

October 2024/
November 2024

2570 130th St.
Dawson, MN 56232

www.mnlica.org
mnlica2@gmail.com

MINNESOTA LICA NEWS

LAND IMPROVEMENT CONTRACTORS OF AMERICA • MINNESOTA CHAPTER

THANK YOU!

TO ALL OUR SPONSORS AND MEMBERS FOR MAKING THE ANNUAL SCHOLARSHIP FUNDRAISER A SUCCESS!

See inside this issue for a complete
List of all the Sponsors, the
Winners of the Sporting Clays
and the Winning Golf Teams!

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WELCOME

**New Associate: Dakota Supply Group,
Lance Loverink, Otsego, MN**



GREETINGS

From Your

PRESIDENT

I always enjoy this time of year. A steady chance to get back into the field on a constant basis. Maybe even a little combine time to scratch my farming itch.

Wanted to thank everyone who was able to take time out of their busy schedule to come to the MnLICA Scholarship Fundraiser. It was a beautiful day; I feel like we all had the chance to unwind for a few hours. Special thanks to all of our Associates that helped with sponsorship. Without your support none of these days are possible.

On a personal note, I received quite a bit of static about my golfing apparel that day. Very noticeable some say? I wanted to set the record straight, the shorts I wore that day are a SALMON color not PINK!! HA-HA! Thank You to Aaron and Kyle from Country Enterprises for bringing their golf game. I left mine back in 2001 apparently! It is quite impressive how much dirt a golf club can move! Just saying.

Wishing everyone a safe fall as tractors, combines, trucks and contractors will be out in full force.

Sincerely,
Mn LICA President Dallas Loken

A DAD JOKE!

"Why did the scarecrow win an Award at work?



Because he was outstanding in his field."

MN LICA BOARD MEETING

WILL BE HELD

NOVEMBER 21, 5:00 PM

BEST WESTERN PLUS

NEW ULM, MN

FEATURES

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MNLICA Web-Site; www.mnlica.org

E-mail: mnlica2@gmail.com

We are also on Facebook



History of Veterans day, November 11th

On November 11, 1919, President Woodrow Wilson issued a message to his countrymen on the first Armistice Day, in which he expressed what he felt the day meant to Americans:

A year ago, today our enemies laid down their arms in accordance with an armistice which rendered them impotent to renew hostilities, and gave to the world an assured opportunity to reconstruct its shattered order and to work out in peace a new and more just set of international relations. The soldiers and people of the European Allies had fought and endured for more than four years to uphold the barrier of civilization against the aggressions of armed force. We ourselves had been in the conflict something more than a year and a half.

With splendid forgetfulness of mere personal concerns, we remodeled our industries, concentrated our financial resources, increased our agricultural output, and assembled a great army, so that at the last our power was a decisive factor in the victory. We were able to bring the vast resources, material and moral, of a great and free people to the assistance of our associates in Europe who had suffered and sacrificed without limit in the cause for which we fought.

Out of this victory there arose new possibilities of political freedom and economic concert. The war showed us the strength of great nations acting together for high purposes, and the victory of arms foretells the enduring conquests which can be made in peace when nations act justly and in furtherance of the common interests of men.

To us in America the reflections of Armistice Day will be filled with solemn pride in the heroism of those who died in the country's service, and with gratitude for the victory, both because of the thing from which it has freed us and because of the opportunity it has given America to show her sympathy with peace and justice in the councils of nations.

The United States Congress adopted a resolution on June 4, 1926, requesting that President Calvin Coolidge issue annual proclamations calling for the observance of November 11 with appropriate ceremonies. A Congressional Act (52 Stat. 351; 5 U.S. Code, Sec. 87a) approved May 13, 1938, made November 11 in each year a legal holiday: "a day to be dedicated to the cause of world peace and to be thereafter celebrated and known as 'Armistice Day'".

In 1945, World War II veteran Raymond Weeks from Birmingham, Alabama, had the idea to expand Armistice Day to celebrate all veterans, not just those who died in World War I. Weeks led a delegation to Gen. Dwight Eisenhower, who supported the idea of National Veterans Day. Weeks led the first national celebration in 1947 in Alabama and annually until his death in 1985. President Reagan honored Weeks at the White House with the Presidential Citizenship Medal in 1982 as the driving force for the national holiday. Elizabeth Dole, who prepared the briefing for President Reagan, determined Weeks as the "Father of Veterans Day".

US Representative Ed Rees from Emporia, Kansas, presented a bill establishing the holiday through Congress. President Dwight D. Eisenhower, also from Kansas, signed the bill into law on May 26, 1954. It had been eight and a half years since Weeks held his first Armistice Day celebration for all veterans.

Congress amended the bill on June 1, 1954, replacing "Armistice" with "Veterans," and it has been known as Veterans Day since.

The National Veterans Award was also created in 1954. Congressman Rees of Kansas received the first National Veterans Award in Birmingham, Alabama, for his support in offering legislation to make Veterans Day a federal holiday.



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Winners of the Sporting Clay Shoot:

Left - 2nd Place Aaron Schlemmer, Country Enterprises
Center - 1st Place Stephen Basness, Loken Excavating & Drainage
Right - 3rd place Jaxson James, Steve James Excavating



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Executive Director's Report

When this newsletter reaches you, we will be well into the fall construction season. Be safe out there, watch for others on the road, don't rush and take time to talk over safety with your employees. "Safety is the foundation that holds a construction project together."

The Scholarship Fundraiser was a great success. I want to say "THANK YOU" again to those who attended, those that sponsored portions of the event and of course our GREAT Associates. We were able to raise about \$2,400 to add to the Scholarship Fund!

Notices for Membership and Associate Dues are out now, so remember to get those mailed in.

Mn LICA again donated to the Children's Hospital in coordination of the Day of the Dozer event held in September.

The last Lunch & Learn Sponsored by LICA Region 4 was September 18th. This was a great presentation on Transitioning the Business to the Next Generation. If you missed it, the session was recorded. I will be sending out an email with a link to listen to this presentation.

The winter convention will be here before we know it and registrations will be mailed out in November. So be watching for those. The board has made some suggestions on educational sessions, but as always if there is something you would like to see and/or learn about at the Convention, send me an email or text. I want to thank the Board of Directors for their ideas and support.

Please mark your calendars for July 8-12, 2025, to attend the National LICA Summer Meeting. All information can be found on the National LICA website: www.licanational.com under the events tab. Not all the information is there yet, but as they are finalized, they will be posted there.

Have a great and safe fall construction season!

Jennifer Breberg, Executive Director

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MEMBERSHIP APPLICATION

Company Name: _____

Member Name: _____ Spouse's Name: _____

Street Address: _____

Mailing Address: _____

City: _____ State: _____ Zip: _____ County: _____

Phone (_____) _____ Cell Phone (_____) _____

Email: _____ Website (if applicable) _____

Date of Birth _____ If you're new, how did you hear about LICA? _____

Check All Services Provided

- | | |
|---|--|
| <input type="checkbox"/> CH - Concrete/Hardscaping | <input type="checkbox"/> PD - Ponds/Dams |
| <input type="checkbox"/> CR - Crane Service | <input type="checkbox"/> RP - Roads/Paving |
| <input type="checkbox"/> DB - Directional Boring | <input type="checkbox"/> SP - Site Prep./Demolition |
| <input type="checkbox"/> DW - Drainage/Water Mgmt./Irrigation | <input type="checkbox"/> SS - Septic Systems/Onsite Wastewater Treatment |
| <input type="checkbox"/> EM - Earthmoving/Grading/Leveling | <input type="checkbox"/> TH - Trucking/Hauling |
| <input type="checkbox"/> EX - Excavating/Land Clearing | <input type="checkbox"/> TW - Terraces/Waterways |
| <input type="checkbox"/> GR - Gravel/Rock Production | <input type="checkbox"/> UU - Underground Utilities |
| <input type="checkbox"/> LS - Landscaping/Seeding/Sod | <input type="checkbox"/> Other: _____ |
| <input type="checkbox"/> OD - Open Ditch Work/Dredging | |

Active Contractor Membership - \$350

Active members are individuals engaged in the business of entering into contracts for performing work that will result in soil, land, natural resource conservation or rehabilitation, water conservation, control and prevention of soil erosion, depletion and misuse of natural resources and soil and water pollution and contamination.

Secondary Membership - \$50

Secondary members are individuals employed by an active member in the business that makes the active member eligible for membership.

Name: _____

Address: _____

LICA AND MN LICA BENEFITS

- ♦ National & State Conventions
 - ♦ State & National Scholarship Awards
 - ♦ Newsletter Communication
 - ♦ Legislative Representation - State & United State Legislature
 - ♦ Exchange of Ideas
 - ♦ Advertising
 - ♦ Friendship
 - ♦ Pride of Excellence
 - ♦ State & National Membership Directories
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 - ♦ MSHA Accredited Trainings
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 - ♦ Representation on the USDA'S State Technical Committees
 - ♦ Representation on the Environmental Issues Council
 - ♦ National LICA Contractor Magazine
 - ♦ LICA Safety Portal - Access to Safety Manuals specific to your business
 - ♦ Sunbelt Rentals Discount
 - ♦ Cooper Tire Program
 - ♦ Petrocon Commodities Program
 - ♦ Petrocon Cat Replacement Parts Program
 - ♦ Petrocon Piston & Piston Kits
 - ♦ Machinery Trader Member Benefit Promotion, buy & sell equipment: Inventory Mgmt System, Premium Hosted Website w/free Banner Advertising, Ecommerce Benefit, Currency Benefit
 - ♦ LICA Discount for CONEXPO Education sessions
 - ♦ Business & Family Legacy Planning
 - ♦ MASA Medical Transport Solutions
 - ♦ Health Insurance Plan-World Ins.
 - ♦ Cleanfire Discount
 - ♦ LICA Beef Benefit
 - ♦ Busy Busy time tracking - Discount
 - ♦ Big Switch Products - Discount
 - ♦ SpotCast: The Video Sticker
 - ♦ Space Pen
 - ♦ Big Iron Auctions - Benefit
 - ♦ ADMC Membership Discount
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 - ♦ VIP Free Equipment Valuations
-



Is your equipment secured?

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Every year thousands of pieces of equipment, tools and construction-related items are either damaged or stolen from job sites and contractors' yards. The loss of tools, materials and equipment affects everyone working on this job. These losses are caused by employees, former employees, disgruntled employees, local gangs, children, vandals and vagrants. The direct costs of the loss are recognized when the stolen items have to be replaced. The indirect cost is much greater since it includes the loss of materials, which means down time for reordering and delivery; and loss of tools and equipment, which delays production and generates accusations between employees and subcontractors.

To reduce the opportunity for loss, the following guidelines should be incorporated into your company's philosophy regarding theft and vandalism:

Communicate your company's intent

Preplanning can have positive lasting effects throughout the job. Communications should take place with all subcontractors and employees onsite, emphasizing that theft and vandalism will not be tolerated. All personnel should be encouraged to report any vandalism or theft of equipment or materials. No tools should be allowed to be used overnight or on weekends. Communication with the local police or security company should be made with discussions regarding delivery times of materials and products; delivery and storage of any special or critical equipment; special working hours, including regularly scheduled work times; as well as what to expect from a construction standpoint, movement in and out of equipment etc. Police or security should be given phone numbers of key personnel for work hours and after hours. All security personnel should be aware of how your equipment is identifiable. Discuss with local police what crime trends have occurred in these areas.

This will give you an indication of the scale of past thefts.

If the project is going to last for several months, invite communication with the neighbors. Give them the phone numbers of key personnel to call if they see suspicious activity after hours. Emphasize to them that safety and security is a key factor regarding this construction site so that their children and family members will not be encouraged to trespass and play in the construction area and get injured.

Site security

Where possible, park equipment or store materials near yard, street, road lights, or close to occupied homes or buildings. This will allow people passing by, or law enforcement, to see the site and any individuals trespassing or suspicious activity. Making equipment and materials visible to the public may reduce the chance of vandalism and theft.

Keep an inventory list of all your tools and equipment. By assigning tools and equipment to your employees, you

have an opportunity to track them down and hold the employee accountable.

Jobs in suburban or urban areas located on a single site should be protected with an 8-foot-high security fence. It should have one entrance with a lockable gate.

Establish a clear area away from tool and material storage sheds to prevent employees or others from parking next to them and providing an opportunity to load and hide such items. All parking should be outside the perimeter fence.

All personnel should be informed that deliveries of materials and equipment are to be made during normal work hours. Unscheduled deliveries or pickups should not be allowed. Materials should be delivered in a reasonable time frame of when they will be installed. This will reduce congestion on the site and reduce the amount of materials subject to loss.

Tools and equipment security

All tools and equipment should be readily identifiable. Mark all tools and equipment with a special color or marking. Document what identifying mark was made and where it was made on the equipment. Vehicle identification numbers should be engraved or stamped on the machine in at least two places. One place in the open and one in a hidden area. Painting the tops of cabs of mobile equipment helps identify them from the air. This will help you identify and recover this equipment in the event it is stolen.

Large equipment with buckets, blades, excavation arms, etc., should be lowered to the ground to help make the equipment immobile. Smaller equipment can be parked inside the reaches of a backhoe or between two larger pieces of equipment. Fuel cap locks should always be used. Keys should be removed from equipment. Anti-theft devices can also be installed on mobile equipment such as LoJack security systems, fuel cut-off switches, locks for tracks, boom or hydraulic arm locks are also available.

Is there a current equipment inventory list? This will help determine what exactly is missing.

All sheds, storage rooms and gang boxes should be locked when not in use. Keys to these items should be limited to supervisory personnel.

Equipment inventory and knowing where the equipment is located is critical. This applies to equipment in a yard or stored on a job site.

Standard padlocks have keys that can be duplicated very easily. Special locks should be used to secure job trailers, gang boxes, sheds, etc. Key control should be limited to supervisory personnel and these locks should be changed or rotated frequently.

All equipment with cabs should be locked at the end of the day.

Keep these questions in mind

Are the windows on cabs protected from breakage?

Are equipment operators trained to inspect equipment for signs of vandalism or damage prior to operating?

About UFG Insurance

UFG currently offers insurance to chapter members in Arkansas, Iowa, Illinois, Indiana, Kansas, Kentucky, Minnesota, Nebraska, Missouri, New Jersey, North Dakota, Ohio, Pennsylvania, South Dakota and Wisconsin. The State LICA Insurance Program is administered by Prins Insurance Inc. of Sanborn, Iowa.

About Prins Insurance Inc. of Sanborn, Iowa

Prins Insurance has partnered with LICA contractors for 25 years to provide an insurance product that gives the opportunity to work with your independent agent while taking advantage of a comprehensive insurance program that focuses on the unique needs of your industry. If you have questions about The State LICA Insurance Program, contact Prins at 800-831-8545.



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DID YOU KNOW?

You need to be aware of a new Federal Acquisition Regulation published on June 2, 2023. The FAR clause prohibits contractors from “having or using TikTok on any device used to conduct official business: for any federal government contract. This applies to all devices used by federal contractors to conduct official business regardless of whether the device is owned by the government, the contractor, or the contractor’s employees, meaning it can extend to include personal devices. By device it applies to computers, tablets, and cell phones. One example of a violation of the rule would be accessing your company email regarding a government contract on a phone with TikTok installed including by your employees.

Why the rule? There are concerns about Chinese-owned TikTok and its collection of data.

It is recommended that you check your contracts for this new provision going forward. Federal work in this case is not just your DOD level but also MnDOT and other federally funded entities.

This information was found on the Association of Women Contractors website: <https://awcmn.org> under Barb’s Blog.



NATIONAL SUMMER MEETING

**JULY 8-12, 2025
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Dallas Loken, Loken Excavating & Drainage
Kyle Robinson, Country Enterprises



Left to Right
Steve James, Steve James Excavating
Erik Morrow, RDO Equipment Co.
Cole James, Steve James Excavating



Left to Right
Lance Loverink, DSG
Sydney Nelson, Loken Excavating & Drainage
Jesse James, Steve James Excavating



Left to Right
Closest to the Pin - Aaron Boque, Morreim Drainage
Longest Drive in the Fairway - Erik Morrow, RDO
Equipment Co.

2024 –2025 UPCOMING EVENTS MNLICA

Web-site: www.mnllica.org

November 21, 2024, MN LICA Board Mtg, Best Western Plus, New Ulm

January 8-10, 2025, State Winter Convention, Best Western Plus, New Ulm

January 10, 2025, MN LICA Annual Meeting, Best Western Plus, New Ulm

January– Febraury, 2025, MSHA training and Competant Person training

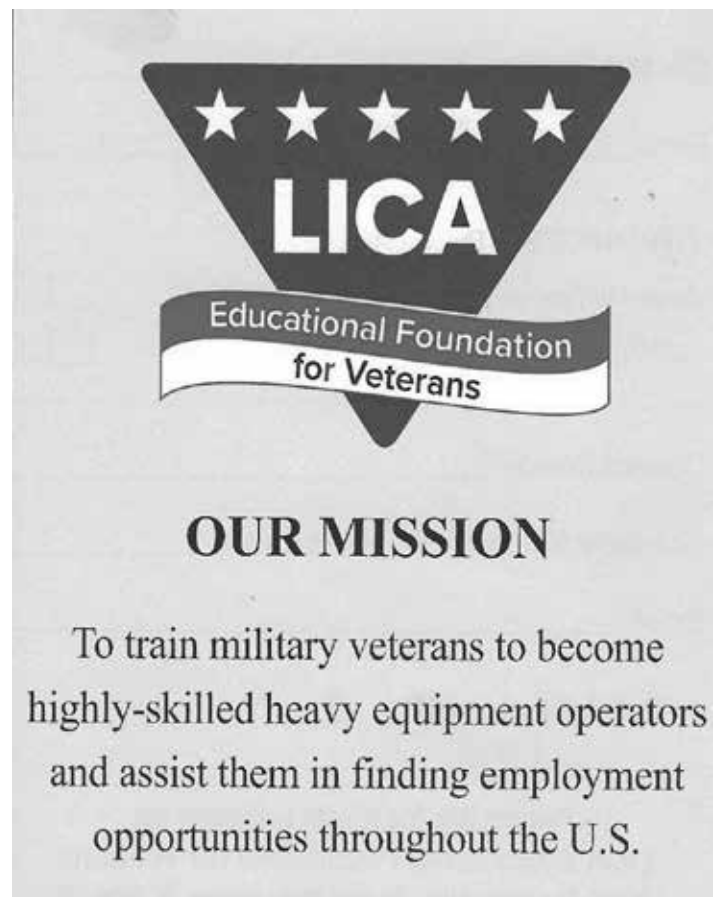
February 11-15, 2025, National LICA Winter Convention, Jacksonville, FL

JULY 8-12, 2025, NATIONAL LICA SUMMER MEETING, DULUTH, MN

2024 Board Member Meeting Attendance

A = Absent P = Present C = Cancelled Meet

Area/Director	Jan	Mar	June	Aug	Nov
Pres Dallas Loken	P	P	P	P	
VP Jesse James	P	P	P	P	
Tres Mark Olsen	A	P	P	P	
Chrmn Stu Frazeur	P	A	A	P	
(DWG Mtg)					
Mark Morreim	P	P	P	P	
Karlen Nelson	P	A	P	P	
Everett Garlisch	P	P	P	A	
Brad Herickhoff	P	A	A	A	
Mike Lehmann	P	P	P	A	
Doug Breberg	P	P	P	P	
Dee Ann Larson	P	P	A	P	
Debra Olsen	P	P	P	P	
Don Loken	P	A	A	A	
Assc. Mike Kluck	A	A	A	P	
Ex Dir Jenny Breberg	P	P	P	P	



OFFICERS**PRESIDENT****Dallas Loken**

Loken Excavating & Drainage
3695 Hoffman Dr. NW
Owatonna, MN 55060

VICE PRESIDENT**Jesse James**

Steve James Excavating
3835 Park Dr. NW
Owatonna, MN 55060

TREASURER**Mark Olsen**

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Nerstrand, MN 55053

CHAIRMAN of the Board**Stuart Frazeur**

Stu Frazeur Tiling
Canby, MN 56220

MNLICA Executive Director**Jennifer Breberg**

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Phone: 320-226-6398

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Albert Lea, MN

Everett Garlisch

Eiden Farm Drainage
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St. James, MN

DeeAnn Larson

Landscape Gal LLC
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Northfield, MN 55057

Doug Breberg

Larson Tiling, Inc
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Michael Lehmann

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Mankato, MN 56001

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**SAVE THE DATE: NATIONAL LICA SUMMER MEETING, JULY 8-12, 2025
DULUTH, MINNESOTA AT THE RADISON HARBORVIEW HOTEL**





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THE LICA CREED

*Land, the foundation of the nation,
the basis of all wealth,
the heritage of the wise, the thrifty and prudent,
the poor man's joy and comfort,
the silent partner of man,
the producer of food, fiber and fuel,
the basis of factories,
the foundation of banks.*

*All that man builds is from the land.
We often take it for granted, or even abuse it,
and yet many unthinkingly and unknowingly pass the land by.
What man finally does with the land
will be the deciding factor in his survival.*