October/November
2026

MINNESOTA LICA NEWS

LAND IMPROVEMENT CONTRACTORS OF AMERICA • MINNESOTA CHAPTER

2570 130th St.
Dawson, MN 56232

www.mnlica.org
mnlica2@gmail.com

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Jennifer Breberg

ATTENTION

IN THIS ISSUE:

SCHOLARSHIP FUNDRAISER PICTURES AND WINNERS!

EXCITING NEW BENEFITS

WINTER CONVENTION JANUARY 7-8, 2027 EXCITING CHANGES

WOTUS-MORE COMMENTS REQUESTED

DEPT. OF LABOR-OPIOD EMERGENCIES

WHAT'S NEW TO LICA AND WHAT IS COMING UP!

TIME TO RENEW YOUR MEMBERSHIP!

WELCOME A NEW ASSOCIATE!

NORTH RISK PARTNERS



GREETINGS From Your PRESIDENT

These reports kind of sneak up on a guy to try to find a good time to get them done with everything else that is going on can sometimes be a bit of a chore. But with that being said this has to be my favorite time of year. You have cooler weather, changing colors, shorter days, fall harvest and last but not least football season. There is nothing better than a Friday night high school football game under the lights. I have a senior this year playing, and it's crazy to think I've been watching this group of kids play together since they were in 3rd grade playing flag football. Kind of neat to see how much they have all grown and changed over the years. Also come to think of it kind of makes me feel old.

Now on to some bigger things, we where able to have our scholarship fundraiser this last week after a little moving around of days to avoid the rain. Which Thursday did start off with a little mist, but after seeing Friday I think we made the right call. Sorry to those people that couldn't make it because of the day swapping, we just couldn't get mother nature on our side. Want to give a special thank you and shout out to all of you that where able to attend our scholarship fundraiser. It turned out to be a pretty good day and seemed like everyone had a pretty good time. Also I want to put a very special thank you out there to all the associates that helped sponsor this event.

Well now it's time for me to get back to work and for all of us on the MN LICA board to get ready for our upcoming convention in January that we hope to see everyone at. So please keep a look out in up-coming news letters for info on the convention.

Sincerely,
Jesse James, MN LICA President



MN LICA BOARD MEETING

THURSDAY, NOVEMBER 12TH

5:00 PM

BEST WESTERN PLUS,

NEW ULM, MN

FEATURES

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MNLICA Web-Site; www.mnlica.org
E-mail: mnlica2@gmail.com

MN LICA Associates

A & E CONSTRUCTION SUPPLY

ADVANCED DRAINAGE SYSTEMS

AGRI DRIAN CORPORATION

BUFFALO RIDGE CONCRETE

CARRY PUMPS

COUNTRY ENTERPRISES

CROSSROADS TRAILER SALES

DAKOTA SUPPLY GROUP

FEDERATED INSURANCE

FIELD FLOW SOLUTIONS

FRATCO

GK TECHNOLOGY

GRINNELL MUTUAL INSURANCE

INTEGRITY AUCTIONS & SALES

ISG

KAHN TILE SUPPLY

KNOR MFG/HYPRO EQUIPMENT

MID AMERICAN TRENCHERS MID

TECH SERVICES MITKO

MN DEPT OF AGRICULTURE

NORTHERN NATURAL GAS

NORTHLAND TRENCHING EQUIP

NORTH RISK PARTNERS INS

NUSS TRUCK & EQUIPMENT

PRECISION INTAKES

PRINS INSURANCE

PRINSCO

PURPLE WAVE AUCTIONS

RDO EQUIPMENT COMPANY

RFW BRON

RINKE NOONAN LAW FIRM

ROAD MACHINERY & SUPPLIES

SCHAEFFER'S OIL

TITAN MACHINERY

UNIVERSITY OF MN

ZIEGLER EQUIPMENT

THANK YOU !

Executive Director's Report

Hello Members and Associate Members,

First of all I want to Thank everyone who participated and helped sponsor the Fall Scholarship Fundraiser. Although mother nature thought to have a day of rain on Friday, we decided to move the event a day a head of time. We did have a little bit of mist to start the day, but no heavy rain or storms. Thank you to Good Shot for another rememberable experience. As always the event was a success and profits will go to the scholarship fund. (Remember if you or an employee has a graduating high school senior in 2027, make sure they apply for the scholarship, which is due March 1st!)

The board and I are working on some very exciting changes to the Winter Convention on January 7th and 8th at the Best Western, New Ulm. The bases of the Convention will be safety training, sessions to improve your work and education. There will be a raffle this year, so be watching for information on what the prizes will be. The biggest change will be Thursday Evening of the Convention. The Trade Show will be held that evening, with food, beverages and a lot of good products and information shared by the Associates. Our hope is that you and your employees will have a great day of education/training and then spend the evening visiting with the Associates by visiting their individual booths. The full list of sessions and activities will be coming out in Mid to Late November so be watching for the Registration forms. There will be a block of rooms set up for MN LICA attendees at the hotel.

Also, another Lunch and Learn will be held mid November. This virtual meeting will be by Bruce Mosier of Prins Ins. He will cover the basic safety plan necessities that OSHA would expect to see if visiting a contractor member, plus other safety policies/updates to consider having in place for those with an existing safety management plan. Information will be sent out via e-mail and Facebook to register and the links will be emailed to you before the session to access this Lunch and Learn. If you have never participated, this only takes about an hour, it is held from noon to 1:00 pm to facilitate taking your lunch hour and you learn valuable information. The Lunch and Learns are put on by LICA Region 4. These are available exclusively to Region 4 members, which are the state of Minnesota, Iowa, Wisconsin, Missouri and Illinois. Each session is recorded and available to those that might not be able to make the scheduled time or want to watch the session again. Links are made available after each session.

Also, for those of you who need your recertification for MSAH Part 46, the plan is to have that session again in Owatonna. The tentative date is set for Tuesday, January 26th. Again, I will have the registration sent out in December and it will be in the December/January issue of the newsletter.

In the next couple of weeks you will be receiving you're renewal membership form. Make sure to return the form with your payment so that I can update your records with correct information. As you might be aware there have been several new benefits added that are exclusive to LICA members. Your membership gives you access to these. If you are not familiar with all the benefits, visit the National LICA website and click on the benefits tab. An example of one of these new benefits is on the next page. Benefits are there for members to use and benefit from. Depending on the benefit, using just one could more than cover the cost of a membership. As always, if you have questions about benefits contact me or contact National LICA staff at benefits@licanational.org.

Lastly, I am excited for what is happening with LICA. Many improvements are being made, that as always, have our members' best interests in mind. On page 16 of this newsletter I am sharing with you the perspective of what CEO Dennis Mikula sees for the future of LICA.

Thank you for being a LICA member. If you know of someone who is not a member, pass this copy of the newsletter on to them and tell them to check it out!

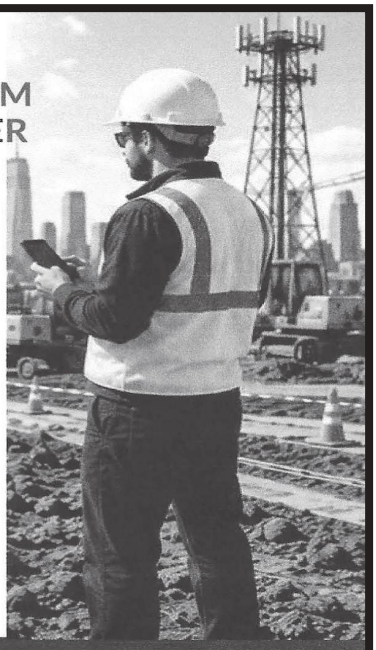
See you in January!

Jennifer Breberg, MN LICA Executive Director

HELIX WIRELESS
CONNECTING YOU DIFFERENTLY

Land Improvement Contractors of America
LICA
DEDICATED TO PROFESSIONAL CONSERVATION OF SOIL & WATER

TELECOM PARTNER



THE TELECOM BENEFIT
BUILT FOR LICA MEMBERS

Exclusive wireless pricing and white-glove service from Helix Wireless, your trusted partner for all three major providers.

FREE CALLING TO OVER 80 COUNTRIES

SAVE 30-50%
on your current wireless spend!

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BIG SAVINGS
Reduce wireless costs by 30-50% compared with your current provider.

DEDICATED ACCOUNT
One point of contact who understands your business and your industry.

CARRIER CHOICE
Access to all three major networks for coverage, value, and flexibility.

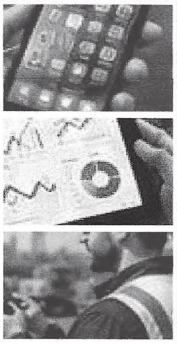
END-TO-END SUPPORT
Plan design, device procurement, billing support, and ongoing optimization.

BUILT FOR CONSTRUCTION
Solutions for teams in the field, office, fleet, and every job site.

GLOBAL CONNECTIVITY
Free calling to 80+ countries to keep your team connected wherever they work.

COMPLETE SOLUTIONS FOR YOUR BUSINESS

- ✓ Carrier-agnostic consulting - all three providers
- ✓ Dedicated account management
- ✓ Bill optimization & cost savings (30-50%)
- ✓ Device procurement & lifecycle management
- ✓ Financing on new equipment NEW!
- ✓ Mobile Device Management (MDM)
- ✓ Consolidated billing & reporting
- ✓ White-glove onboarding
- ✓ Priority support from U.S.-based specialists
- ✓ Construction-industry expertise
- ✓ No-cost telecom audit



EXCLUSIVE LICA MEMBER PRICING

Per Line / Per Month

LINE COUNT	CUSTOM PLAN	ELITE PLAN
5 - 10 LINES	$45.00	$65.00
11 - 25 LINES	$40.00	$60.00
25+ LINES	$35.00	$55.00

CUSTOM PLAN
Balanced value and features for most teams and organizations.

ELITE PLAN
Comprehensive features with premium options and priority support.

EXPECT 30-50% SAVINGS ON CURRENT TELECOM EXPENSES

UP TO $325

UP TO $325 TOWARD YOUR LICA DUES
One-time enrollment benefit for qualifying LICA members. Available after 9 months of active service.

1. Minimum 5 lines to qualify
2. **After 9 months, Helix will pay up to $325 of your LICA dues directly to National LICA.**
3. All current LICA members are eligible





LET'S CONNECT
Mike Eliades
Director of Business Development
mike.eliades@helixwireless.co
908.323.4223 | helixwireless.co

NETWORK FLEXIBILITY
All Three Major Providers
One partner for the coverage, choice, and value your business needs.
BETTER COVERAGE • MORE CHOICE • ONE POINT OF CONTACT

Pricing and availability subject to qualification and coverage. Carrier availability varies by market and eligibility.

TRUSTED PARTNER | RELIABLE NETWORKS | DEDICATED SUPPORT | CONSTRUCTION FOCUSED

Workplace Safety Bulletin

PRINS INSURANCE

The Impact of Fatigue on Safety

Fatigue is a serious workplace hazard, but it often goes unrecognized. When you are physically or mentally exhausted, your reaction time slows, your judgment suffers and your ability to spot hazards drops. Tasks you do every day can become dangerous when you are running on too little sleep or pushing through an extended shift. Understanding the signs of fatigue and how to manage it can protect you and the people working alongside you.

Signs of Fatigue

Watch for these warning signs of fatigue in yourself and your coworkers:

- Trouble concentrating or staying focused
- Heavy eyelids or difficulty keeping eyes open
- Slower reaction time or delayed responses
- Yawning
- Zoning out or lapses inattention
- Increased mistakes, near misses or rework
- Poor judgment or risk-taking behavior
- Irritability or unusual mood change
- Clumsiness or reduced coordination

Safety Tips

The following actions can prevent workplace fatigue and help you stay alert and safe on the job:

- **Prioritize quality sleep.** Most adults need seven to nine hours per night. Keep a consistent sleep schedule, even on days off and rest in an environment that is conducive to sleep.
- **Know the warning signs of fatigue.** Yawning, difficulty focusing, slowed reactions, irritability and zoning out are signs that fatigue may be affecting your safety.
- **Do not let routine tasks catch you off guard.** Many fatigue-related incidents happen during familiar, everyday tasks because you are less alert when work feels automatic.
- **Do not perform high-risk tasks when you are fatigued.** Operating vehicles or equipment, working at heights entering a confined space, handling hazardous materials or similar tasks demand your full attention and sharpest judgment. Fatigue makes these tasks significantly more dangerous.
- **Pay attention to your diet and exercise habits.** Eat a balanced diet, avoid heavy meals before and during your shift and exercise regularly.
- **Limit stimulants.** Cut back on caffeine ,alcohol, and nicotine especially in the hours before bed.
- **Watch out for your coworkers.** If someone you work with is showing signs of fatigue, speak up. You are all responsible for each other's safety.
- **Take your breaks seriously.** Rest breaks exist to help you recover. Step away from your work area and give your mind a real rest.
- **If you consistently feel tired despite getting enough sleep, talk to your health care provider.** Underlying conditions like sleep apnea can affect how rested you feel and can be treated

Know When to Speak Up

If you are too fatigued to work safely, speak up> Tell your supervisor right away. Staying silent puts you and your coworkers at risk. Reporting fatigue is not a weakness; it is how you look out for yourself and the people working beside you.

REMEMBER:

WORK SAFELY
OR
HURT GREATLY!

FREE

VISUAL GUIDES FOR

SMARTER WATER MANAGEMENT

Get **six** downloadable infographics that cover some of today's most effective conservation practices, from engineered infrastructure to nature-based practices.



Scan the code or visit
fratco.com/conservation-guides

Fratco is proud to support solutions that protect ***land, water,*** and the ***future.*** Because in the end, we're all downstream.

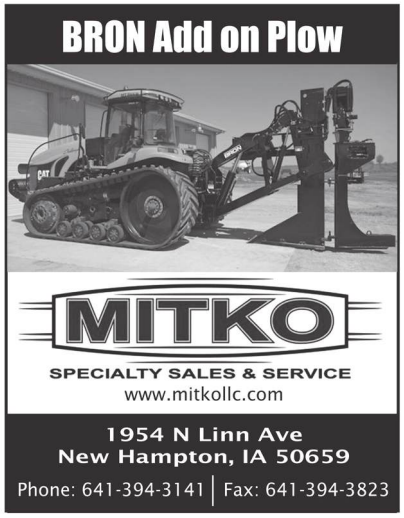
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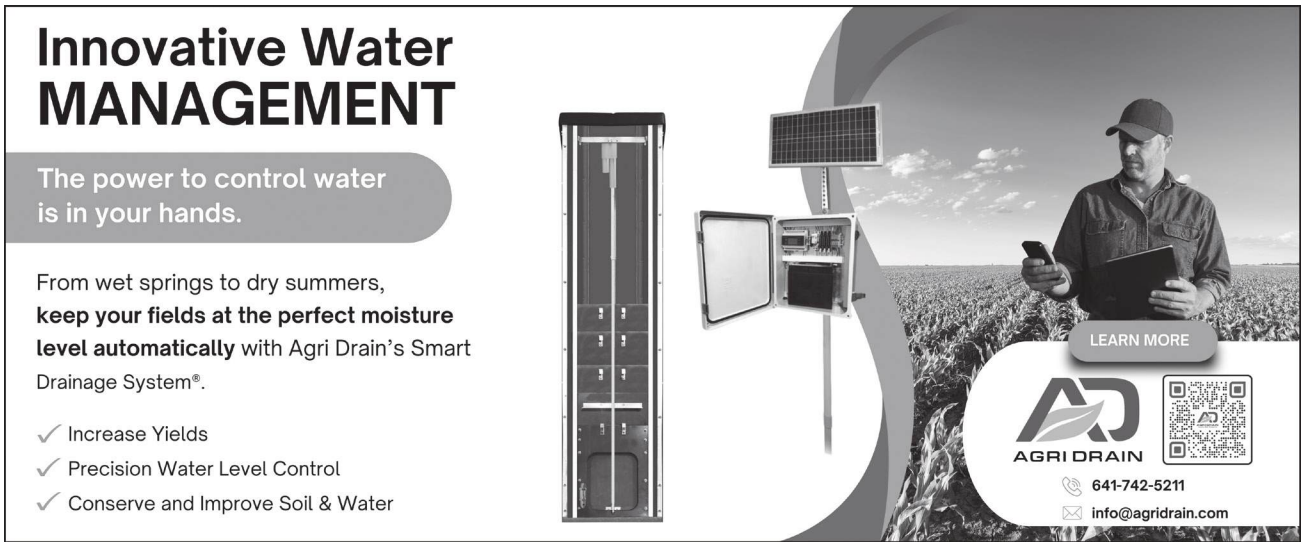




DAD JOKES

WHAT DO YOU CALL A SLEEPING COW?

A BULLDOZER!



MINNESOTA LAND IMPROVEMENT CONTRACTORS OF AMERICA

2570 130th Str. • Dawson, MN 56232

(320) 226-6398 • Email: mnlica2@gmail.com

CONTRACTOR MEMBERSHIP APPLICATION - *$400.00*

Due by: December 31, 2026 - Make checks payable to: MNLICA
Please fill out the form below to ensure correct information is recorded.
Thank you.

Company Name: _____

Contact Name: _____ Spouse's Name: _____

Street Address: _____

Mailing Address: _____

City: _____ State: _____ Zip: _____ County: _____

Phone (_____) _____ Cell Phone (_____) _____

Email: _____ Website (if applicable) _____

Check All Services Provided

- ☐ CH - Concrete/Hardscaping
- ☐ CR - Crane Service
- ☐ DB - Directional Boring
- ☐ DW - Drainage/Water Mgmt./Irrigation
- ☐ EM - Earthmoving/Grading/Leveling
- ☐ EX - Excavating/Land Clearing
- ☐ GR - Gravel/Rock Production
- ☐ LS - Landscaping/Seeding/Sod
- ☐ OD - Open Ditch Work/Dredging
- ☐ PD - Ponds/Dams
- ☐ RP - Roads/Paving
- ☐ SP - Site Prep./Demolition
- ☐ SS - Septic Systems/Onsite Wastewater Treatment
- ☐ TH - Trucking/Hauling
- ☐ TW - Terraces/Waterways
- ☐ UU - Underground Utilities
- ☐ Other: _____

Active Contractor Membership - $400

Active members are individuals engaged in the business of entering into contracts for performing work that will result in soil, land, natural resource conservation or rehabilitation, water conservation, control and prevention of soil erosion, depletion and misuse of natural resources and soil and water pollution and contamination.

Secondary Membership - $50 (Secondary Members will receive MN Newsletter)

Secondary members are individuals employed by an active member in the business that makes the active member eligible for membership.

Name: _____

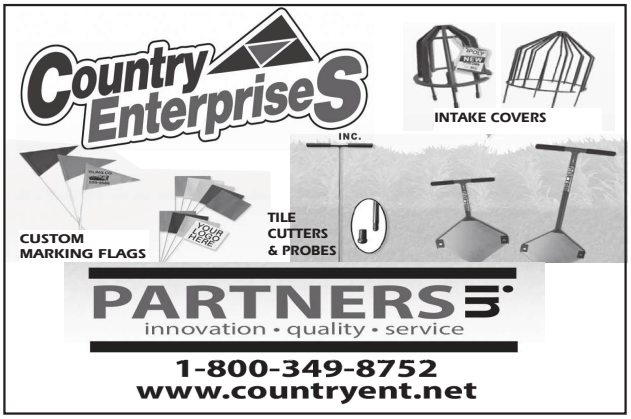
Address: _____

LICA AND MNLICA BENEFITS

- **National & State Conventions**
- **Minnesota LICA Scholarship Award**
- **National LICA Scholarship Award**
- **Newsletter Communication**
- **Legislative Representation - Monitoring legislation impacting contractors**
- **Exchange of Ideas**
- **Advertising**
- **Friendship**
- **Pride of Excellence**
- **National Member Directory**
- **U of M Accredited Trainings**
- **MSHA & OSHA Accredited Trainings**
- **Accredited First Aid & Adult CPR Trainings**
- **Access to a Wide variety of Associate Members for Equipment Supplies & Advice in all Areas of Business**
- **National LICA Contractor Magazine**
- **The LICA Safety Portal**
- **Machinery Trader Member Benefit Promotion, Buy & Sell Equipment: Inventory Mgmt System**
- **World Insurance: Health Insurance, Commercial Insurance, Surety Bonds, 401K Employee Program, Employee Benefits Payroll & HR**
- **Clean Fire Discount**
- **ConX - Manage Workforce demands**
- **Busy Busy time tracking –Discounted**
- **Big Switch Products—Discounted**
- **Business & Family Legacy Planning - Greco & Associates**
- **Big Iron Auctions - Benefit**
- **ADMC Membership Discount**
- **CDL Entry Level Driver Training Program**
- **Titanium Payments - Credit Card Processing**
- **Red Wing Safety Footwear Program - 15% Discount**
- **Petrocon National Purchasing Program**
- **GM Fleet - Vehicle savings for LICA Members**
- **Caterpillar Machine & Attachment Association Discount Program**
- **Con Equip: Construction Equipment Parts**
- **Helix Wireless - Discounts**
- **DPA Auctions - Discounts**

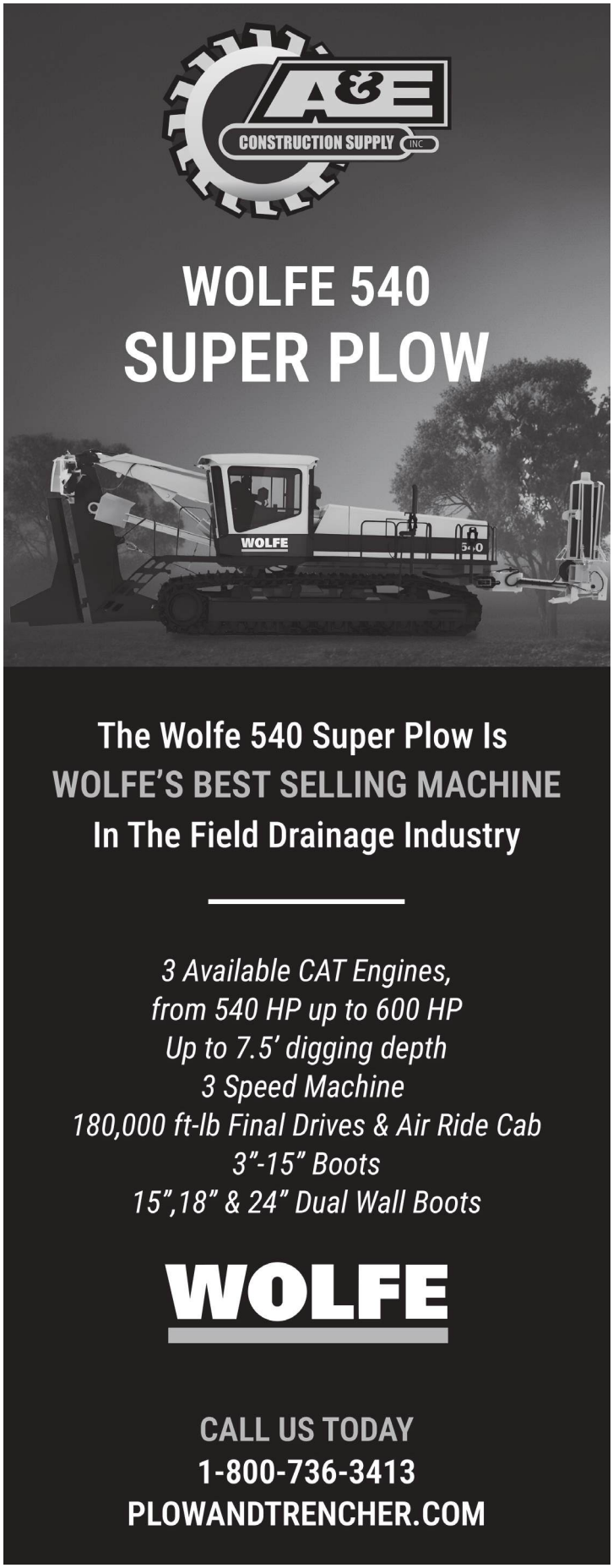
For the most up-to-date listings, go to:
Licanational.org
Email questions and request proof of membership at:
benefits@LICANational.org

(PLEASE NOTE THE CHANGE IN EMAIL ADDRESS FOR BENEFITS)


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OSHA News Release – Region

U.S. Department of Labor
September 24, 2026

US Department of Labor releases new workplace guidance to prepare employers, workers for opioid emergencies

WASHINGTON – The U.S. Department of Labor's Occupational Safety and Health Administration today released a fact sheet to help employers and workers rapidly respond to opioid-related overdose emergencies in the workplace.

Opioid emergencies can happen anywhere, including at work, and being prepared can help save a life. OSHA's new guidance, "Opioid Overdose Rescue with Reversal Medications," is part of the Great American Recovery Initiative, a government-wide effort by the Trump Administration prioritizing addiction treatment and recovery. The fact sheet provides practical information that focuses on empowering workplaces to recognize the signs of an overdose and act immediately.
"President Trump has charged the Department of Labor with making recovery part of our workforce strategy, helping more individuals return to work and ensuring our businesses have the workers they need," said Acting Secretary of Labor Keith Sonderling. "Today's guidance, released as part of President Trump's Great American Recovery Initiative, is exactly the kind of action we were tasked with delivering for the American people."

"President Trump has been fighting back against the deadly synthetic opioids infecting the entire illicit drug supply, from known illicit drugs to counterfeit tablets sold on the street or through fake online pharmacies," said White House Drug Czar Sara Carter. "Because fentanyl has infiltrated the illicit drug landscape and acts as a chemical weapon against our people, it is critically important that the American workforce is familiar with drug overdose recognition and reversal. I am grateful to the Department of Labor for informing employers and workers about life-saving overdose reversal treatments like naloxone."

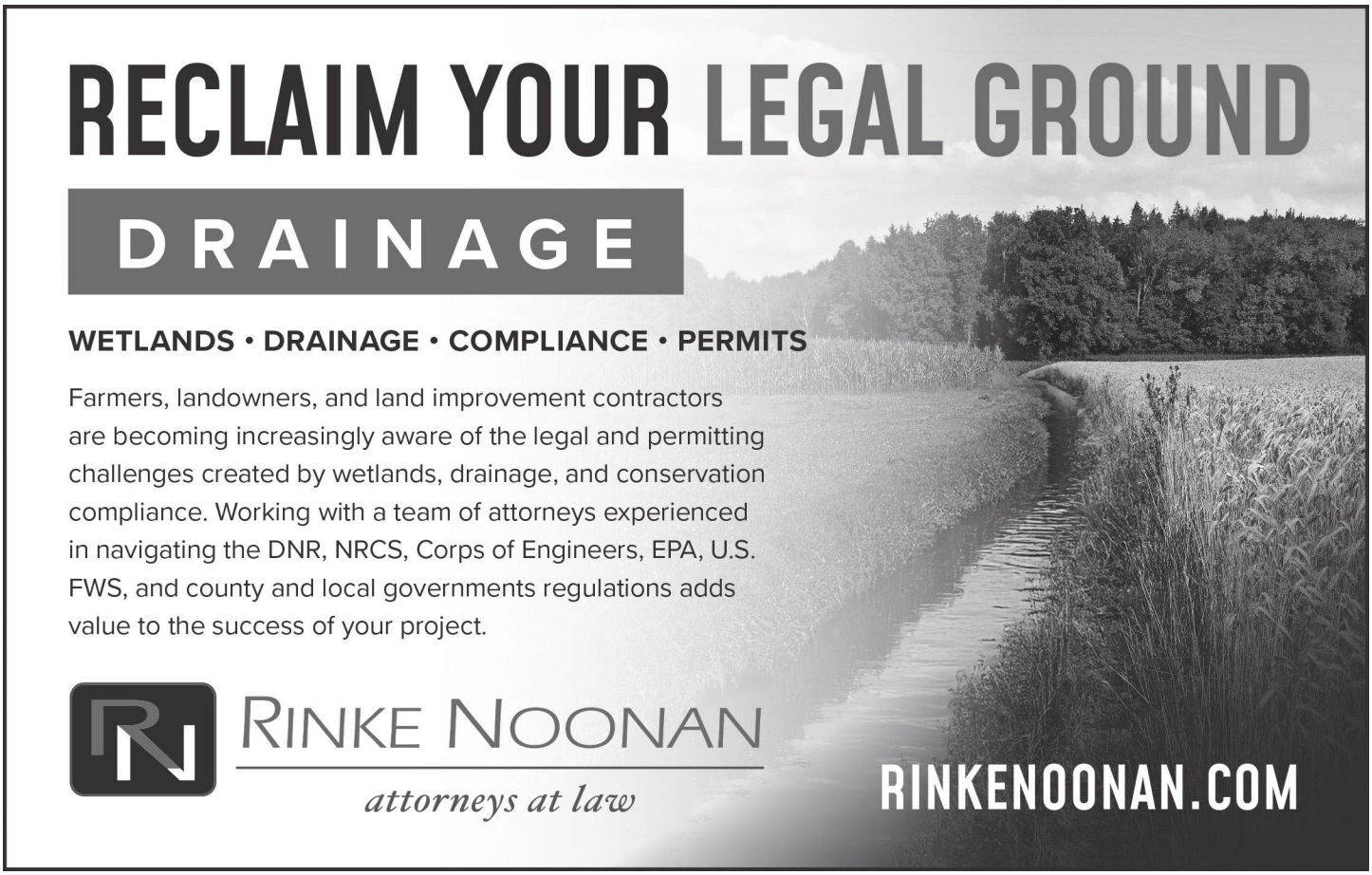
OSHA's fact sheet highlights key opioid overdose preparedness strategies, including:

- Keep lifesaving FDA-approved reversal medications – such as naloxone or nalmefene – on hand. These safe, life-saving medications quickly restore normal breathing and generally have no effect if opioids are not present.
- Treat overdose kits like first aid by storing them in highly visible, easily accessible locations, just like automated external defibrillators or standard first-aid kits.
- Educate workers on how to identify critical symptoms of an overdose, such as slow or stopped breathing, blue lips or skin, pinpoint pupils, or unresponsiveness.
- Prepare for rapid action in an emergency by training workers to administer the medication, safely position the individual, and provide supportive care while waiting for first responders.

OSHA's guidance emphasizes that while these medications are critical, they do not replace emergency services. Workplace responders should always call 911 immediately because the medication's effects are temporary and professional medical care is still required.

The Department of Labor is committed to supporting workers' safety and health on the job, along with partners at the Centers for Disease Control and Prevention, the U.S. Department of Health and Human Services, and other agencies.

For more information and guidance, go to the OSHA website at: www.osha.gov



Members, I wanted to share with you excerpts from an email received by Executive Directors, State Presidents and LICA Leaders from CEO Dennis Mikula. The title of his email is:

WHY WOULDN'T I BE A LICA MEMBER?

ONE LICA. ALL 50 STATES. EVERY SIZE CONTRACTOR. PARTNERSHIPS BUILT TO SERVE THEM ALL.

Whether a LICA member has five employees or 500, operates a few pieces of equipment or manages a major fleet, our objective is the same: use the strength of LICA to create meaningful opportunities that help that contractor operate a stronger, more competitive business.

But I also want everyone to recognize the significance of the organizations that are now standing alongside LICA.
Caterpillar. GM Fleet. Marsh McLennan.
Three organizations that are among the largest and most respected leaders in their respective industries.
Think about that for a moment.
One of the world's leading equipment manufacturers.
One of the world's leading automotive manufacturers.
One of the world's leading insurance and risk-management organizations.
All three are partners of LICA.
That is significant.
It says something about this organization's credibility, the strength of the contractors we represent, and the opportunity major national organizations see in building relationships with LICA.
More importantly, these relationships aren't being built for one state, one region, one type of contractor, or only our largest members.
They are being built for the entire LICA membership.
A small family-owned contractor matters.
A contractor with hundreds of employees matters.
Our smallest state chapter matters.
Our largest state chapter matters.
Wherever a land improvement contractor operates, our goal is to build national programs that can provide value.
That is what LICA should be able to do.
Caterpillar gives us opportunities surrounding equipment and an industry our members work in every day.
GM Fleet creates opportunities around vehicles and one of the most significant operating needs of contracting businesses.
And now Marsh McLennan gives us the opportunity to address another major issue facing contractors everywhere: insurance, risk management, and protecting the businesses our members have spent their lives building.
When you put those pieces together, you begin to see the larger strategy.

Ultimately, when a contractor asks:
"Why should I join LICA?"
I want us to reach the point where the better question is:
"Why wouldn't I be a member?"
That is the standard we should set for ourselves.

And we have accomplished a tremendous amount toward that goal in only eight months.
We have opened doors.
We have strengthened LICA's national relationships.
We have brought some of the largest organizations in their industries to the table.
We have created new opportunities for our state chapters.
And we are beginning to build a national value proposition that can benefit contractors regardless of their size or where they do business.
But we are just getting started.
That is the LICA we are building together.
I am extremely proud of what we have accomplished in these first eight months, but I am even more excited about what comes next.
We have momentum.
We have credibility.
We have some of the largest organizations in their respective industries standing alongside LICA.
The best is still ahead of us!
Best Always,
Dennis

Durability meets sustainability.



PIPE FLEXIBILITY

+261%



TENSILE STRENGTH

+32%



PIPE STIFFNESS

+39%

ALL ABOVE THE STANDARD ASTM REQUIREMENT

Forget the sustainability stereotypes others tell you. ADS recycled material performs equally to virgin and undergoes the same rigorous ASTM testing. As one of North America's largest plastic recycling companies, ADS is proud to provide proof of our sustainable impact.

The proof is in the performance.
The numbers don't lie. Scan the code to learn more.

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Our reason is water.™

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ANOTHER SUCCESSFUL SCHOLARSHIP FUNDRAISER!!!

1st Place Best Ball Tournament:
Jon Morshing, Dan Lingen, Dan Totzke and Tony Kasson



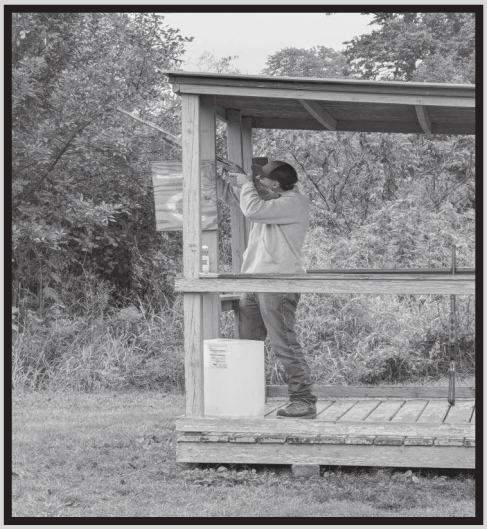
2nd Place Best Ball Tournament:
Eric Esser Bowen Jensen and Dalton Klakas



3rd Place Best Ball Tournament: Dallas Loken Adam Stenzel, Jay Engles, and Steve James







Winners of the Sporting Clays: 1st Place-Jake Karstens (Center), 2nd Place Stephen Basness (Right) and 3rd Place-Dan Lingen (Left side)









SPECIAL THANKS GOES TO THESE ASSOCIATES WHO HELPED SPONSOR THE FALL SCHOLARSHIP FUNDRAISER!

NORTHLAND TRENCHING
PRECISION INTAKES
COUNTRY ENTERPRISES
RDO EQUIPMENT
RWF BRON
A & E CONSTRUCTION
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EPA/CORPS SEEKS FURTHER COMMENT ON WOTUS RULE

EPA and the Army Corps of Engineers are seeking additional comment on their proposed "waters of the U.S." (WOTUS) rule by suggesting new definitions for critical terminology. The agencies proposed the new WOTUS rule in November and received more than 22,000 comments, most seeking further clarification.

The new supplemental proposal suggests tightening the definitions of "relatively permanent" waters and "continuous surface connection" and adding a new definition of "perennial." Most notably, "relatively permanent" waters would be limited to "perennial" waters, meaning those with standing or continuously flowing water every day of the year under ordinary conditions, subject to limited exceptions.

The supplemental proposal also states that a body of water "does not lose its relatively permanent status if it dries up as a result of anomalous events such as drought or dry spell. A body of water also does not lose its relatively permanent status if it dries up for no more than a single period of up to 30 consecutive days in any given year as a result of non-anomalous events resulting in a temporary interruption such as low tide or a regularly occurring dry spell."

The agencies also propose to define "perennial" as "having standing or continuously flowing water every day of the year during ordinary conditions."

The WOTUS proposal is intended to adhere to the 2023 Supreme Court's direction in Sackett v. EPA that limited the federal government's jurisdiction over waters and wetlands covered by the Clean Water Act. This definition, EPA and the Corps said in the proposal, "is consistent with the common hydrologic understanding of the term 'perennial.'" They said drought "would be one type of anomalous event that would allow a normally jurisdictional water to remain jurisdictional in the absence of year-round flow."

The Supreme Court's 2023 Sackett decision held that "the [Clean Water Act] extends to only those wetlands that are 'as a practical matter indistinguishable from waters of the United States.'" The definition has significant impacts for permitting requirements on construction, farming, conservation and development projects.

For more legislative updates go to the National LICA Website under the Legislative Update Tab at:

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2026 Board Member Meeting Attendance

A = Absent P = Present C = Cancelled

Board Member	Jan	Mar	June	Aug	Nov
Pres. Jesse James	P	P	P	P	
VP- Andrew Matthes	V	V	V	P	
Treas. Mark Olsen	A	A	A	A	
Chrmn Dallas Loken	P	P	P	P	
Mark Morreim	P	P	P	P	
Karlen Nelson	A	P	P	P	
Everett Garlisch	P	P	P	P	
Brad Herickhoff	P	P	A	A	
Mike Lehmann	P	P	P	P	
Dee Ann Larson	P	P	A	P	
Debra Olsen	A	A	A	P	
Ryan Yokiel	P	P	P	A	
Don Loken	P	P	P	P	
Associate	A	V	V	A	
Ex Dir. J. Breberg	P	P	P	P	

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2026 UPCOMING EVENTS

Web-site: www.mnlica.org

Winter Board Meeting
November 12, 2026, 5:00 PM - Best Western Plus, New Ulm, MN

MN LICA Winter Convention
January 7-8, 2027, New Ulm, MN

TENTATIVE - MSHA Training
January 26, 2027, Owatonna, MN, VFW

National LICA Winter Convention
February 9th - 13th, 2027, Chandler, AZ
Go to National LICA Website under Events for more details.

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