# Oct 2021 / Nov. 2021

9600 S. Dennison Blvd. Northfield, MN 55057

www.mnlica.org mnlica2@gmail.com



# THANK YOU

TO OUR ASSOCIATES WHO SPONSORED / AND OR PARTICIPATED IN OUR SCHOLARSHIP FUND RAISER!

ADVANCED DRAINAGE SYSTEMS

**BOWER'S GREAT LAKES INTER-DRAIN** 

**COUNTRY ENTERPRISES** 

NORTHLAND TRENCHING EQUIPMENT

PRECISION INTAKES, LTD

PRINS INSURANCE/UFG

**PRINSCO** 

**RDO EQUIPMENT** 

TIMEWELL DRAINAGE

UNITED RENTALS TRENCH SAFETY

**WA GROUP** 

THANK YOU TO MEMBERS WHO DONATED / AND OR PARTICIPATED IN OUR SCHOLARSHIP FUND RAISER!

AG-TECH DRAINAGE

**AIR-ROW SURVEYING** 

ANDERSON TRUCKING

BAKKEN EXCAVATING LLC

**BARNETT BROS** 

**BIG WOODS EXCAVATING LLC** 

BOE BROS TILING, INC.

BROMELING EXCAVATING, INC.

BRUCE BUCKNELL CONSTRUCTION, INC.

DOUG'S BACKHOE SERVICE

**EKSTROM DRAINAGE** 

EIDEN FARM DRAINAGE CO

KEVIN AND JEANIE BAKKEN

KRENGEL BROS INC

LANDSCAPGAL

LOKEN EXCAVATING & DRAINAGE

MORREIM DRAINAGE INC.

NELSON BROS TILING LLC

REGION IV VP CHRIS BRAUER

PRESIDENT
Steve Vis

**VICE PRESIDENT** 

Stu Frazeur

CHAIRMAN OF THE BOARD

Michael Lehmann

**TREASURER** 

Mark Olsen

EAST BOARD MEMBERS

Jay Engles

Dallas Loken

Mark Morreim

Karlen Nelson

WEST BOARD MEMBERS

Everett Garlisch

**OPEN POSITION** 

Brad Herickhoff

**OPEN POSITION** 

**RETIRED** 

Don Loken

**ASSOCIATE** 

Tim Dahl Mike Kluck

**EDITOR** 

Kevin Bakken





# GREETINGS From Your PRESIDENT

#### **MNLICA President's Report**

Hi Fellow MNLICA members,

Harvest is just getting started here in the SW corner of the state. We've had some fairly violent storms pass through lately with some hail and strong wind flattening some corn fields.

The tiling season is underway around here and with the exception of higher tile and fuel costs it looks like a good fall season starting. It looks like a lot of the road construction and dirt work projects made good progress this summer with the dryer weather.

The process of Jenny Breberg taking over the position of Executive Director for MNLI-CA is under way. Kevin and Jeanie Bakken will be putting in quite a bit of time as they help with the transition by the end of this year.

Everyone who attended gave their reports on the National Convention at the last regular board meeting. One really exciting thing that happened was the announcement that the LICA Educational Foundation for Veterans was being formed to train military veterans to become skilled heavy equipment operators. Our own Minnesota veteran Don Loken will be on the board of directors. There is an article explaining this foundation in the latest The LICA Contractor magazine.

Hope everyone has a safe and profitable fall season and look forward to seeing everyone at the convention in January.

Steve Vis-MNLICA President

## **BOARD** meeting on

# THURSDAY, DECEMBER 2nd, 2021 at 5:00 pm

#### Best Western Plus New Ulm, MN



#### **FEATURES**

Presidents Report	2
Board Meeting Notice	2
MSHA	3
LICA Veteran's News Release	5
National LICA Summer Meeting	7
Executive Director's Report	7
Member Benefit— Busy Busy	8
Scholarship Fund Raiser	10
Member Benefit—Cont'd	11
Safety Matters	15
OSHA Tip of the Day	16
Membership/Benefits	17
Board Meeting Attendance	18
Notice—By-Law Change	18
BWSR Maintenance Expenses	19
Joke of the Day	20
Cucumber Salad	20
MNLICA Web-Site Information	21
Happy Halloween/Thanksgiving	23
MNLICA Upcoming Events	23
. •	

MNLICA Web-Site; www.mnlica.org



#### MINE FATALITY - On August 11, 2021

A 53-year-old contract truck driver with ten years' experience was fatally injured while conducting a preoperational examination of a truck. The rear wheels of the vehicle struck the truck driver when the truck rolled forward.

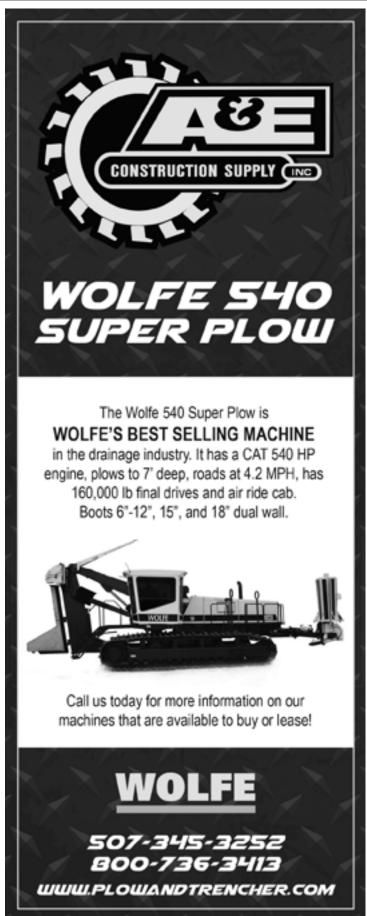


#### **Best Practices:**

- Block mobile equipment against motion. Adequately chock wheels or turn wheels into a bank.
- Use specially designed truck-wheel chocks of the appropriate size and material to hold the vehicle securely. Do not use lumber, cinder blocks, rocks, or other makeshift items to chock.
- Never position yourself in hazardous areas around equipment parked on a grade that is not blocked or secured from movement.

Maintain the equipment's braking systems. Perform repairs and adjustments when necessary and follow the manufacturer's recommendations. Do not exceed the manufacturer's load limits.

**LEARN MORE AT:** *Miners and mine operators can find <u>safety and health information</u> on: MSHA.gov* 





www.zieglercat.com

productively and profitably.





### Land Improvement Contractors of America

3080 Ogden Avenue, Suite 300, Lisle, IL 60532 • Phone: (630) 548-1984 • Email: nlica@aol.com website www.licanational.org

#### FOR IMMEDIATE RELEASE

For more information, contact: Allison Hack, Director of Communication ANational.lica@gmail.com (630) 548-1984

#### Land Improvement Contractors of America Announces New Educational Foundation for Veterans

LISLE, ILLINOIS, September 1, 2021—The Land Improvement Contractors of America (LICA) Educational Foundation for Veterans is currently under development, its' mission is to train military veterans for work in the heavy construction industry. The Foundation's Board of Directors includes experienced industry professionals from across the U.S. The organization will be headquartered in the same facility as the LICA national office in Lisle, Illinois.

The U.S. Bureau of Labor Statistics estimates a higher-than-average job growth of 10% for construction equipment operators through 2028. The Foundation seeks to help address this growing need for skilled labor within the construction industry while providing opportunities for military veterans seeking work.

Founder Jerry Biuso, Sr. says, "The goal is to establish a nationwide training program that will become a part of construction culture." Biuso is also the CEO of the National LICA organization, adding, "My members come to me all the time and tell me they can't get adequate help. It occurred to me that this was a good way to help vets get decent jobs and make a living. I have always wanted the opportunity to give back to our military heroes." The Foundation will work with the U.S. Department of Veterans Affairs (VA) to identify candidates for the program.

The curriculum will involve in-class training sessions at regional campus locations, yet to be determined. Participants will initially work on simulators to learn the basics of heavy equipment operation before moving to field training, which will be provided by LICA contractors, equipment dealers and subcontractors. The coursework will also include training on policies and procedures for working on a job site; an introduction to global positioning systems (GPS) used in grading operations; safety, first aid and OSHA procedures; and interviewing skills.

Biuso seeks to raise funding for the project through federal grants and corporate sponsorships.

A golf fundraiser is also scheduled for June 2022 in the Chicago area, details to be announced. Volunteers are needed to help plan and manage events. Offers of financial support and equipment donations for the training program are also welcomed.

Contact Allison Hack, Director of Communication, Email ANational.lica@gmail.com (630) 548-1984 for more information.

The LICA Educational Foundation for Veterans' first training classes are planned for the Chicago area in early 2022.

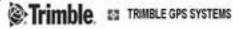


# Northland Trenching Equipment, LLC

"We are the largest volume supplier for this type of equipment in the US



Inter-Drain Plows & Trenchers





The Inter-Drain plow, three types, double link, single cantilever, or single link, each in three sizes. Cat, Cummins or Volvo power. Offset available.



The Inter-Drain chain trencher. Four size choices, mechanical or hydraulic chain drive, vertical and offset available. Cummins, Volvo or Cat power.

FULL SERVICE AND REBUILDS

**HUGE PARTS INVENTORY** 

Corporate Office 12929 410th Avenue Waseca, MN 56093 Phone: (507) 835-4214 Fax: (507) 835-2032

Eastern Division - Indiana 3578 North State Road 59 Brazil, IN 47834 Phone: (812) 835-2900 Fax: (812) 835-2535

Email: nte@hickorytech.net www.northlandtrenching.com



FIRMLY COMMITTEE

> 320.251.6700 RinkeNoonan.com

Farmers, landowners, and land improvement contractors are becoming increasingly aware of the legal and permitting challenges created by wetlands, drainage, and conservation compliance. Working with a team of attorneys experienced in navigating the DNR, NRCS, Corps of Engineers, EPA, U.S. FWS, and county and local governments regulations adds value to the success of your project.



WETLANDS



PUBLIC DRAINAGE



COMPLIANCE



**PERMITS** 



National LICA Summer Meeting—Minnesota Delegation

Region IV Presentation to John Peterson



# **Educational Sessions**



#### EXECUTIVE DIRECTOR'S REPORT

We have been busy paying bills, answering emails and phone calls, publishing the newsletter. Preparations for the Scholarship Fund Raiser have been completed. Thank you to everyone, our associates and members that participated and or donated to this very worth while cause. We made a profit of over \$2,500.00 for our scholarship fund. The dues notices for members and associates has been mailed with dues slowly coming in for 2022..

All four scholarship recipients have sent in the necessary college admittance paperwork, checks were issued around the 20<sup>th</sup> of August to each of them.

Our membership currently stands at 119 members, a loss of 23 members for 2021.

Jeanie attended the LICA Summer Meeting in Niagara Falls, New York along with Don Loken, Stu Frazeur, Jennifer Breberg, DeeAnn Larson and Nordis Estrem. Educational sessions as well as committee meeting were attended.

Jeanie and Jennifer attended the Executive Di-

rectors session as well as other educational sessions and committee meetings. Several items to note was the On-Site Waste Management Committee being disband, looking at replacing it with a new committee (i.e. employee/ employment). Jerry Biuso formed a new foundation for Veterans – "The LICA Educational Foundation for Veterans". LICA membership is down by approximately 400 members – Iowa having lost the most members, however, New Jersey has gained due to the new program that they have implemented – an Apprenticeship Program. LICA is recommending that each LI-CA chapter have a membership committee to figure out how to get new members and to recruit new members. There is a new CDL requirement effective in February 2022 – any first time CDL applicant will now have to attend a Truck Driving School before applying for the CDL license. This schooling will cost somewhere between \$3500 - 5000.00.

Kevin and Jeanie

# Voted the #1 Time Tracking Software for Field and Office Employees.

**PROUD PARTNERS** 

Land Improvement Contractors of America

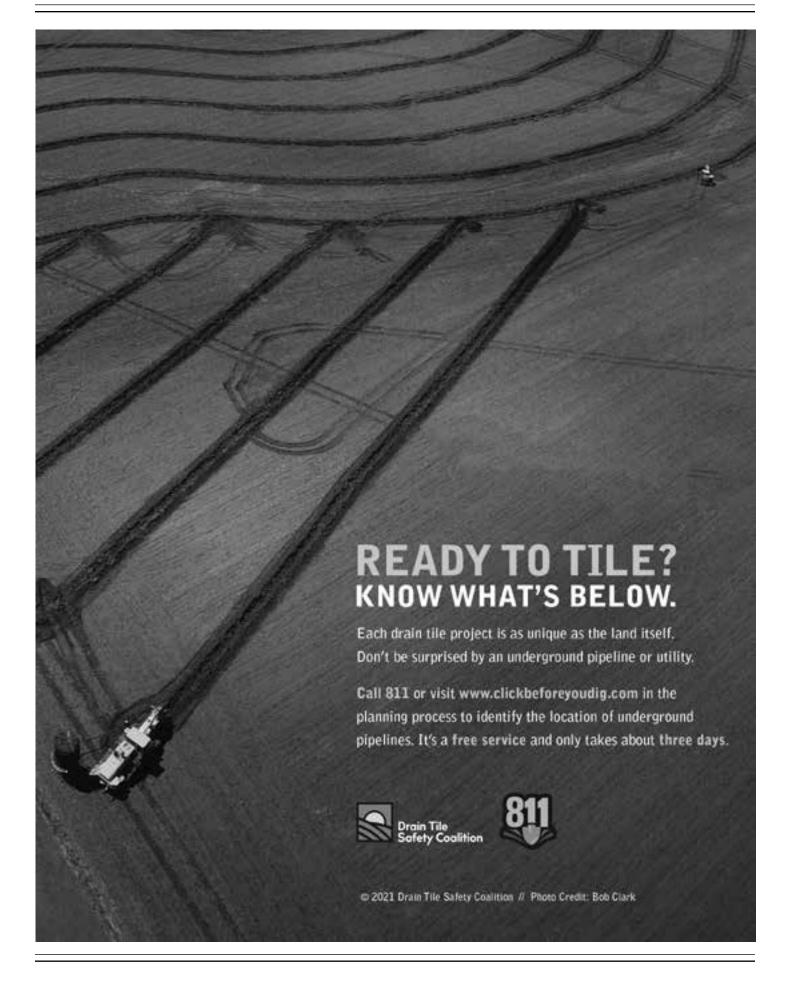
LICA

DEDICATES TO PROPESSIONAL CONSERVATION OF SOL & WATER

30% MEMBER DISCOUNT

- No Paper Time Cards
- 30% Profit Increase
- 67% less time on Payroll





# Pictures from our scholarship FUND RAISER EVENT held on September 10th, 2021









#### **WINNERS IN SHOOTING WERE:**

1ST PLACE—BRAEDY LUETH/ADS 2ND PLACE—JAKE STEIN/RDO 3RD PLACE—DERRICK CHAMLEY/UNITED RENTALS TRENCH SAFETY

#### **WINNERS IN GOLF WERE:**

1ST PLACE—RON BAKKEN, ADAM VAN MEETEREN, TOM MOORE 2ND PLACE—JAKE STEIN, DAN LINGEN, DAN WIESE, BRENDAN DUNN 3RD PLACE—JUSTIN SANDER, DERRICK CHAMLEY, MIKE LEHMANN



#### **Other GOLF WINNERS were:**

LONGEST DRIVE IN THE FAIRWAY—BRENDAN DUNN

SHORTEST DRIVE— MATT HARTWIG

CLOSEST TO THE PIN— AL BARNETT

LONGEST PUTT MADE— JUSTIN SANDER







# **3 Ways To Track Time**

#### **Employee Mode:**

Employees can clock in/out, update job costing, sign time cards, request time off, & more, all from their own smart device.

#### **Supervisor Mode:**

Crew leads can manage individuals or entire crews to clock in/out, update job costing, sign time cards, & more.

#### **Kiosk mode:**

No other product allows you to have employees clock in w/ a kiosk while still allowing supervisor's to use their phones to manage the employee's equipment and job costing allocation.

## **Progress Tracking**

Progress tracking provides insight into employee and crew efficiency and can be imported into your accounting, bidding, ERP, or project management software.

# **Equipment Tracking**

Never miss a billable hour for your machine again. With busybusy you track the operator and the machine so you can keep your projects in the black.

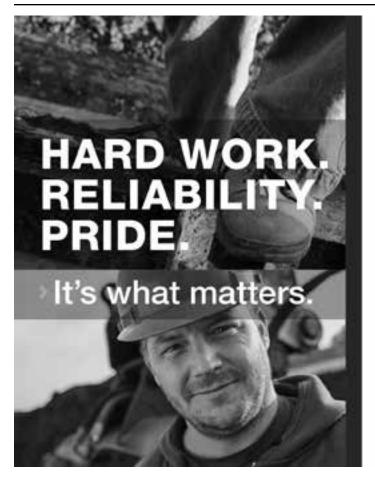
#### **SEE ADDITIONAL FEATURES HERE**

\*No Contracts: We basically dare you to be successful with busybusy, because we know it will work out!

\*90-Day Guarantee: We have a 90-day, 100% Satisfaction Guarantee to ensure your success.



Visit: <u>busybusy.com</u> to get started!



You've worked hard to construct a reliable business that takes pride in excellent workmanship. **That matters.** 

UFG Insurance knows the importance of protecting the reputation you've built.

As the carrier of choice, we're proud to offer members of the Minnesota Chapter of LICA a special opportunity to participate in our trusted state LICA insurance program.

- Receive products and services tailored to unique industry needs, including comprehensive risk control.
- Exceptional customer service that doesn't end when a contract is signed.

Find a UFG agent today at ufginsurance.com.









# Proud sponsor of Minnesota LICA

Your local John Deere construction equipment dealer.



#### MINNESOTA

Burnsville 952-890-8880 Dayton 763-294-7800 Fergus Falls 218-739-3284 Mankato 507-387-1836 Marshall 507-532-0994 Moorhead 701-526-2200 Rochester 507-282-8888 Sauk Rapids 320-259-6222





# Water Management Solutions

for Today's Farmers





Advanced Drainage Systems® provides farmers with drainage pipe and complete water management solutions designed for modern, successful farms.



We know farmers. They know us. Let's help them together.

#### **ADS Agriculture Applications**

- Field Drainage
- Lift Stations and Pumps
- Water Quality and Control

© 2019 Advanced Drainage Systems, Inc.



Relationships that begin at the farmhouse door.

1-800-733-9554

www.ads-pipe.com

# Safety Mattersi

Provided by: Prins Insurance, Inc.



#### Promoting a Safety-minded Culture

According to OSHA, one of the most effective ways to develop a safety-minded culture is to involve employees in ongoing "toolbox talk" safety meetings. These brief and informal meetings allow you the opportunity to gather workers together to alert them about potential workplace hazards.

To access helpful talking points for supervisors, ask your Prins Insurance, Inc. representative about the complete line of Safety Matters flyers including the following:

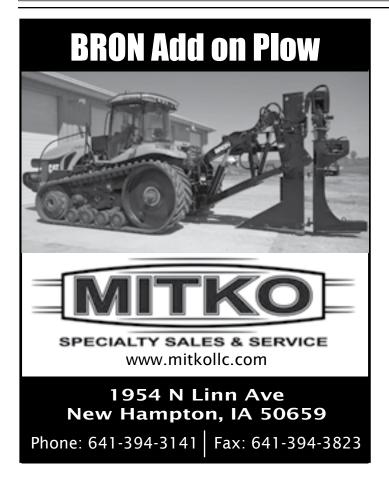
- Hand Protection
- Hand Tool Safety
- Fire Safety
- Defensive Driving Techniques
- Safe Lifting Techniques
- Accident Prevention
- Ladder Safety
- Slips and Falls
- Power Truck Safety
- Hazard Communication
- First Aid Basics
- Welding and Cutting
- Avoid Heat Illness
- Lock Out for Safety
- And many more!



This safety matters flyer is for general informational purposes only, and is not intended as medical or legal advice. © 2011, 2013-2014, 2019 Zywave, Inc. All rights reserved.

(841) 259-2651

Fax (841) 259-3218





Tim Rozendaal — Coretha Rozendaal

2064 Republic Ave West, Monroe IA 50170 www.precisionintakes.com



# OSHA Tip of the Day: Don't wait, plan ahead for extreme weather events.



Occupational
Safety and Health
Administration

www.osha.gov



#### MEMBERSHIP APPLICATION

Please enroll me as a Member of the Minnesota Land Improvement Contractors Association. I understand that I will receive all member benefits, and that they will begin as soon as my application is approved and my dues are received in the State Office. My membership fee includes membership in the National Land Improvement Contractors of America.

Name:
Spouse:
Company:
Address:
City, State, Zip:
Phone:
Cell:
Email:
Type of Business:
51

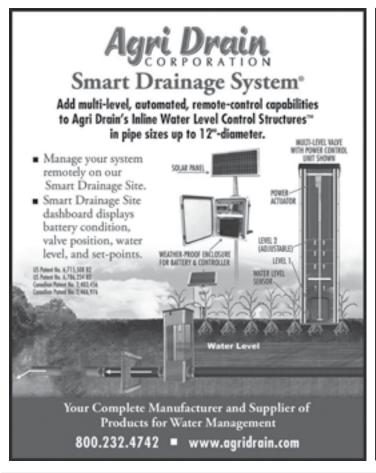
Please enclose check payable in the appropriate amount as indicated below and mail this form to:

MNLICA 2570 13th Street Dawson, MN 56323

<b>Contractor Member</b>	\$350.00
Associate Member	\$200.00
Retired Member	\$ 50.00

#### LICA AND MNLICA BENEFITS

- National & State Conventions
- State & National Scholarship Awards
  - Newsletter Communication
  - Legislative Representation
    - ♦ Exchange of Ideas
      - Advertising
      - Friendship
      - Pride of Excellence
  - State and National Directories
  - U of M Accredited Trainings
- MSHA & OSHA Accredited Trainings
- Accredited First Aid & Adult CPR Trainings
- Access to Drug & Alcohol Testing Program
- Access to a Wide variety of Associate Members for Equipment Supplies & Advice in all Areas of Business
- Representation on the USDA'S State Technical Committees
- Representation on the Environmental Issues Council Which Works to bring Common Sense into Government Actions in the Name of the Environment
  - Caterpillar Extended Powertrain Protection
     Program
    - Mack Trucks Program
    - Sunbelt Rentals Discount
  - LICA Contractor Safety Management Plan
    - The LICA Safety Portal
      - Busy Busy
- ◆ LICA Benefits From Machinery Trader (Buy & Sell Equipment with the Inventory Management System, advertising Discount from Machinery Trader, TelematicsPlus Benefit, LICA Beef Benefit, Currency Finance: Equipment Financing, Premium Hosted Website, Currency Pay: Payment Processing, eCommerce Benefit: Sell from your Website
  - **◆ LICA Benefits Platform**
  - LICA Contractor Magazine
    - Space Pen
  - **♦ Clean Fire New Member Discount**
  - Petrocon Commodities Program
  - Petrocon CAT Parts Replacement Program
    - Cooper Tire Program
    - Piston & Piston Kits
    - Business & Family Legacy Planning
    - MASA: Medical Transport Solutions





Bower's Great Lakes Inter-Drain, Inc. Your Dealer for Inter-Drain Plows, Trenchers and Parts 1912 W McPherson Hwy, Clyde, OH 43410 419-547-2379

sales@bowersglid.com www.greatlakesinterdrain.com

Notice

Due to the lack of

members to serve on the

#### **2021 Board Member Meeting Attendance**

Area/Director	Jan	March	June	Aug	Dec
VP Stu Frazeur	С	Р	Р	Р	
Tres Mark Olsen C	С	Р	Р	Р	
Chrmn Mike Lehmann	С	Р	Α	Α	
East Jay Engles C	С	Α	Р	Α	
East Dallas Loken	С	Α	Α	Α	
East Mark Morreim	С	Р	Р	Α	
East Karlen Nelson	С	Р	Р	Р	
West Everett Garlisch	С	Р	Р	Р	
West Open					
West Brad Herickhoff	С	Р	Р	Α	
West Open					
Don Loken			Р	Р	
Assc Tim Dahl	С	Р	Α	Α	
Assc Mike Kluck				Р	
Ex Dir Kevin Bakken	С	Р	Р	Р	
Ex Dir Jeanie Bakken	С	Р	Р	Р	
Ex Dir Jennifer Breberg				Р	

board of directors,
MNLICA will be requesting a
By-Law Change at the
Annual Meeting that the
East and West Area's
be changed to just
MNLICA Members
(no area's). The By-Law
Change will be voted on
at the MNLICA Annual
Meeting on January 14th, 2022.

A = Absent P = Present C = Cancelled Meet



Operation, Maintenance, and Inspection of Practices Effective Date: 07/01/2017

The preparation and implementation of operation and maintenance plans is critical to ongoing performance of practices installed with State funds and is required for applicable BWSR grant programs. Minor maintenance needs can quickly become major, costly maintenance problems if left untreated. Periodic site inspections by qualified technical staff are necessary to ensure operation and maintenance is implemented effectively. This document provides general requirements for operation, maintenance, and inspections of practices and projects installed with State funds.

#### **Preparation of Operation and Maintenance Plans**

Qualified technical staff must prepare an operation and maintenance (O&M) plan specific to the site and project constructed. The plan should be prepared prior to project installation and reviewed by both the land occupier and contractor. O&M plans should:

- Detail the O&M activities that are likely to be required for the project;
- Identify O&M needed for the watershed contributing to the project;
- Specify how and when to accomplish all activities;
- Identify the inspection schedule required; and
- Specify contact information should questions or issues arise.

In some circumstances, a party other than the land occupier may be designated as responsible for operation and maintenance. In these cases, additional contracts or agreements may be required. Refer to grant program specific requirements or the grant agreement for more information.

#### **Operation and Maintenance Responsibilities**

The project contractor is responsible for installing a conservation practice that fully conforms to the design standards and specifications. Typically, the contractor's responsibility for operation and maintenance during construction terminates when work has been completed and accepted by the contracting officer - generally the land occupier based on advice by the technical assistance provider.

Under certain circumstances, such as a factory warranty on an electric motor for an agricultural waste system, the contractor's liability for operation and maintenance may be extended for a specified number of months or years beyond the date of certification of practice completion.

When work on the project has been completed and accepted, responsibility for financing and performing operation and maintenance moves to the land occupier. The land occupier should inspect the practice on a regular basis and perform the designated activities as required by the operation and maintenance plan.

If there is a malfunction or failure of the practice or project, the land occupier should immediately notify the organization providing State funding for the practice or project. Responsibility for malfunctions and failures will vary depending on the reason for and extent of the issue. For projects with a conservation practice contract, see the information and steps for contract non-compliance in the Contracts with Land Occupiers section.

Should the land occupier fail to maintain installed practices during their effective life according to the operation and maintenance plan, the land occupier may be liable to the State of Minnesota for up to one hundred fifty percent (150%) of the financial assistance received to construct, install, or otherwise establish the practice.

#### **Practice Site Inspections**

Qualified technical staff shall confirm that the operation and maintenance plan is being followed and the project has not been altered or removed, by conducting periodic site inspections. The inspection schedule should be identified in the operation and maintenance plan. Inspections are to:

- Verify that all components of the practice, including upland protection or contributing watershed treatment, remain in place and are in good repair; and
- Identify repairs necessary in accordance with the operation and maintenance plan; and
- Identify further assessment or action needed if necessary repairs are beyond the scope of the operation and maintenance plan.

Practice site inspections are generally required to be completed at a minimum of one year after completion, then at 33 percent and 66 percent intervals, and at the next to last year of the effective life of the project. However, the frequency of actual inspections should be specific to the site, project installed, and findings on previous inspections. In addition, inspections should be performed on a case-bycase basis, such as after storms producing unusually heavy runoff or possibly if property ownership changes. For a conservation practice with a minimum effective life of ten years, the end of the first, third, and ninth years following the certified completion is recommended. For capital improvement projects having a minimum effective life of 25 years, inspection at approximately the end of the first, eighth, seventeenth and twenty-fourth years following certified completion is a recommended minimum. For nonstructural land management practices, inspections are to be completed annually or as identified in specific program policies.

The findings of site inspections should be documented and this documentation kept in the project file. Documenting inspections over time is important for identifying compliance and/or noncompliance with the operation and maintenance plan, as well as for verifying the practice is meeting its intended purpose. An example practice site inspection form is available.

https://bwsr.state.mn.us/operation-maintenance-and-inspection-practices

### **Cool as a Cucumber Salad**

**Submitted by Nordis Estrem** 

4 cups cucumbers, slice thin 1 cup red cabbage. Finely shredded Parsley for garnish Dressing:

3/4 cup mayonnaise 1/4 cup sugar

4 Tablespoons apple cider vinegar

1/2 teaspoon Chile powder

½ teaspoon salt

1/4 teaspoon pepper

Wash cucumbers, peel and slice and set aside.

Finely slice red cabbage, set aside In a medium bowl, mix mayonnaise, sugar, vinegar, cayenne, salt & pepper

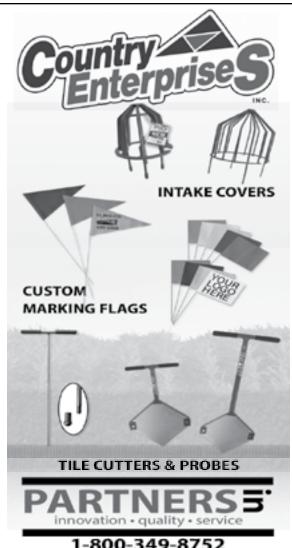
Mix all in a serving bowl, cover & refrigerate

Garnish with parsley just before serving.

# Joke of the Day!

Last night I ordered a
glass of wine with my dinner
and the waiter asked for my ID.
I replied do I look that young
and the waiter said "no.
I just wanted to see
if you qualified for the
Senior Citizen discount"







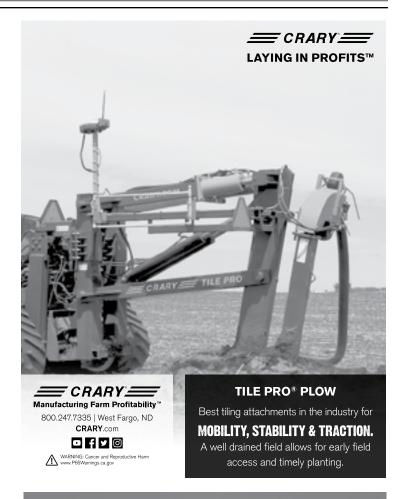


#### **MNLICA WEB** www.mnlica.org

#### Check out the MNLICA web-site:

Membership: Benefits: Applications: Directory & Map Scholarship Application: Ladies Activities Newsletter Archive: Contact Information Calendar of Events: Legislative Issues: National LICA

**Check out Facebook:** https://www.facebook.com/MNLICA/







#### **OFFICERS**

# PRESIDENT Steve Vis

Vis & Van Dyken Drainage LLC 685 30th Avenue Beaver Creek, MN 56116

#### VICE PRESIDENT Stu Frazeur

Stu Frazeur Tiling 2776 200th Street Canby, MN 56220

# TREASURER Mark Olsen

Big Woods Excavating LLC 12825 190th Street East Nerstrand, MN 55053

# CHAIRMAN of the Board Michael Lehmann

Air-Row Surveying LLC. 19184 State Highway 22 Mankato, MN 56001

#### **MNLICA Executive Directors**

Kevin and Jeanie Bakken 9600 South Dennison Blvd. Northfield, MN. 55057 mnlica2@gmail.com Phone; 507-645-6905 Kevin Cell: 612-328-2874 Fax: 507-645-1654

#### **NATIONAL LICA**

3080 Ogden Avenue Suite 300 Lisle, IL. 60532



#### **AREA STATE DIRECTORS**

#### **East Directors:**

#### Jay Engles

Gustafson Drainage LLC 51738 Eagle Lane Lake Crystal, MN 56055

#### **Mark Morreim**

Morreim Drainage Inc. 71610 263rd Street Albert Lea, MN

#### Dallas Loken

Loken Excavation & Drainage Inc 3695 Hoffman Drive Northwest Owatonna, MN 55060

Karlen Nelson Nelson Brothers Tiling LLC 43480 County Road 4 Nicollet, MN 56074

West Board Member Open

#### **West Directors:**

#### Everett Garlisch

Eiden Farm Drainage 35127 746th Avenue St. James, MN

#### **Brad Herickhoff**

Ag Tech Drainage, LLC 40536 US Highway 71 Sauk Centre, MN 56378 West Board Member Open

#### **Retired Open**

Don Loken Loken Excavation and Drainage Inc.

#### Associate:

Tim Dahl
- ADS
Mike Kluck–
WA Group



# 2021 2022 MNLICA UPCOMING EVENTS: Web-site: www.mnlica.org

December 2nd, 2021 Board Meeting—Best Western Plus New Ulm 5:00 p.m.

January 12th, 13th, 14th, 2022—MNLICA Winter Convention

February 2022—MSHA Class Dennison MN

February / March 2022—Safety Classes TBD

February 15th—19th, 2022—National LICA Winter Convention San Antonio, TX

March 15, 2022—Scholarship Applications are Due

March 2022—Spring Board Meeting TBD





Address Service Requested

# THE LICA CREED

Land, the foundation of the nation,
the basis of all wealth,
the heritage of the wise, the thrifty and prudent,
the poor man's joy and comfort,
the silent partner of man,
the producer of food, fiber and fuel,
the basis of factories,
the foundation of banks.

All that man builds is from the land.

We often take it for granted, or even abuse it,
and yet many unthinkingly and unknowingly pass the land by.

What man finally does with the land
will be the deciding factor in his survival.