MNLICA NEWS

Land Improvement Contractors of America • Minnesota Chapter

MNLICA 50 YEARS YOUNG
AND STILL GOING STRONG!

MNLICA SCHOLARSHIP GOLF
Greetings

Is there going to be the usual fall rush before winter? That is my question with crop prices falling, milk prices low & housing. People are in no hurry to spend their money. I can’t blame them with all the uncertainty. Do you believe we are in the beginning of a recovery?

It’s been an enjoyable summer with the cooler weather; for working, relaxing, or golfing. The scholarship golf outing held in Albert Lea was a success with 28 people attending. We held a quarterly meeting in the morning & golfing in the afternoon. Wedgewood Cove Golf Club just opened this year & has a beautiful club house & banquet facility. Thanks to Mark & Cheryl Morreim for sponsoring the meal & setting this up. Morreim Drainage tiled the golf course.

The MNLICA SE area meeting will be held at the Hubble House on Nov. 29th. The SW & North area along with the board meeting will be at Jackpot Junction on Dec. 12th. You’ll get a free meal at either meeting, if your dues are paid. Come with a new contractor for a fun time. Check the newsletter for more information.

MNLICA’s 50th Anniversary will be celebrated at the winter state convention. Anyone with old pictures should contact Jan or Nordis, as we want to put them in a video for the first night of the convention. We will be inviting past presidents & look forward to seeing some new faces. We’d like to encourage anyone who hasn’t been able to attend the winter convention in the past, to come & enjoy the 3 days. The dinner banquet room will be larger to accommodate all of us. Bring the whole family & enjoy the water park.

We will be doing a membership drive the beginning of January 2010. If you have someone in mind, we would like to visit with them. Many thanks to Nordis & Jan, for all their hard work to keep this organization on track!

Your President
Doug Gysbers
Check out the MNLICA website www.mnlica.org
Motor vehicle accidents are the leading cause of death on the job. And driving distractions are the leading cause of motor vehicle accidents. Families, businesses, and communities can be changed forever by a brief moment of inattentiveness behind the wheel.

Employers should develop, communicate, and enforce clearly defined policies that address driving distractions while operating a company vehicle. Your local Federated representative can help! Call today.


It’s Our Business to Protect Yours.®

The FEDERATED Insurance Companies
Home Office: 121 East Park Square, Owatonna, Minnesota 55060
(507) 455-5200 • www.federatedinsurance.com
WE’LL HELP CARRY THE LOAD

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- Modern, five-star contamination controlled facilities with specialized shops
- 175 Cat® certified field service technicians
- Technology expertise – GPS, machine location, and health monitoring
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Marshall • Rochester • Shakopee • St. Cloud

www.zieglercat.com
WETLAND CONSERVATION ACT RULES
Effective August 10, 2009

As of August 10, 2009 make sure to have the new form on hand and the property owner and contractor both need to sign this form before any work can be started.

A violation of MN. Statutes 103G.2212 to 103G.237 is a misdemeanor punishable by up to a $700 fine and 90 days in jail.

Pursuant to MN. Statutes Chapter 103G.2212 an agent or employee of another may not drain, fill or excavate a wetland, wholly or partially, unless the agent or employee has obtained a signed statement from the property owner stating that the wetland replacement plan required for the work has been obtained, or that a replacement plan is not required; AND mailed a copy of the statement to the local government unit (LGU) with jurisdiction over the wetland.

A Replacement plan is required for any wetland filling, draining, or excavation that is not exempt under MN. Rules Chapter 8420.0122.

You may find forms and information on line at http://www.bwsr.state.mn.us/wetlands/wca/WCA Rule 7-7-09.pdf and for a list of BWSR LGU by County go online at http://www.bwsr.state.mn.us/directories/WCA.pdf.

SUMMITS TO BE HELD IN MINNESOTA ON NATION’S BURIED INFRASTRUCTURE.

Preventing damage to pipelines is no doubt a high priority. The Common Ground Alliance (CGA), along with Gopher State One Call, MNOPS, & the Minnesota Utility Alliance, are conducting two summits focusing on the new national 811 call before you dig number & other key issues regarding the protection of our nation’s buried infrastructure.

The summits take place on October 10 in St. Cloud & October 11 in St. Paul. If you can attend either FREE summit please let Nordis know as soon as possible or call Khrysanne Kerr at the CGA; 330-792-9942, or kerr@commongroundalliance.com.

If you have any questions on Rhino products & how they help to reduce damage to your pipelines give them a call at 952-703-7019, or customer service department in Waseca at 800-522-4343.

FOR SALE OR WANTED TO BUY!
PLACE YOUR AD HERE!
Contact Nordis at 507-789-5725 or 507-649-1771 to place your ad here!
NEW GREEN LAWS
Where to turn for information

Be aware of the new laws. Stay up-to-date on legislation. Find laws that will affect your business on line at www.business.gov.

Get involved; seek out trade organizations (such as LICA), that have vested interests in your industry. Participate in these groups to stay informed.

Choose the right supplier for “Green” products when you can use them.

There are many ways to turn the mandated environmental practices into a competitive advantage for you.

PLANNING FOR SAFETY
By Kathy Schofield

Added profitability, efficiency, & safety can be introduced to every job site when you think ahead every step of the way. Expecting the unexpected & adequately preparing for all aspects & stages of the job.

Pre-Construction & Pre-Task planning:
Conducting pre-construction & pre-task planning is known to be a best practice to increase safety & reduce injury & hazards on the job site. But, it is also proven this can reduce total project design & construction costs by as much as 20%.

Nothing defeats a crew more than when things on a site have been poorly planned. This causes extra work and you get behind schedule. The crew has had no control over the bidding, however the work load is on them to make the bid profitable. A small amount of pre-planning can eliminate these situations.

Jobsite Meetings:
Construction jobsites are a dynamic & constantly changing process, & employee safety trainings should reflect this. To ensure that your safety keeps pace with your production, have walkthroughs each day to address any new safety issues.

Site Specific Safety Plans:
Take your written company safety program & policies & personalize them to each job site & stage of the job.

OSHA Standards May Not be Enough:
Contractors should strive to exceed these standards. Make sure all employees know how to run equipment in the safest manner for the jobsite. It is best to keep inspection records on the jobsite of each piece of equipment.
Small communities may face unique challenges in finding affordable solutions to wastewater treatment problems. In an effort to better understand the needs of these communities and find proactive ways to meet those needs, the Minnesota Pollution Control Agency worked with counties in 2006 to identify a number of communities and areas within communities where wastewater treatment is problematic. The report on this project was released in draft in 2007, and subsequently in final form in June, 2008. It can be found at [http://www.pca.state.mn.us/publications/wq-wwtp1-06.pdf](http://www.pca.state.mn.us/publications/wq-wwtp1-06.pdf).

In 2008, nine of the 106 straight pipe communities fixed their wastewater needs. In addition, 16 other small communities in unsewered areas made significant progress in resolving their wastewater issues. Table 1 summarizes the results of completing construction work in 2008 on the nine straight pipe communities. Estimated wastewater flows from the nine straight pipe communities are over 29 million gallons per year; communities ranged in size from 12 to 231 people for a total population of 1,076 persons. For the six communities with available cost estimates, construction costs ranged from approximately $100,000 to upgrade septic systems for the City of Florence to $2,400,000 for collection and stabilization ponds for the City of Bigelow. Cost estimates are not available for communities that did not seek public funds for their project.

**Table 1. Straight pipe communities corrected in 2008.**

<table>
<thead>
<tr>
<th>Community</th>
<th>County</th>
<th>Population</th>
<th>Estimated flow* (gallon/year)</th>
<th>Estimated construction cost (million $)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Shady Ridge</td>
<td>Chisago</td>
<td>18</td>
<td>492,750</td>
<td></td>
</tr>
<tr>
<td>Bigelow</td>
<td>Nobles</td>
<td>231</td>
<td>6,323,625</td>
<td>2.4</td>
</tr>
<tr>
<td>Florence</td>
<td>Lyon</td>
<td>50</td>
<td>1,368,750</td>
<td>0.1</td>
</tr>
<tr>
<td>Hope</td>
<td>Steele</td>
<td>136</td>
<td>3,723,000</td>
<td>2.0</td>
</tr>
<tr>
<td>LaSalle</td>
<td>Watonwan</td>
<td>200</td>
<td>5,475,000</td>
<td>1.7</td>
</tr>
<tr>
<td>Meriden Township</td>
<td>Steele</td>
<td>215</td>
<td>5,885,625</td>
<td>1.6</td>
</tr>
<tr>
<td>Maryville</td>
<td>Winona</td>
<td>12</td>
<td>328,500</td>
<td></td>
</tr>
<tr>
<td>Huntley</td>
<td>Faribault</td>
<td>125</td>
<td>3,421,875</td>
<td>1.8</td>
</tr>
<tr>
<td>Effie</td>
<td>Itasca</td>
<td>89</td>
<td>2,436,375</td>
<td>1.7</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td></td>
<td><strong>1,076</strong></td>
<td><strong>29,455,500</strong></td>
<td><strong>1.7</strong></td>
</tr>
</tbody>
</table>

* The estimated flow was calculated at 75 gallons per person per day 365 days per year.

For these 16 communities and the 9 more that are in progress, the type of fixes that were implemented range from replacement of individual onsite systems to connection to municipal plants in other cities. This chart shows the breakdown by population. You can see that onsite systems were used for all sized projects. Completed projects that used individual onsites or cluster systems are shown in **bold** type in Table 1.

*(LSTS are Large Subsurface Sewage Treatment Systems, over 10,000 gallons per day, permitted by MPCA; NPDES are municipal systems discharging treated wastewater to surface waters, permitted by MPCA; and ISTS or MSTS are onsite systems permitted by counties and other local units of government.*)
MnLICA NEWSLETTER

MnLICA CONVENTION REGISTRATION
Holiday Inn and Water Park, Owatonna, MN 55060
January 17th—20th, 2010  507-446-8900
Help us Celebrate 50th year Anniversary

Contact Name: ____________________________________________
Company: ________________________________________________
Address: ________________________________________________ City, State & Zip: ______________________
Phone/Day: _____________________________________________ Phone/Evening: ________________________

General Registration—
Discount Registration—Postmarked by Dec.10, 2009

<table>
<thead>
<tr>
<th>Member: Contractors, Associates, Gov’t Employees, Consultants</th>
<th>$195.00</th>
<th>$250.00</th>
</tr>
</thead>
<tbody>
<tr>
<td>Member Spouse:</td>
<td>$150.00</td>
<td>$200.00</td>
</tr>
<tr>
<td>Non-Member:</td>
<td>$275.00</td>
<td>$325.00</td>
</tr>
</tbody>
</table>

Members & Associates Attending on January 17-19th includes the Sunday evening and Monday and Tuesday events at the MNLICA Convention. Members attending the SSTS class on January 20, 2010 there will be an additional charge, see form.

Print Names for Badges

<table>
<thead>
<tr>
<th>Owner or Employee</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Hotel reservations must be made for discount by Dec. 20, 2009 call the Holiday Inn and Water Park, at 507-446-8900. Address is 2365 43rd St NW Owatonna, MN 55060 Room rates $89.00– Queen or King

Total Convention Fees

Make checks payable to: MNLICA Convention Fund

<table>
<thead>
<tr>
<th>Mail to: MNLICA 1146 Ironwood Avenue Owatonna, MN 55060</th>
</tr>
</thead>
<tbody>
<tr>
<td>Phone-507-446-8478  Fax– 507-446-0602  E-mail—<a href="mailto:mnlica_loken@charter.net">mnlica_loken@charter.net</a></td>
</tr>
</tbody>
</table>

Registration Policy: Only individuals registered & badge may attend convention events. The spouse/guest of a registered member need not register to share hotel accommodations, but must register to participate in convention programs or functions. **No registration will be processed without payment.** A $30 processing fee will be incurred on cancellations postmarked before December 31, 2009. Cancellations postmarked after December 31, 2009 will be subject to a 50% reduction in refund. All requests must be in writing. Meals will be on an “availability basis” for on-site registration.
MNLICA SCHOLARSHIP GOLF

Thank you to all the Members and Associates who helped to make this another successful day!

Thank you to the hole and prize sponsors:
ADS, INC.
AGRI-DRAIN CORPORATION
CENTURY PLASTICS, INC.
CONTINENTAL WESTERN GROUP
EEP WORK COMP FUND
FEDERATED INSURANCE
PRINS INSURANCE
PRINSCO, INC.
RDO EQUIPMENT COMPANY

Thank you for the great meal:
MORREIM DRAINAGE, INC.

Best Ball Team Winners: Dallas Loken
Kevin Ellingson, Mike Schnell (not pictured
Kevin Kingery)

All lined up and ready to golf!

Mark Morreim trying to get over the water,
many balls were lost in the drink!

Women & Men’s shortest drive winners:
Nordis Estrem & Kevin Bakken

Getting our tasty lunch at the Wedgewood
Course; Thank you again Morreim’s

Four Teams ready to golf and have a fun day!

The WINNERS of the prizes were happy!
Thank you again Associates!

(above) Dee Larson of Estrem Excavating, Inc.
won the putter from Federated Insurance
for the Longest putt
DIRECTORS REPORT
MNLICA IS 50 YEARS OLD
COME AND CELEBRATE IN JANUARY!

Your area meetings are getting set up for this winter. If your dues are paid this is a free meal for you and your spouse. The South-East area will be at the Hubble House in Mantorville on November 29th at 4:00PM; the South-West and North will be at Jackpot Junction in Morton on December 12 at 4:00PM.

Jan & Nordis have been working on the January 17-20, 2010, State Convention. We are having a party on the 17th for all to enjoy! We hope you and your family can join us for the fun filled evening at the Holiday Inn and Water Park in Owatonna.

The best ball scholarship golf outing was a success! Thanks to all who attended this event or sent donations to make the two one-thousand dollar scholarships possible for this coming spring. If your child or grandchild or someone who works for you has a child graduating this next spring, please have them fill out the form before March of 2010. For a form call Nordis or Jan. We would love to give them a thousand dollars!

MNLICA is going to sponsor a booth at the Mid-West Construction Expo in March, 2010. This will be held at the Minneapolis Convention Center. We will be needing volunteers to man this show. Please help us out!

DRUG AND ALCOHOL COMPLIANCE

Several members have asked where there is a company to use to comply with the MN. Drug & Alcohol testing required by the state. MNLICA has a program through Mid-west Compliance Inc. that you can join for a fee. This company has three levels of services to fit all sizes of companies and their needs. For cost and form please call them at 320-656-1396 or 800-656-1396 and ask for Sandra Brakstad. For more information on what this covers call Nordis.

Green Chile Soufflé

12 eggs
1 3/4 cup half & half
12 Tablespoons chopped ham or smoked turkey
Dash of Worcestershire sauce
Dash of garlic salt & pepper
1 1/2 cups grated sharp cheddar cheese
4oz. Can chopped green chilies, mild
Preheat oven to 350degrees
Spray 6 ramekins with Pam
Add 2 tablespoons chopped meat to each ramekin
Place 1/4 cup cheese in each ramekin
Add approximately 1 tablespoon chopped green chilies
Blend eggs, half & half & seasonings together. Pour evenly into the 6 ramekins. Bake for approximately 40 to 50 minutes until lightly brown & puffy. Serve with croissants or biscuits & fresh fruit. Serves 6.
MEMBERSHIP APPLICATION

Please enroll me as a Member of the Minnesota Land Improvement Contractors Association. I understand that I will receive all member benefits, and that they will begin as soon as my application is approved and my dues are received in the State Office. My membership fee includes membership in the National Land Improvement Contractors of America.

Name:________________________________________
Spouse:_______________________________________
Company:____________________________________
Address:______________________________________
City,State,Zip:_________________________________
Phone:_______________________________________
Fax:__________________________________________
E-Mail:_______________________________________
Birthday (for Ins.):_____________________________

Please enclose check payable in the appropriate amount as indicated below and mail this form to: MNLICA, 1146 Ironwood Ave., Owatonna, MN. 55060.

Contractor Member $350.00
Associate Member $200.00
Retired Member $ 50.00

MEMBER BENEFITS
1. TERM LIFE INSURANCE & AD&D INSURANCE
2. CONTRACTOR CERTIFICATION PROGRAM
3. NATIONAL & STATE NEWSLETTERS
4. SAFETY MANAGEMENT PROGRAMS
5. OSHA TRAININGS
6. MSHA TRAININGS
7. ISTS-SSTS TRAININGS
8. UPDATES ON THE NEWEST LAWS/REGULATIONS
9. FELLOWSHIP with the Friendly Competition
10. DISCOUNTS AT NATIONAL CHAIN HOTELS
11. LAND & WATER MAGAZINE
12. STATE/NATIONAL SCHOLARSHIPS FOR YOU & EMPLOYEES CHILDREN/GRANDCHILDREN
13. SAFETY MANUAL WITH OSHA FORMS
14. WINTER & SUMMER CONVENTIONS
15. ACCESS TO DRUG & ALCOHOL TESTING
16. REWARD PROGRAM FOR THEFT & VANDALIZED EQUIPMENT
17. GAIN LEADERSHIP & ORGANIZATIONAL SKILLS
18. ACCESS TO A WIDE VARIETY OF EQUIPMENT SUPPLIES & ADVICE IN AREAS OF BUSINESS
19. SELF-INSURED WORK COMP PROGRAM ACCESS
20. FLEX SYSTEM/BIZ PLANS; PERKS CARD
21. ADDITIONAL TERM LIFE, RETIREMENT PROGRAM
22. REPRESENTATION ON USDA COMMITTEE & the NATIONAL WATERSHED COALITION COMMITTEE & the COMMON GROUND ALLIANCE
23. REPRESTATION AT MN. & WASHINGTON D.C.
THANK YOU MNLICA MEMBERS

The Austin United Way of Mower County sends a much appreciated thank you to Morreim Drainage and Wangen Excavating of Albert Lea for all your volunteer aid to Austin when the tornado came to their community back in July.

THANK YOU MNLICA ASSOCIATES and MEMBERS

The Habit for Humanity would like to say thank you to Associates, Hancor, Inc. of New Richland and Century Plastics of Hayfield, for the socked drainage pipe & fittings & Doug’s Back-Hoe & Estrem Excavating for the excavation on the two homes being built in Kenyon and Cannon Falls.

A LOOK AT CURRENT LEGISLATION BEING CONSIDERED

<table>
<thead>
<tr>
<th>BILL:</th>
<th>STATUS:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Health Care</td>
<td>Senate is now looking at the</td>
</tr>
<tr>
<td>H.R.#3200</td>
<td>bill—no number as of yet</td>
</tr>
<tr>
<td></td>
<td>This bill is to provide affordable, quality health care for all Americans and reduce the growth in health care spending, and for other purposes.</td>
</tr>
<tr>
<td>Cap and Trade</td>
<td>Placed on Senate calendar</td>
</tr>
<tr>
<td>H.R.#2454</td>
<td></td>
</tr>
<tr>
<td></td>
<td>This bill is to create clean energy jobs, achieve energy independence, reduce global warming pollution and transition to a clean energy economy.</td>
</tr>
</tbody>
</table>

Go to www.help.senate.gov for information or http://Thomas.loc.gov/cgi-bin/bdquery/z?d111:h.r and enter the bill number.
MNLICA STATE AND NATIONAL SCHOLARSHIPS

Remember for your current Seniors in High School, MNLICA offers two (2) $1000.00 dollar scholarships every year. Your local school or Jan and Nordis have the forms.

To be eligible for the Minnesota scholarship the Senior must be a child or grandchild of a MNLICA member or a child of an employee (employed 6 months or more) of a MNLICA member. Can be used for any college or trade-school.

The application must be filed by March 15 of each year to the MNLICA office at Owatonna.

To be eligible for one of the three National LICA $1000.00 scholarships the parent of the child must be a LICA member. The National scholarship can be applied for any year of college or of trade-school. This scholarship can be applied for & won more than one year. This form is due March 15 of each year.

EFFECTIVELY COMMUNICATING WITH YOUR LAWMAKERS!

Read up on the issue or legislation you want to address. Write down any questions you have about the bill.

Prepare your examples: ie: Health Care
Write about the personal challenges you face in finding & affording the change proposed.
Have an example of premium increases over the past few years, (by percentage), and dollar cost per person.
Select an anecdote to illustrate how specific policies, (a single employee falling ill), has affected your policy costs.

Be ready to share how often you shop for insurance.
Do you have options & choices?
Provide what you & your employees have done to restrain the costs of insurance, increased the deductible, etc.

Tell them how an employer mandate will effect the way you have to do business. What will you have to do to comply? Will it cause you to lay people off? Close your business?

Always be prepared to answer these types of questions and more. For every person who calls to talk to their Representative, they feel 100 other people feel the same way you do on an issue. We all need to call or write on issues!
MnLICA NEWSLETTER

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12 Tablespoons chopped ham or smoked turkey

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Dash of garlic salt & pepper

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4oz. Can chopped green chilies, mild

Preheat oven to 350 degrees

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CASE CONSTRUCTION

Raising your Expectations

Take your business to a new level. Step up to a Case Compact Wheel Loader. The E Series has a big attitude and power to spare. You'll experience better reach, increased attachment visibility, precise level lifting and greater bucket rotation with Case Versa-Boom loader arms. Our cabs have big cab features, boosting your operator's comfort and productivity. Plus, our compact wheel loaders are compatible with countless attachments from tree spades and augers to pallet forks and snow blades. Three hydrostatic drive models available from 51 net horsepower to 72 net horsepower.

Tough in the Tread.

Get big machine durability and efficiency with our new Compact Track Loaders. Featuring proven Case undercarriage technologies, these mini-brutes deliver long component life. Permanently sealed rollers and idlers assure reliable performance. These Compact Track Loaders give you the toughness your jobs demand. Available in four models with 69 net hp to 83 net hp, Tier III engines. Pilot Control (ISO or "H" pattern) optional on select units.

Big Power.

Compact Machine.

Case CX Compact Excavators deliver traditional excavator power to compact and restricted job sites. Through narrow doorways, against buildings or between structures, the Case CX Compact Excavators slip onto the tightest spaces to provide all the power and performance you need. Pattern selector standard on all five models ranging from 3240 pounds to 10,261 pounds.

St. Joseph Equipment has factory trained technicians to keep your new and used equipment at optimum performance. The parts department is fully stocked for all your maintenance needs. Financing and Leasing plans available. Call or stop by at one of our five convenient locations:

Shakopee  Elk River  Duluth
952-445-5400  763-262-4474  218-727-2827

Rochester  La Crosse
507-288-3402  608-788-1025

Visit us on the web: www.sjosephequipment.com
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Doug’s Backhoe
6651 357th Street Way
Cannon Falls, MN. 55009
507-263-5630

VICE PRESIDENT
Kevin Bakken
Bakken Excavating LLC
9600 S Dennis Blvd.
Northfield, MN. 55057
Phone: 507-645-6905

TREASURER
Jim Walker
Barnett Brothers, Inc.
41375 State Hwy. 13
Kilkenny, MN. 56052
Phone: 507-364-8869

CHAIRMAN
Jim Walker
Barnett Brothers, Inc.
41375 State Hwy. 13
Kilkenny, MN. 56052
Phone: 507-364-8869

MNLICA OFFICE
Nordis Estrem-Exec. Director
Estrem Excavating, Inc.
4605 County 49 Blvd.
Dennison, MN. 55018
Phone: 507-789-5725
Fax: 507-789-6033
dnestrem@frontiernet.net
Cell: 507-649-1771

AREA STATE DIRECTORS

Chuck Wingert-SE Vice Chair
Wingert Realty & Land Surveying
Mankato, MN. 56001

Bruce Holst-SE Area Chair
Bruce’s Back-hoe Service, Inc.
Goodhue, MN. 55027

Don Estrem-SE Sec. & Treasurer
Estrem Excavating, Inc.
Dennison, MN. 55018

Don Loken
Don Loken Exc. & Drainage
Owatonna, MN. 55060

Karlen Nelson-SW & NO. Area Chair
Nelson Brothers Tiling
Nicollet, MN. 56074

Stu Frazer
Stu Frazer Tiling
Canby, MN. 56220

Justin Wildfeuer
Gass Trenching, Inc.
Fulda, MN. 56131

Greg Walsh
Greg Welsh Enterprises
Murdoch, MN. 56271

Paul Strom
Strom Construction of Brandon
Brandon, MN. 56315

Mark Gregor
Gregor Tiling
Minnesota Lake, MN. 56068

Darren Anderson
Anderson Rock & Lime, Inc.
Cannon Falls, MN. 55009

Kevin Ellingson
Ellingson Company, Inc.
West Concord, MN. 55985

Mark Morreim
Morreim Drainage, Inc.
Albert Lea, MN. 56007

Otto Templin
E & T Contracting, Inc.
Hutchinson, MN. 55350

Roger Molenaar-Retired
Molenaar Drainage
Renville, MN. 56284

Kent Rodelius-Associate
Prinsco, Inc.
Willmar, MN. 56201

James Becvar-Associate
Century Plastics, Inc.
Hayfield, MN. 55940

2009 UPCOMING EVENTS

MNLICA Web-site: www.mnlica.org

November 29  South-East Area Meeting  Hubble House,
Mantorville
December 12  South-West & North Area
2010  Jackpot Junction, Morton
January 17-20,  MNLICA State Convention  Holiday Inn, Owatonna
February 16-21  NLICA Winter Convention  Phoenix, AZ.
March 18-19  Mid-West Contractors Expo
March 15-17  MSHA & OSHA Trainings

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THE LICA CREED

Land, the foundation of the nation,
the basis of all wealth,
the heritage of the wise, the thrifty and prudent,
the poor man’s joy and comfort,
the silent partner of man,
the producer of food, fiber and fuel,
the basis of factories,
the foundation of banks.

All that man builds is from the land.
We often take it for granted, or even abuse it,
and yet many unthinkingly and unknowingly pass the land by.
What man finally does with the land
will be the deciding factor in his survival.