ PLAY VIDEOS

FRATCO

◀ [FRATCO.COM/TOMORROW](https://www.fratco.com/tomorrow) ▶



Speakers at MnLICA Convention

Dave Gustafson, U of M, SSTS Class

Derek Butler, United Fire Group

Keegan Kult, ADMC

Terry Ragan & Mark Yrjo, BWSR

Kelly Connolly, Gopher State One Call

Patrick Donovan, Pipeline Safety

John Kolb, Atty., Rinke Noonan Law Firm

Officer Patrick Fay, State Patrol, DOT

Thank you!





AGRI DRAIN
Innovative Water Management

Watermaster Floating Pump

Intake Marker Flags

Bar Guards

Catch Basins

Smart Drainage System®

Flap Gates

Call for a **FREE** catalog or visit our website to view our full line of products.

800-232-4742 ■ 641-742-5211 ■ www.agridrain.com



BEAN BAG TOURNAMENT WINNERS!

1ST Place: Kari Van Es & KC Newby 2nd Place: Dallas Loken & Lance Loverink

3rd Place: Sarah James & Jesse James

**A BIG THANK YOU GOES TO MARK MORREIM FOR SETTING THIS UP AND
KEEPING SCORE!**

BRON Add on Plow



SPECIALTY SALES & SERVICE
www.mitkollc.com

**1954 N Linn Ave
New Hampton, IA 50659**

Phone: 641-394-3141 | Fax: 641-394-3823



Ag Drainage Equipment * Lasers * GPS

**New Hampton, IA 50659
641-394-4756
www.midtechservices.com**



WOLFE 540 SUPER PLOW



**The Wolfe 540 Super Plow is
WOLFE'S BEST SELLING MACHINE
in the drainage industry**

*CAT 540 HP engine
Plows to 7' deep
Roads at 4.2 MPH*

*160,000 lb final drives and air ride cab
3"-15" Boots
15" and 18" dual wall*

WOLFE

**CALL US TODAY
1-800-736-3413
PLOWANDTRENCHER.COM**

MEMBERSHIP APPLICATION

Please enroll me as a Member of the Minnesota Land Improvement Contractors Association. I understand that I will receive all member benefits, and that they will begin as soon as my application is approved and my dues are received in the State Office. My membership fee includes membership in the National Land Improvement Contractors of America.
(Members Only)

Name: _____

Spouse: _____

Company: _____

Address: _____

City, State, Zip: _____

Phone: _____

Cell: _____

Email: _____

Type of Business: _____

Please enclose check payable in the appropriate amount as indicated below and mail this form to:

MNLICA
2570 130th Str
Dawson, MN 56232

Contractor Member	\$350.00
Associate Member	\$200.00
Retired Member	\$ 50.00

LICA AND MNLICA BENEFITS

- ◆ National & State Conventions
- ◆ State & National Scholarship Awards
- ◆ Newsletter Communication
- ◆ Legislative Representation
- ◆ Exchange of Ideas
- ◆ Advertising
- ◆ Friendship
- ◆ Pride of Excellence
- ◆ State and National Directories
- ◆ U of M Accredited Trainings
- ◆ MSHA & OSHA Accredited Trainings
- ◆ Accredited First Aid & Adult CPR Trainings
- ◆ Access to Drug & Alcohol Testing Program
- ◆ Access to a Wide variety of Associate Members for Equipment Supplies & Advice in all Areas of Business
- ◆ Representation on the USDA'S State Technical Committees
- ◆ Representation on the Environmental Issues Council Which Works to bring Common Sense into Government Actions in the Name of the Environment
- ◆ National LICA Contractor Magazine
- ◆ LICA Contractor Safety Management Plan (A Comprehensive Safety Program & Up-To-Date Information on OSHA Regulations)
- ◆ Caterpillar Extended Powertrain Protection Program
- ◆ The LICA Portal
- ◆ Sunbelt Rentals Discount
- ◆ Petrocon Commodities Program
- ◆ Petrocon Cat Replacement Parts Program
- ◆ Petrocon Piston & Piston Kits
- ◆ Cooper Tire Program
- ◆ Machinery Trader Member Benefit Promotion, Buy & Sell Equipment: Inventory Mgmt System, Premium Hosted Website with Free Banner Advertising, Ecommerce Benefit, Currency Benefit
- ◆ LICA Discount for 2026 CONEXPO Education Sessions
- ◆ MASA Medical Transport Solutions
- ◆ Health Insurance Plan World Insurance
- ◆ 401K Employee Program
- ◆ Payroll & HR
- ◆ Cleanfire Discount
- ◆ Busy Busy time tracking –Discounted
- ◆ Big Switch Products—Discounted
- ◆ Business & Family Legacy Planning
- ◆ Big Iron Auctions - Benefit
- ◆ ADMC Membership Discount

Durability meets sustainability.



PIPE FLEXIBILITY

+261%



TENSILE STRENGTH

+32%



PIPE STIFFNESS

+39%

ALL ABOVE THE STANDARD ASTM REQUIREMENT

Forget the sustainability stereotypes others tell you. ADS recycled material performs equally to virgin and undergoes the same rigorous ASTM testing. As one of North America's largest plastic recycling companies, ADS is proud to provide proof of our sustainable impact.



The proof is in the performance.

The numbers don't lie. Scan the code to learn more.



Our reason is water.™



Fatality Alert

MINE FATALITY – On August 22, 2024, a contractor was installing a material feeder when they fell approximately 21 feet through an opening in the walkway platform. The contractor died from his injuries on September 6, 2024.



Best Practices

- Conduct workplace examinations to identify conditions that may adversely affect the safety or health of miners.
- Provide and maintain safe access to all working places. Use personnel lifts or ladders to access elevated workplaces safely.
- Provide and ensure proper use of fall protection where there is a danger of falling. Ensure fall protection has a suitable fall arrest connection and secure anchorage system.
- Identify risks and eliminate or control hazards before beginning maintenance activities.
- Train miners to perform tasks safely and use tools and personal protective equipment properly.

This is the 18th fatality reported in 2024, and the second classified as "Slip or Fall of Person."

The information provided in this notice is based on preliminary information only and does not represent final determinations regarding the nature of the accident or conclusions regarding the cause of the fatality.

Report accidents and hazardous conditions: 1-800-746-1553

CHECK OUT THE BENEFITS AVAILABLE WITH YOUR MEMBERSHIP !

See complete list at www.licanational.com



National LICA Benefits

Exclusive for LICA Members!

As a business owner, being a part of LICA conveys to your clients your dedication to land improvement and conservation, which is a trending topic that is growing in importance. By demonstrating to your clients that you are a LICA member, your business will become associated with a higher standard in the industry. The LICA logo and the mission behind our association lends credibility to your company.



Heavy Equipment Benefits

Caterpillar Extended Powertrain Protection Program

- Powertrain covered up to 3 years or 5,000 hrs.
- Covers parts & Labor for powertrain component failures, caused by defects in materials or workmanship.
- Contact your CAT dealer for complete details.

Sunbelt Rentals Discount

- 10% Discount on Rentals
- \$500 maximum discount
- Present flyer at time of rental

Email: anational.lica@gmail.com

BigIron AUCTIONS Equipment Auctions

The LICA Member Auction Benefit

- (4) scheduled LICA member auction dates.
- Special member rates with no added fees
- Full service - BigIron handles everything

Contact Tim Kipper

Call: 402-802-5028

Email: Tim.Kipper@bigiron.com



Safety Tools

The LICA Safety Portal

- Online safety portal
- Search safety articles
- OSHA requirements
- Safety forms
- Ready to download & print

Email: anational.lica@gmail.com



Custom OSHA Compliant Safety Program

- Certified safety professionals
- OSHA inspection assistance
- Safety & health trainings
- LICA members get a 10% discount

Contact: Al Osche

Call: 412-752-6387

Email: albert.osche@lancastersafety.com



Business Resources

Providing benefits to employees is essential in the current job market. Retirement plans and health insurance are among the highest priorities, and your LICA Membership grants you access to these vital programs. Additionally, there are resources available that can help your business operate smoothly and efficiently.



Health Insurance

Health Insurance Plans

- Group Health Plans for small or large groups
- Competitive rates & benefits
- Service & support

Visit www.worldinsurance.com/lica to get started OR

Call: 973-871-1512



401K Employee Program

401k Employee Program

- Turnkey 401k Employee Program
- Reduce fiduciary & administrative responsibilities
- Leverages the strengths of group participation

Visit www.worldinsurance.com/lica to get started OR

Call: Michael Coughlin | 201-559-8157



Payroll & HR

Payroll & HR

- Payroll Setup & Tracking
- HR Consulting & Support
- Tax Administration, Filings, Payments

Visit www.worldinsurance.com/lica to get started OR

Call: Michael Coughlin | 201-559-8157



Time Tracking Tools

BusyBusy: Tracking Software

- 30% Discount for LICA members for the 1st year
- Time and equipment tracking
- Scheduling and Daily reports

Visit BusyBusy.com



Business Succession

Business & Family Legacy Planning

- No fee for initial consultation
- Business Succession, Exit & Continuation Plans
- Family Business & Estate Planning
- Buy-Sell Reviews & Arrangements

Call: 402-944-2331 Email: nan@thejohnsoncompany.net





Ladies on the tour included:

**Deb Olsen, Nordis Estrem,
Amy Herickhoff, Sherry
Gysbers and
Dee Ann Larson.**

**WOMEN'S ACTIVITY
DURING THE
CONVENTION**

On Thursday, the ladies went on a tour at Lakota Made. The ladies were given a tour and background on the purpose of this store. The ladies each made salve made from natural ingredients that they were able to take home. They then were treated to a lunch. Thanks goes to Dee Ann and Nordis for setting up the tour and lunch and hosting this event. Thank you Ladies!

Lakota Made is an Indigenous woman-owned company celebrated for its eco-friendly, plant-based products. Lakota Made products help people connect with the Earth while respecting natural resources, and supporting sustainable, eco-friendly practices.





We've got your back

We understand how hard you work during the tiling season, that's why we are out in the field with you, answering questions, finding solutions and making sure you have pipe when and where you need it. Dig deep, go hard and count on us to have your back.



Find a Sales Rep in your area
prinsco.com/ag-sales

MINING SAFETY & HEALTH ADMINISTRATION CERTIFICATION CLASS



Class this year was held in Owatonna at the VFW. Attendees spent the day obtaining their certification to work in the mining industry. This training is offered each year for members of MN LICA!

MSHA Part 46 applies to very specific surface mines, such as sand, gravel, surface stone, surface clay, surface limestone, colloidal phosphate, or shell dredging operations. This certification is mandatory.

This year's class was attended by 59 attendees from several MNLICA member businesses.

RossCo Equipment, INC

Your #1 source for late model John Deere Construction Equipment

Ross Ukelberg
(320) 250-2151

304 Industrial Drive - PO Box 372
Henning, MN 56551

rosscoequipment@gmail.com
www.rosscoequipment.com

Country Enterprises, INC.

CUSTOM MARKING FLAGS

TILE CUTTERS & PROBES

INTAKE COVERS

PARTNERS
innovation • quality • service

1-800-349-8752
www.countryent.net

Updates from the Agricultural Drainage Management Coalition

Keegan Kult, Executive Director

The Agricultural Drainage Management Coalition (ADMC) is pleased to share the latest updates and initiatives with the Minnesota Land Improvement Contractors Association (LICA). As ADMC embarks on an updated strategic vision, our focus will be on education, growth, and policy. Our mission is to expand beyond conservation drainage practices as we aim to unite the industry and its stakeholders to be the leading advocate for water management.

To aid in updating ADMC's strategic vision, ADMC conducted a "Pulse of the Industry" survey for contractors to identify areas of need for education as well as what support they could use from drainage specific industry organization. The three biggest takeaways from the survey were:

1. Contractors were concerned about how commodity prices and policy changes will affect their business.
2. Advanced installation techniques and navigating financial assistance programs were the areas with the highest interest for education.
3. Increasing education directly to landowners on water management was seen as a way for ADMC to provide the most benefit to contractors.

These takeaways will be a focus for ADMC moving forward.

Shifting gears to what is happening directly for Minnesota contractors. Although Minnesota is seeing policy challenges regarding drainage, there are some great opportunities available. A recent NRCS Regional Conservation Partnership Program grant acquired by the Board of Soil and Water Resources will nearly double the amount of funding available for the state's water storage programs and it will additionally pay for turn-key edge of field practices. The water storage program is crucial as it helps offset increases in peak flows, allowing for necessary drainage improvements to take place at the judicial ditch scale. This will be essential for the process to upgrade the older mains with limited drainage coefficients.

The turn-key portion of the grant will remove many barriers at delivering conservation drainage practices. Included in the turn-key portion of the grant is the automated drainage water management practice. Farmers should want to take advantage of this as the automation allows farmers to choose when their field drains, which means they can store water to potentially be available when corn and soybeans are operating at moisture deficit in the summer months. Automated drainage water management can provide a 5 – 15% yield increase while reducing the amount of nitrogen that leaves the field.

These initiatives highlight the importance of innovative solutions in managing water resources effectively and sustainably. ADMC will continue to develop programs that work best for contractors and their customers.

Finally, ADMC values the support of Minnesota LICA. As part of our commitment to collaboration, ADMC offers a benefit to **LICA contractor members** who join ADMC for the first time. These new members will receive a 50% discounted membership at the **ADMC Bronze or Associate levels**.

We look forward to a future of growth, innovation, and shared success. Together, with the support of Minnesota LICA, ADMC aims to lead the drainage industry towards the implementation and progression of agricultural drainage water management to improve agronomic, economic, and environmental outcomes.

Northland Trenching Equipment, LLC

*"We are the largest volume supplier
for this type of equipment in the US"*

Trimble TRIMBLE GPS SYSTEMS



The Inter-Drain plow, three types, double link, single cantilever, or single link, each in three sizes. Cat, Cummins or Volvo power. Offset available.



Inter-Drain
Plows & Trenchers



The Inter-Drain chain trencher. Four size choices, mechanical or hydraulic chain drive, vertical and offset available. Cummins, Volvo or Cat power.

FULL SERVICE AND REBUILDS

HUGE PARTS INVENTORY

Corporate Office
12929 410th Avenue
Waseca, MN 56093
Phone: (507) 835-4214
Fax: (507) 835-2032

Eastern Division - Indiana
3578 North State Road 59
Brazil, IN 47834
Phone: (812) 835-2900
Fax: (812) 835-2535

Email: nte@hickorytech.net
www.northlandtrenching.com

NORTHLAND Trenching
Equipment, LLC



OUR MISSION

To train military veterans to become highly-skilled heavy equipment operators and assist them in finding employment opportunities throughout the U.S.

2025 Board Member Meeting Attendance

A = Absent P = Present C = Cancelled
Board Member Jan Mar June Aug Nov

Pres Dallas Loken	P				
VP Jesse James	P				
Tres Mark Olsen	P				
Chrmn Stu Frazeur	P				
Mark Morreim	P				
Karlen Nelson	P				
Everett Garlisch	P				
Brad Herickhoff	P				
Mike Lehmann	P				
Doug Breberg	P				
Dee Ann Larson	P				
Debra Olsen	P				
Don Loken	P				
Assoc. Mike Kluck	A				
Ex Dir Jenny Breberg	P				

OFFICERS**PRESIDENT****Dallas Loken**

Loken Excavating & Drainage
3695 Hoffman Dr. NW
Owatonna, MN 55060

VICE PRESIDENT**Jesse James**

Steve James Excavating
3835 Park Dr. NW
Owatonna, MN 55060

TREASURER**Mark Olsen**

Big Woods Excavating LLC
12825 190th Street East
Nerstrand, MN 55053

CHAIRMAN of the Board**Stuart Frazeur**

Stu Frazeur Tiling
Canby, MN 56220

MNLICA Executive Director**Jennifer Breberg**

2570 130th Str
Dawson, MN 56232
mnlica2@gmail.com
Phone: 320-226-6398

STATE DIRECTORS**Mark Morreim**

Morreim Drainage Inc.
71610 263rd Street
Albert Lea, MN

Everett Garlisch

Eiden Farm Drainage
35127 746th Avenue
St. James, MN

DeeAnn Larson

Landscape Gal LLC
3343 Union Lake Trail
Northfield, MN 55057

Doug Breberg

Larson Tiling, Inc
812 Oak Street
Dawson, MN 56232

Retired:

Don Loken
Loken Excavating & Drainage
3695 Hoffman Drive NW
Owatonna, MN 55060

Karlen Nelson

Nelson Brothers Tiling LLC
43480 County Road 4
Nicollet, MN 56074

Brad Herickhoff

Ag Tech Drainage, LLC
40536 US HWY 71
Sauk Center, MN 56378

Michael Lehmann

Air-Row Surveying LLC.
19184 State Hwy 22
Mankato, MN 56001

Deb Olsen

Big Woods Excavating, LLC
12825 190th Street
Nerstrand, MN 55053

Associates

Mike Kluck - USI

NATIONAL LICA

3080 Ogden Avenue
Suite 300
Lisle, IL. 60532
Phone: 630-548-1984

2025 UPCOMING EVENTS

Web-site: www.mnlica.org

February 11th - 15th, 2025, National LICA Winter Convention

Jacksonville, FL

March 1, 2025, MN LICA Scholarship Application due to MN LICA!

March 15, 2025, National LICA Scholarship Applications are due!

March 20, 2025, MN LICA Board Meeting, 5:00 PM

Best Western Plus, New Ulm, MN

June 2025, MN LICA Board Meeting, TBD

July 8th - 12th, 2025, National Summer Meeting

Duluth, MN

September 2025, Annual Sporting Clays & Golf Day, TBD



MNLICA
2570 130th Street
Dawson, MN 56232

PRSRT STD
US POSTAGE PAID
OWATONNA MN
PERMIT NO 41

Address Service Requested

THE LICA CREED

*Land, the foundation of the nation,
the basis of all wealth,
the heritage of the wise, the thrifty and prudent,
the poor man's joy and comfort,
the silent partner of man,
the producer of food, fiber and fuel,
the basis of factories,
the foundation of banks.*

*All that man builds is from the land.
We often take it for granted, or even abuse it,
and yet many unthinkingly and unknowingly pass the land by.
What man finally does with the land
will be the deciding factor in his survival.*